# 4TH QUARTER - 2023 US MANAGER UNIVERSE STATISTICS

# SUMMARY OBSERVATIONS

- The median US Real Estate Investment Trust manager posted the highest median return for fourth quarter 2023, returning 16.5%. The median US Equity ex Small-Cap manager posted the best returns for the one-year period ending December 31, 2023, with a return of 20.6%.
- The median Cash Management manager posted the lowest median return for both fourth quarter 2023 (1.5%) and the one-year period (5.2%).

# ABOUT CA'S MANAGER UNIVERSE STATISTICS

- This publication presents manager performance for 37 asset classes and substrategies, showing the median, mean, and key percentiles of return. Relevant indexes for each asset class are also included to provide market context.
- We use the median return of a specific strategy for benchmarking purposes, making comparisons against other strategies or individual funds/portfolios possible. Manager medians are calculated using performance data collected by Cambridge Associates (CA).
- CA manager universe statistics are derived from CA's proprietary Investment Manager Database. Managers that do not report in US dollars, exclude cash reserves from reported total returns, or have less than \$50 million in product assets are excluded. Performance results are generally gross of investment management fees (except hedge funds, which are generally net of management fees and performance fees). To be included in analysis of any period longer than one quarter, managers must have had performance available for the full period. Number of managers included in medians (and noted on each exhibit) varies widely among asset classes/substrategies.

Published February 16, 2024



# CAMBRIDGE ASSOCIATES MANAGER UNIVERSE: SUMMARY MEDIANS

As of Fourth Quarter 2023 • Percent (%)

# **Equities and REITs**



Cash Management	5.2
US Intermediate-Term Bonds	4.7 5.7
Convertible Bonds	6.0 9.0
US Bonds	6.6 6.2
US Core Bonds	6.8 6.1
High-Yield Bonds	6.8 12.7
Global ex US Bonds	7.1 8.2
Global Bonds	7.3
Emerging Markets Debt	9.1

# **Hedge Funds**

Multi-Strategy	2.1	8.0	
Event Driven	2.7	5.9	
Credit Opportunities	2.8	9.9	
Hedge Funds	3.2	8.7	
Funds of Hedge Funds	3.9	7.4	
Global Long/Short Equity		6.4 9.5	
US Long/Short Equity		8.3	13.9
			13.9

#### Latest Quarter One Year

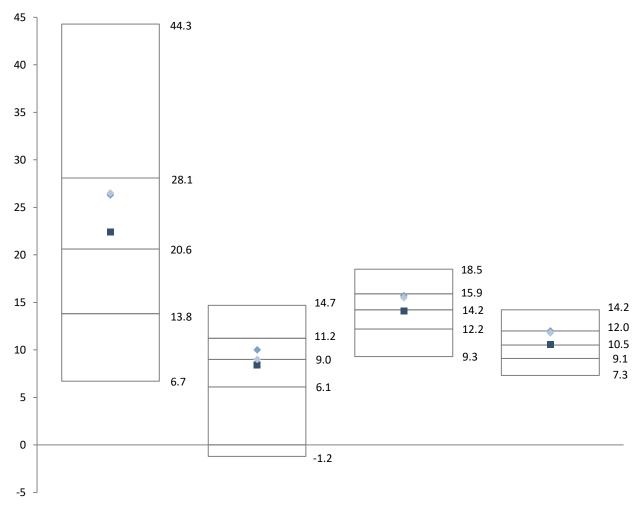
### Source: Cambridge Associates LLC.

Notes: Manager data are based on quarterly manager medians. Cambridge Associates LLC's (CA) manager universe statistics are derived from CA's proprietary Investment Manager Database. Managers that do not report in US dollars, exclude cash reserves from reported total returns, or have less than \$50 million in product assets are excluded. Performance is generally reported gross of investment management fees, except for hedge fund universes which are generally reported net of investment management fees and performance fees. Number of managers included in medians varies from quarter to quarter. To be included in analysis of any period longer than one quarter, managers must have had performance available for the full period. 500q



# CAMBRIDGE ASSOCIATES MANAGER UNIVERSE: US EQUITY EX SMALL-CAP RETURN QUARTILES

Periods Ended December 31, 2023 • Average Annual Compound Returns (%)

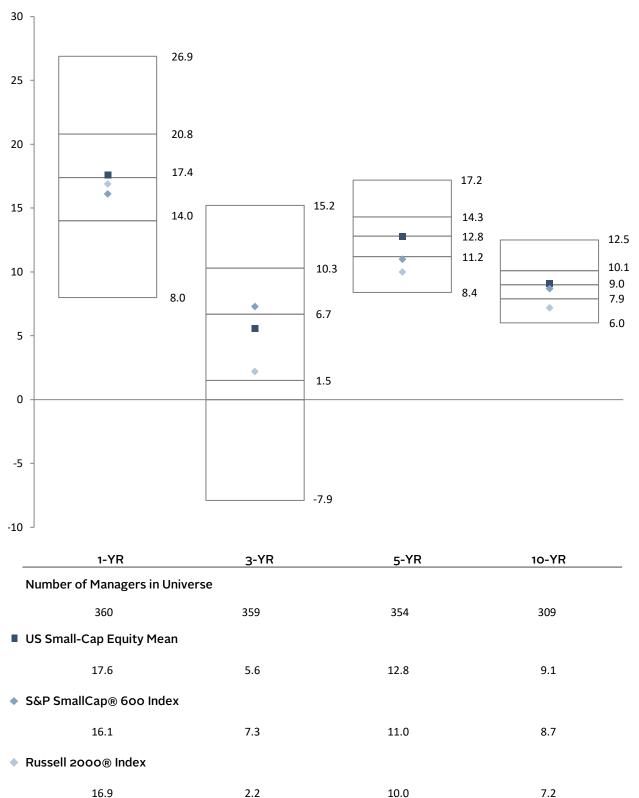


1-YR	3-YR	5-YR	10-YR
Number of Managers in U	Iniverse		
611	608	598	543
US Equity ex Small-Cap N	1ean		
22.4	8.4	14.1	10.6
<ul> <li>S&amp;P 500 Index</li> </ul>			
26.3	10.0	15.7	12.0
Russell 1000® Index			
26.5	9.0	15.5	11.8

Sources: Cambridge Associates LLC, Frank Russell Company, Standard & Poor's, and Thomson Reuters Datastream.

# CAMBRIDGE ASSOCIATES MANAGER UNIVERSE: US SMALL-CAP EQUITY RETURN QUARTILES

Periods Ended December 31, 2023 • Average Annual Compound Returns (%)

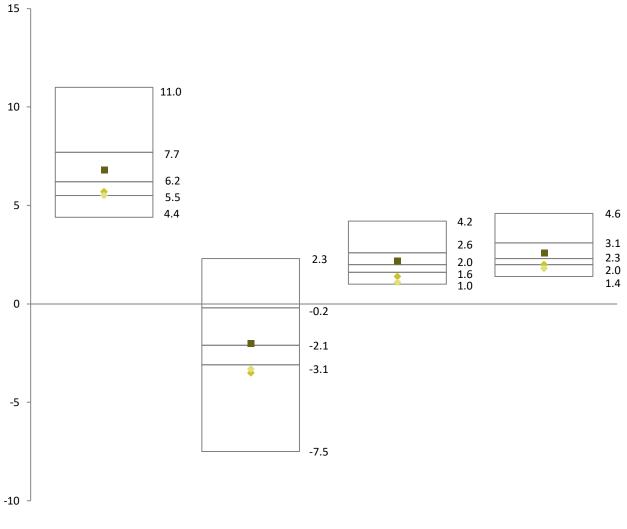


Sources: Cambridge Associates LLC, Frank Russell Company, Standard & Poor's, and Thomson Reuters Datastream.



# CAMBRIDGE ASSOCIATES MANAGER UNIVERSE: US BONDS RETURN QUARTILES

Periods Ended December 31, 2023 • Average Annual Compound Returns (%)

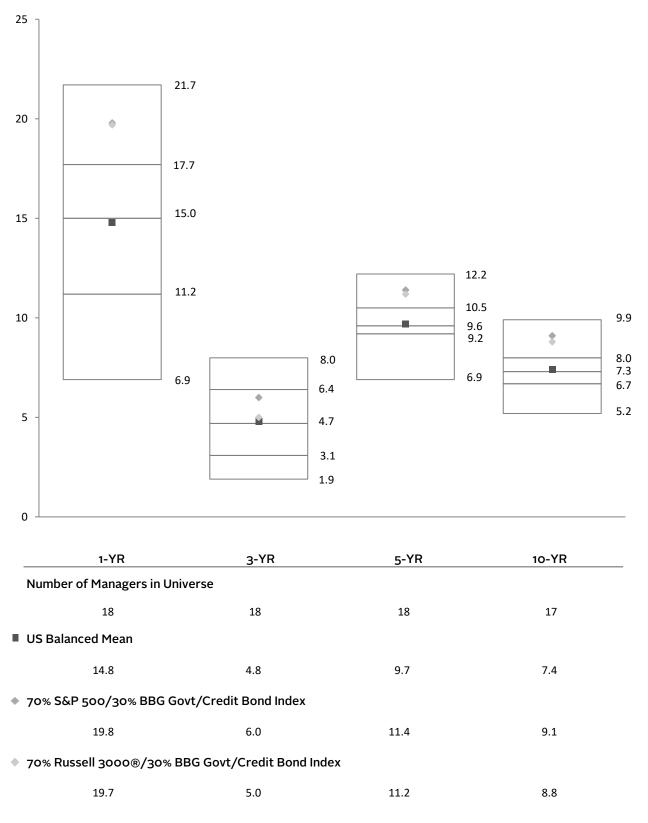


	1-YR	3-YR	5-YR	10-YR
	Number of Managers in Univ	verse		
	376	376	368	336
	US Bonds Mean			
	6.8	-2.0	2.2	2.6
٠	BBG Govt/Credit Index			
	5.7	-3.5	1.4	2.0
٠	BBG Aggregate Bond Index			
	5.5	-3.3	1.1	1.8

Sources: Bloomberg Index Services Limited, Cambridge Associates LLC, and Thomson Reuters Datastream.

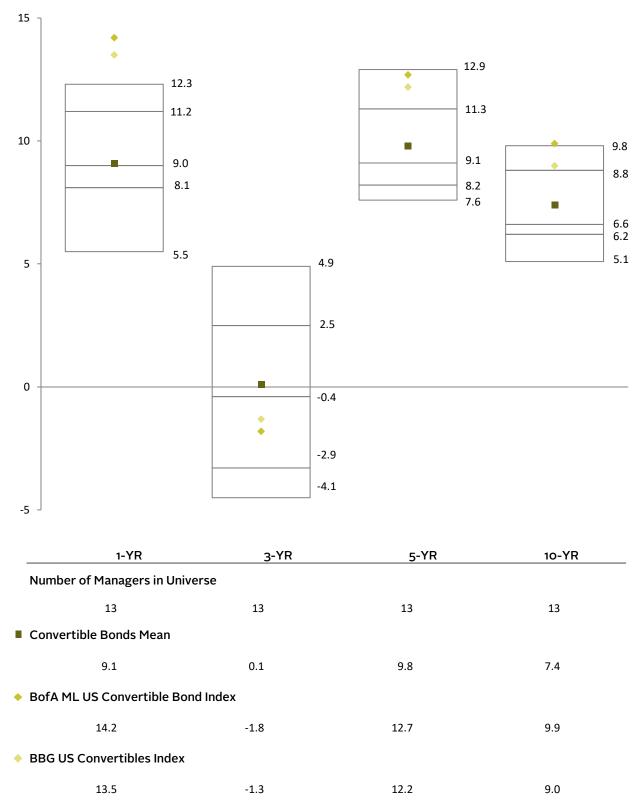
# CAMBRIDGE ASSOCIATES MANAGER UNIVERSE: US BALANCED RETURN QUARTILES

Periods Ended December 31, 2023 • Average Annual Compound Returns (%)



Sources: Bloomberg Index Services Limited, Cambridge Associates LLC, Frank Russell Company, Standard & Poor's, and Thomson Reuters Datastream.





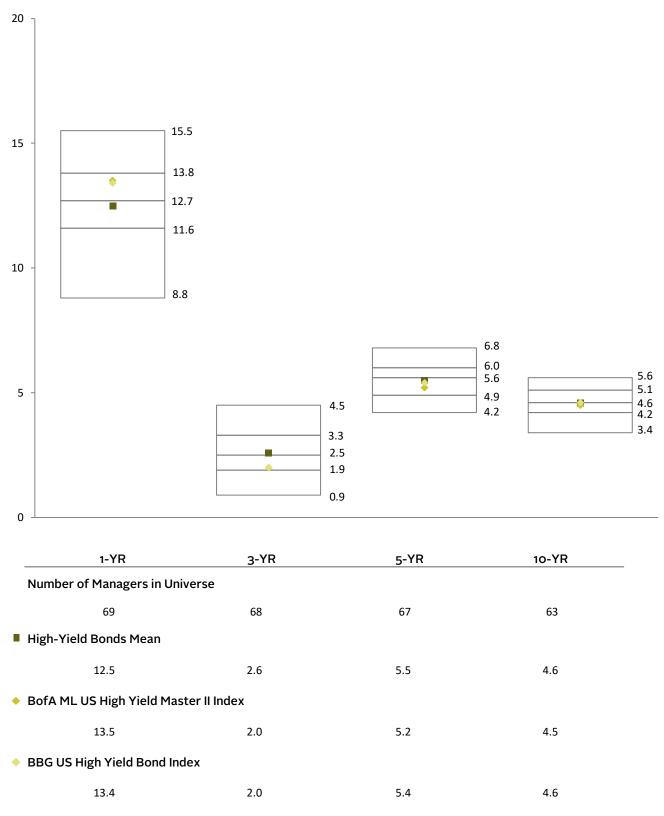
# CAMBRIDGE ASSOCIATES MANAGER UNIVERSE: CONVERTIBLE BONDS RETURN QUARTILES

Periods Ended December 31, 2023 • Average Annual Compound Returns (%)

Sources: Bloomberg Index Services Limited, BofA Merrill Lynch, Cambridge Associates LLC, and Thomson Reuters Datastream.

# CAMBRIDGE ASSOCIATES MANAGER UNIVERSE: HIGH-YIELD BONDS RETURN QUARTILES

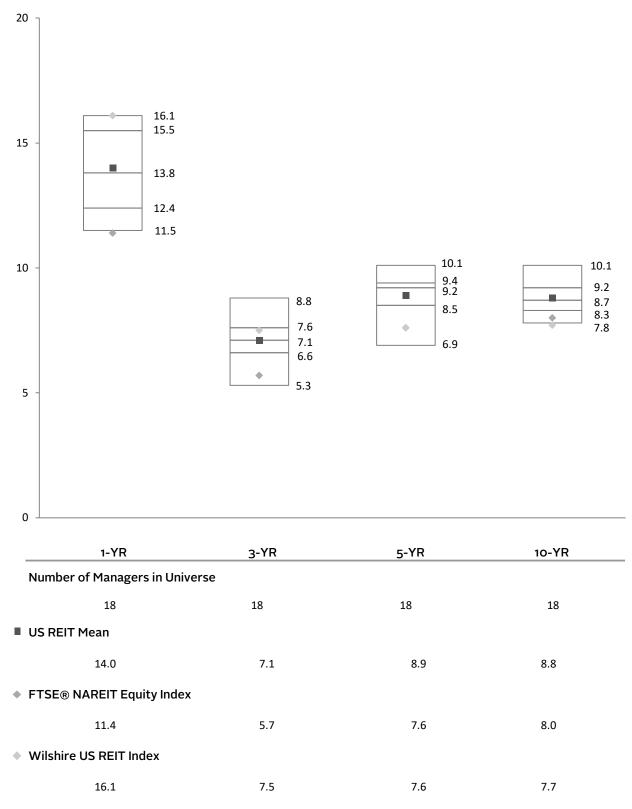
Periods Ended December 31, 2023 • Average Annual Compound Returns (%)



Sources: Bloomberg Index Services Limited, BofA Merrill Lynch, Cambridge Associates LLC, and Thomson Reuters Datastream.

# CAMBRIDGE ASSOCIATES MANAGER UNIVERSE: US REAL ESTATE INVESTMENT TRUST RETURN QUARTILES

Periods Ended December 31, 2023 • Average Annual Compound Returns (%)

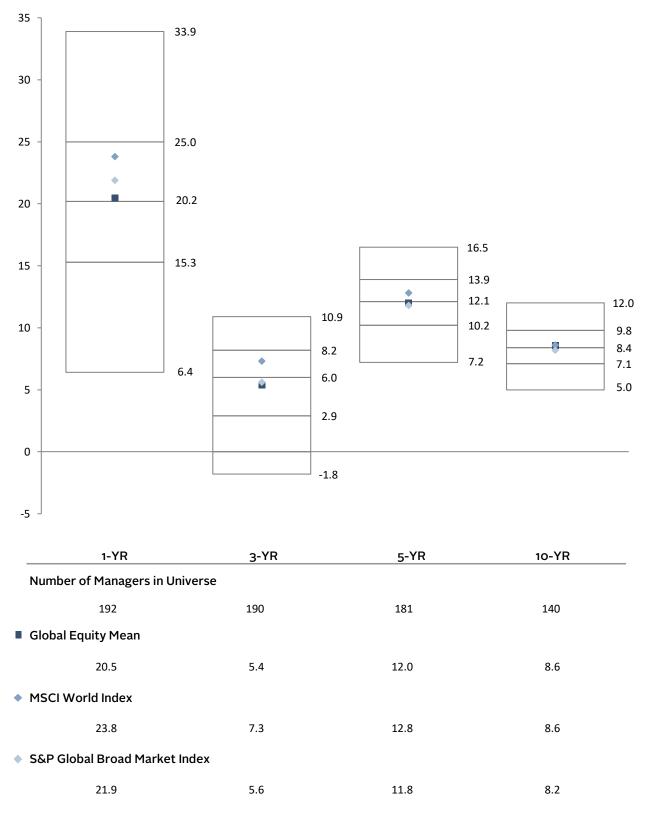


Sources: Cambridge Associates LLC, FTSE International Limited, National Association of Real Estate Investment Trusts, Thomson Reuters Datastream, and Wilshire Associates, Inc.



# CAMBRIDGE ASSOCIATES MANAGER UNIVERSE: GLOBAL EQUITY RETURN QUARTILES

Periods Ended December 31, 2023 • Average Annual Compound Returns (%)

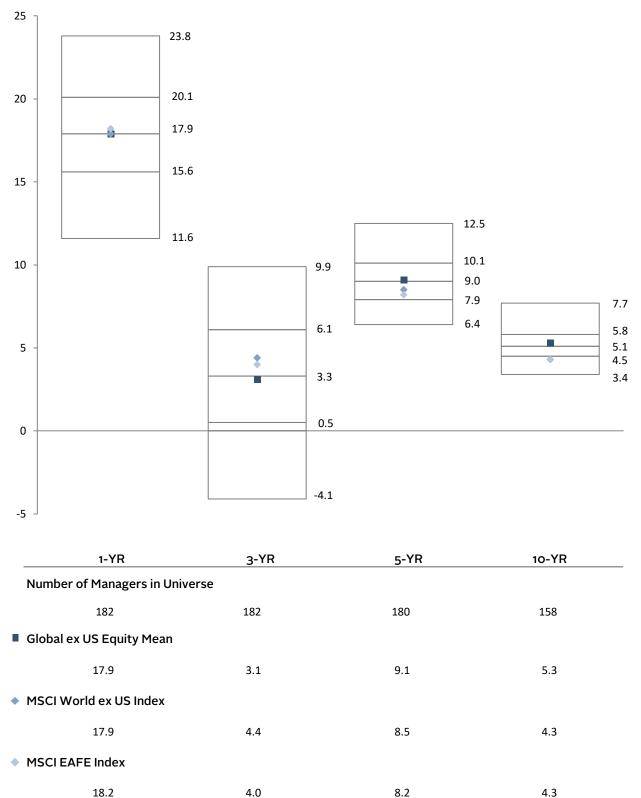


Sources: Cambridge Associates LLC, MSCI Inc., and Standard & Poor's. MSCI data provided "as is" without any express or implied warranties.



# CAMBRIDGE ASSOCIATES MANAGER UNIVERSE: GLOBAL EX US EQUITY RETURN QUARTILES

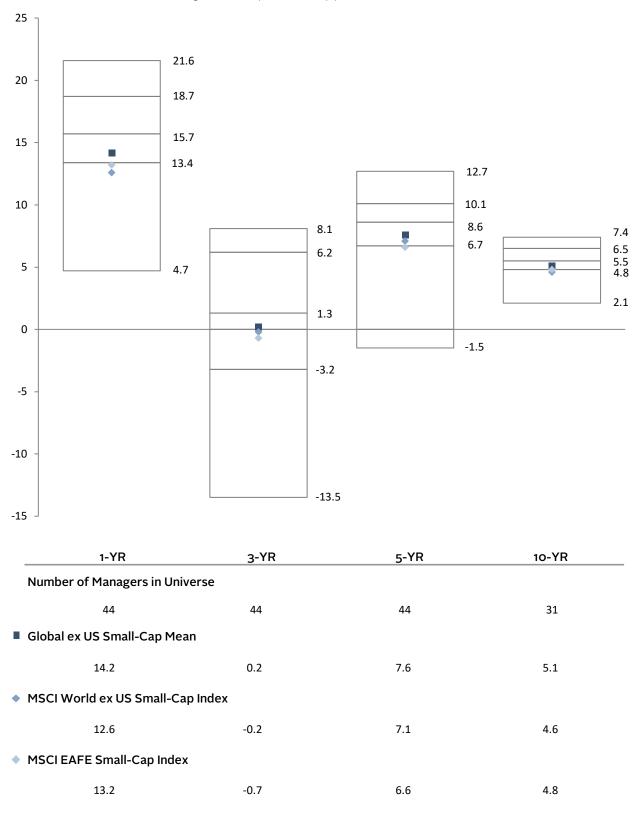
Periods Ended December 31, 2023 • Average Annual Compound Returns (%)



Sources: Cambridge Associates LLC and MSCI Inc. MSCI data provided "as is" without any express or implied warranties.



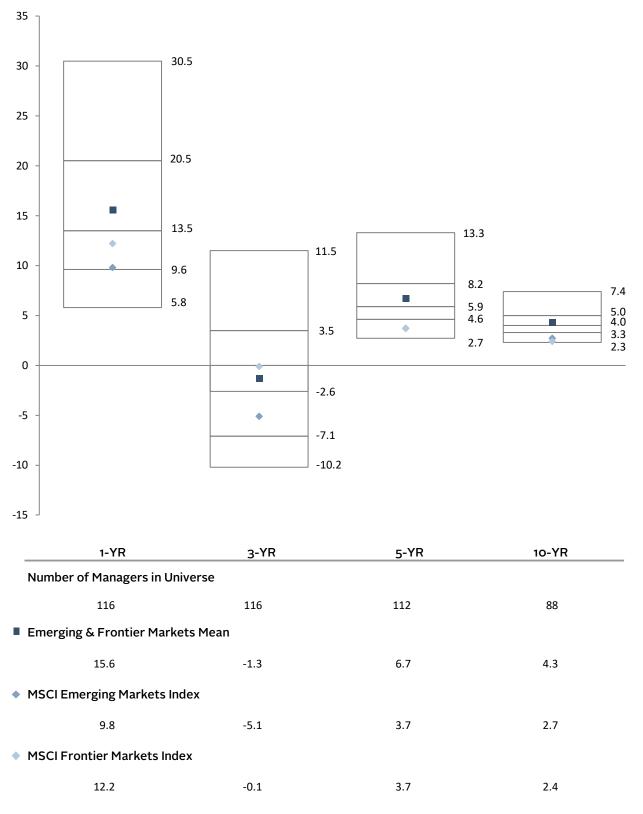
# CAMBRIDGE ASSOCIATES MANAGER UNIVERSE: GLOBAL EX US SMALL-CAP EQUITY RETURN QUARTILES Periods Ended December 31, 2023 • Average Annual Compound Returns (%)



Sources: Cambridge Associates LLC and MSCI Inc. MSCI data provided "as is" without any express or implied warranties.



# CAMBRIDGE ASSOCIATES MANAGER UNIVERSE: EMERGING & FRONTIER MARKETS EQUITY RETURN QUARTILES Periods Ended December 31, 2023 • Average Annual Compound Returns (%)

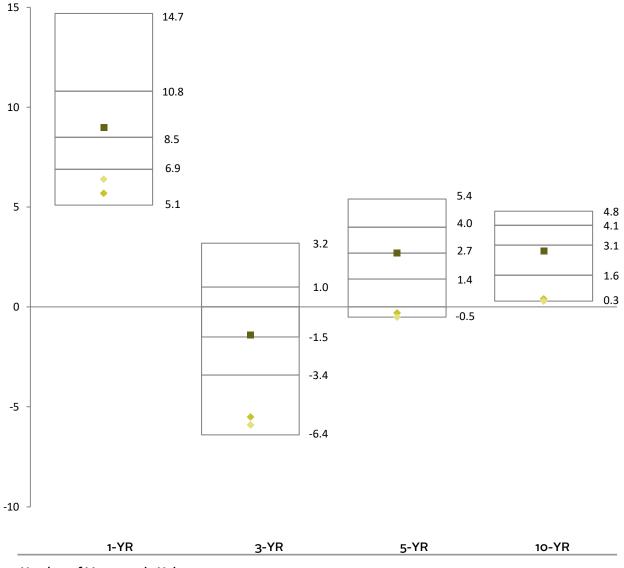


Sources: Cambridge Associates LLC and MSCI Inc. MSCI data provided "as is" without any express or implied warranties.



# CAMBRIDGE ASSOCIATES MANAGER UNIVERSE: GLOBAL BONDS RETURN QUARTILES

Periods Ended December 31, 2023 • Average Annual Compound Returns (%)



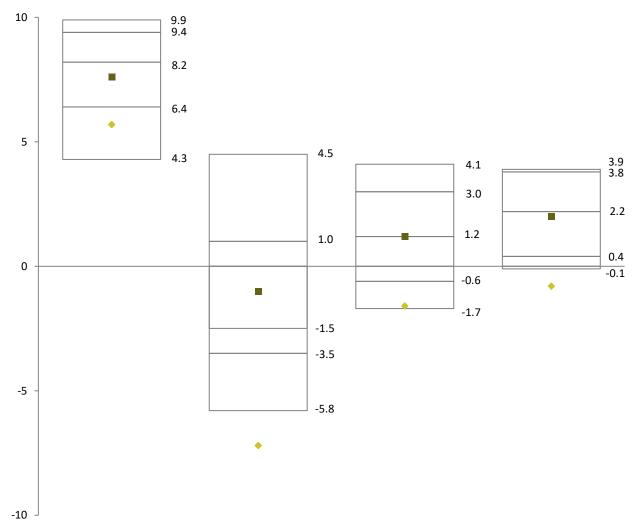
	Number of Managers in Unive	erse		
	99	99	98	80
	Global Bonds Mean			
	9.0	-1.4	2.7	2.8
٠	BBG Global Agg Bond Index			
	5.7	-5.5	-0.3	0.4
٠	FTSE WorldBIG® Index			
	6.4	-5.9	-0.5	0.3

Sources: Bloomberg Index Services Limited, Cambridge Associates LLC, FTSE Fixed Income LLC, and Thomson Reuters Datastream.



# CAMBRIDGE ASSOCIATES MANAGER UNIVERSE: GLOBAL EX US BONDS RETURN QUARTILES

Periods Ended December 31, 2023 • Average Annual Compound Returns (%)



	1-YR	3-YR	5-YR	10-YR
	Number of Managers in Univ	erse		
	4	4	4	4
	Global ex US Bonds Mean			
	7.6	-1.0	1.2	2.0
٠	BBG Global Agg ex US\$ Inde	ĸ		
	5.7	-7.2	-1.6	-0.8

Sources: Bloomberg Index Services Limited, Cambridge Associates LLC, FTSE Fixed Income LLC, and Thomson Reuters Datastream.

Periods Ended December 31, 2023

			AACR (%	6)	
	Qtr (%)	1-Year	3-Year	5-Year	10-Year
US EQUITY					
Highest Return	25.6	72.8	36.1	24.8	17.3
5th Percentile	16.4	41.9	15.1	18.2	14.0
25th Percentile	13.6	25.4	10.9	15.3	11.6
Median	11.9	18.9	8.6	13.6	9.9
75th Percentile	10.2	13.9	4.6	11.8	8.6
95th Percentile	7.2	7.1	-4.8	9.0	6.8
Lowest Return	-1.3	-14.1	-21.6	-0.3	-1.0
Mean	11.9	20.6	7.4	13.6	10.1
n	972	971	967	952	852
Wilshire 5000 Index	12.1	26.1	9.0	15.4	11.7
Russell 3000 <sup>®</sup> Index	12.1	26.0	8.5	15.2	11.5
US EQUITY EX SMALL-CAP					
Highest Return	25.6	72.8	36.1	23.9	17.3
5th Percentile	16.0	44.3	14.7	18.5	14.2
25th Percentile	13.4	28.1	11.2	15.9	12.0
Median	11.7	20.6	9.0	14.2	10.5
75th Percentile	10.1	13.8	6.1	12.2	9.1
95th Percentile	6.9	6.7	-1.2	9.3	7.3
Lowest Return	-1.3	-14.1	-21.6	-0.3	-1.0
Mean	11.7	22.4	8.4	14.1	10.6
n	611	611	608	598	543
S&P 500 Index	11.7	26.3	10.0	15.7	12.0
Russell 1000 <sup>®</sup> Index	12.0	26.5	9.0	15.5	11.8
US SMALL-CAP EQUITY					
Highest Return	20.5	55.9	23.1	24.8	16.7
5th Percentile	16.4	26.9	15.2	17.2	12.5
25th Percentile	13.8	20.8	10.3	14.3	10.1
Median	12.1	17.4	6.7	12.8	9.0
75th Percentile	10.5	14.0	1.5	11.2	7.9
95th Percentile	7.9	8.0	-7.9	8.4	6.0
Lowest Return	0.7	0.4	-15.2	3.5	2.6
Mean	12.1	17.6	5.6	12.8	9.1
n	361	360	359	354	309
S&P SmallCap <sup>®</sup> 600 Index	15.1	16.1	7.3	11.0	8.7
Russell 2000 <sup>®</sup> Index	14.0	16.9	2.2	10.0	7.2

Sources: Cambridge Associates LLC, Frank Russell Company, Standard & Poor's, Thomson Reuters Datastream, and Wilshire Associates, Inc. Notes: Cambridge Associates LLC's (CA) manager universe statistics are derived from CA's proprietary Investment Manager Database. Managers that do not report in US dollars, exclude cash reserves from reported total returns, or have less than \$50 million in product assets are excluded. Performance is generally reported gross of investment management fees. To be included in analysis of any period longer than one quarter, managers must have had performance available for the full period.



Periods Ended December 31, 2023

			AACR (%	6)	
	Qtr (%)	1-Year	3-Year	5-Year	10-Year
US EQUITY EX SMALL-CAP					
Highest Return	25.6	72.8	36.1	23.9	17.3
5th Percentile	16.0	44.3	14.7	18.5	14.2
25th Percentile	13.4	28.1	11.2	15.9	12.0
Median	11.7	20.6	9.0	14.2	10.5
75th Percentile	10.1	13.8	6.1	12.2	9.1
95th Percentile	6.9	6.7	-1.2	9.3	7.3
Lowest Return	-1.3	-14.1	-21.6	-0.3	-1.0
Mean	11.7	22.4	8.4	14.1	10.6
n	611	611	608	598	543
S&P 500 Index	11.7	26.3	10.0	15.7	12.0
Russell 1000 <sup>®</sup> Index	12.0	26.5	9.0	15.5	11.8
US GROWTH EQUITY EX SMALL	-CAP				
Highest Return	25.6	58.9	13.5	21.8	16.2
5th Percentile	17.9	51.3	11.3	20.1	15.0
25th Percentile	14.7	41.2	8.7	17.3	13.5
Median	13.6	31.1	5.6	15.3	12.0
75th Percentile	11.7	23.5	1.2	13.7	10.7
95th Percentile	9.7	14.4	-5.9	10.2	8.8
Lowest Return	6.0	3.8	-21.6	6.5	6.6
Mean	13.6	32.1	4.3	15.3	12.0
n	190	190	189	187	172
S&P 500 Index	11.7	26.3	10.0	15.7	12.0
Russell 1000 <sup>®</sup> Growth Index	14.2	42.7	8.9	19.5	14.9
US VALUE EQUITY EX SMALL-C	AP				
Highest Return	20.3	58.3	20.4	23.9	14.7
5th Percentile	14.7	28.8	14.7	16.5	12.0
25th Percentile	12.2	19.7	12.2	14.4	10.2
Median	10.7	13.9	10.5	12.8	9.3
75th Percentile	9.2	10.7	8.8	11.5	8.5
95th Percentile	7.0	5.1	6.0	9.0	7.1
Lowest Return	0.1	-14.1	-1.2	-0.3	-1.0
Mean	10.8	15.6	10.5	12.9	9.4
n	236	236	235	232	217
S&P 500 Index	11.7	26.3	10.0	15.7	12.0
Russell 1000 <sup>®</sup> Value Index	9.5	11.5	8.9	10.9	8.4

Sources: Cambridge Associates LLC, Frank Russell Company, Standard & Poor's, and Thomson Reuters Datastream.



Periods Ended December 31, 2023

Qtr (%)1-Year3-Year5-Year10-YearUS SMALL-CAP EQUITYHighest Return20.555.923.124.8165th Percentile16.426.915.217.21225th Percentile13.820.810.314.310Median12.117.46.712.8575th Percentile10.514.01.511.2795th Percentile7.98.0-7.98.46Lowest Return0.70.4-15.235.52Mean12.117.65.612.89n36136035935433S&P SmallCap <sup>®</sup> 600 Index15.116.17.311.08Russell 2000 <sup>®</sup> Index15.116.17.311.08Sth Percentile15.927.78.819.4155th Percentile15.927.78.819.4155th Percentile15.927.78.819.41525th Percentile15.927.78.819.41595th Percentile9.813.7-5.210.8895th Percentile9.813.7-5.210.8895th Percentile9.813.7-5.210.8895th Percentile6.47.5-9.87.071012.712.812.910.01315.295th Percentile6.47.5<				AACR (%	6)	
Highest Return       20.5       55.9       23.1       24.8       16         Sth Percentile       16.4       26.9       15.2       17.2       12         25th Percentile       13.8       20.8       10.3       14.3       10         Median       12.1       17.4       6.7       12.8       27         95th Percentile       10.5       14.0       1.5       11.2       7         95th Percentile       7.9       8.0       -7.9       8.4       66         Lowest Return       0.7       0.4       -15.2       3.5       27         Mean       12.1       17.6       5.6       12.8       9         n       361       360       359       354       36         S&P SmallCap* 600 Index       15.1       16.1       7.3       11.0       8         Russell 2000* Index       14.0       16.9       2.2       10.0       7         US SMALL-CAP GROWTH EQUITY       Highest Return       13.8       55.9       19.3       22.7       16         Sth Percentile       13.1       21.5       3.7       14.6       113         Decremtile       9.8       13.7       -5.2       10.8		Qtr (%)	1-Year			10-Year
Solution16.426.915.217.217.225th Percentile13.820.810.314.310Median12.117.46.712.8575th Percentile10.514.01.511.2795th Percentile7.98.0-7.98.46Lowest Return0.70.4-15.23.55Mean12.117.65.612.85n36136035935436S&P SmallCap* 600 Index15.116.17.311.08Russell 2000* Index15.116.17.311.08SMALL-CAP GROWTH EQUITY15.927.78.819.413Yish Percentile15.927.78.819.41325th Percentile13.121.53.714.613Median11.518.4-0.712.8595th Percentile9.813.7-5.210.8895th Percentile9.813.7-5.210.8895th Percentile14.317.14.310.41098 SmallCap* 600 Growth Index12.818.7-3.59.27VS SMALL-CAP VALUE EQUITY14.317.14.310.412Mean12.417.210.212.716SkP SmallCap* 600 Growth Index12.813.97.411.67Sth Percentile16.826.71	US SMALL-CAP EQUITY					
25h Percentile       13.8       20.8       10.3       14.3       10         Median       12.1       17.4       6.7       12.8       9         75h Percentile       10.5       14.0       1.5       11.2       7         9sh Percentile       7.9       8.0       -7.9       8.4       6         Lowest Return       0.7       0.4       -15.2       3.5       2         Mean       12.1       17.6       5.6       12.8       9         n       361       360       359       354       36         S&P SmallCap* 600 Index       15.1       16.1       7.3       11.0       8         Russell 2000* Index       14.0       16.9       2.2       10.0       7         US SMALL-CAP GROWTH EQUITY       Highest Return       18.8       55.9       19.3       22.7       16         Sth Percentile       13.1       21.5       3.7       14.6       13         Sth Percentile       13.1       21.5       3.7       14.6       14         Median       11.5       18.4       -0.7       12.8       9       16         n       127       127       126       121       1	Highest Return	20.5	55.9	23.1	24.8	16.7
Median       12.1       17.4       6.7       12.8       5         75th Percentile       10.5       14.0       1.5       11.2       7         95th Percentile       7.9       8.0       -7.9       8.4       6         Lowest Return       0.7       0.4       -15.2       3.5       7         Mean       12.1       17.6       5.6       12.8       9         n       361       360       359       354       36         Russell 2000° Index       15.1       16.1       7.3       11.0       8         Russell 2000° Index       14.0       16.9       2.2       10.0       7         US SMALL-CAP GROWTH EQUITY       Highest Return       18.8       55.9       19.3       22.7       10.8         Sth Percentile       13.1       21.5       3.7       14.6       11.7         Sth Percentile       13.1       21.5       3.7       14.6       11.7         Median       11.5       18.4       -0.7       12.8       25         Sth Percentile       9.8       13.7       -5.2       10.8       25         Median       11.4       18.0       0.8       12.9       10.0 <td>5th Percentile</td> <td>16.4</td> <td>26.9</td> <td>15.2</td> <td>17.2</td> <td>12.5</td>	5th Percentile	16.4	26.9	15.2	17.2	12.5
75th Percentile       10.5       14.0       1.5       11.2       7         95th Percentile       7.9       8.0       -7.9       8.4       6         Lowest Return       0.7       0.4       -15.2       3.5       2         Mean       12.1       17.6       5.6       12.8       3         s&P SmallCap® 600 Index       15.1       16.1       7.3       11.0       6         Russell 2000® Index       15.1       16.1       7.3       11.0       6         SMS SMALL-CAP GROWTH EQUITY         2.2       10.0       7         US SMALL-CAP GROWTH EQUITY         3.7       14.6       13       12.5       3.7       14.6       13         Sth Percentile       13.1       21.5       3.7       14.6       13       12.5       3.7       14.6       13         Sth Percentile       9.8       13.7       -5.2       10.8       8       8       55       9       13       15       14       14       16       16       16       16       16       16       16       17       16       12       10       16       17       16       16       16       17 <td>25th Percentile</td> <td>13.8</td> <td>20.8</td> <td>10.3</td> <td>14.3</td> <td>10.1</td>	25th Percentile	13.8	20.8	10.3	14.3	10.1
9Sth Percentile       7.9       8.0       -7.9       8.4       6         Lowest Return       0.7       0.4       -15.2       3.5       2         Mean       12.1       17.6       5.6       12.8       5         n       361       360       359       354       36         S&P SmallCap* 600 Index       15.1       16.1       7.3       11.0       8         Russell 2000* Index       14.0       16.9       2.2       10.0       7         US SMALL-CAP GROWTH EQUITY        18.8       55.9       19.3       22.7       16         Sth Percentile       13.1       21.5       3.7       14.6       11       16         Sth Percentile       13.1       21.5       3.7       14.6       11         Median       11.5       18.4       -0.7       12.8       29         Sth Percentile       9.8       13.7       -5.2       10.8       8         95th Percentile       6.4       7.5       -9.8       7.0       7         Lowest Return       4.0       1.3       -15.2       3.5       5       12       10         n       127       127       126	Median	12.1	17.4	6.7	12.8	9.0
Lowest Return         0.7         0.4         -15.2         3.5         2           Mean         12.1         17.6         5.6         12.8         9           n         361         360         359         354         36           S&P SmallCap* 600 Index         15.1         16.1         7.3         11.0         8           Russell 2000* Index         14.0         16.9         2.2         10.0         7           US SMALL-CAP GROWTH EQUITY         18.8         55.9         19.3         22.7         16           Sth Percentile         13.1         21.5         3.7         14.6         11           Median         11.5         18.4         -0.7         12.8         9           Sth Percentile         9.8         13.7         -5.2         10.8         8           9Sth Percentile         6.4         7.5         -9.8         7.0         7           Lowest Return         4.0         1.3         -15.2         3.5         9           10         127         127         126         121         10           n         127         127         126         121         10           Nean         <	75th Percentile	10.5	14.0	1.5	11.2	7.9
Mean         12.1         17.6         5.6         12.8         5.6           n         361         360         359         354         363           S&P SmallCap* 600 Index         15.1         16.1         7.3         11.0         68           Russell 2000* Index         14.0         16.9         2.2         10.0         7           US SMALL-CAP GROWTH EQUITY	95th Percentile	7.9	8.0	-7.9	8.4	6.0
n       361       360       359       354       33         S&P SmallCap* 600 Index       15.1       16.1       7.3       11.0       68         Russell 2000* Index       14.0       16.9       2.2       10.0       77         US SMALL-CAP GROWTH EQUITY	Lowest Return	0.7	0.4	-15.2	3.5	2.6
S&P SmallCap* 600 Index       15.1       16.1       7.3       11.0       8         Russell 2000* Index       14.0       16.9       2.2       10.0       7         US SMALL-CAP GROWTH EQUITY       18.8       55.9       19.3       22.7       16         5th Percentile       15.9       27.7       8.8       19.4       13         25th Percentile       13.1       21.5       3.7       14.6       11         Median       11.5       18.4       -0.7       12.8       5         95th Percentile       9.8       13.7       -5.2       10.8       8         95th Percentile       6.4       7.5       -9.8       7.0       7         Lowest Return       4.0       1.3       -15.2       3.5       5         Mean       11.4       18.0       -0.8       12.9       10         n       127       127       126       121       10         S&P SmallCap* 600 Growth Index       14.3       17.1       4.3       10.4       5         US SMALL-CAP VALUE EQUITY       12.8       18.7       -3.5       9.2       7         Highest Return       20.5       35.7       23.1       18.0	Mean	12.1	17.6	5.6	12.8	9.1
Russell 2000* Index       14.0       16.9       2.2       10.0       7         US SMALL-CAP GROWTH EQUITY       18.8       55.9       19.3       22.7       16         Sth Percentile       15.9       27.7       8.8       19.4       13         25th Percentile       13.1       21.5       3.7       14.6       13         Median       11.5       18.4       -0.7       12.8       6         75th Percentile       9.8       13.7       -5.2       10.8       8         95th Percentile       6.4       7.5       -9.8       7.0       7         Lowest Return       4.0       1.3       -15.2       3.5       5         Mean       11.4       18.0       -0.8       12.9       10         n       127       127       126       121       10         s&P SmallCap* 600 Growth Index       14.3       17.1       4.3       10.4       6         0Sth Percentile       16.8       26.7       17.0       16.2       10         25th Percentile       16.8       26.7       17.0       16.2       10         25th Percentile       16.8       26.7       17.0       16.2       10	n	361	360	359	354	309
US SMALL-CAP GROWTH EQUITY         Highest Return       18.8       55.9       19.3       22.7       16         Sth Percentile       15.9       27.7       8.8       19.4       13         25th Percentile       13.1       21.5       3.7       14.6       11         Median       11.5       18.4       -0.7       12.8       55         75th Percentile       9.8       13.7       -5.2       10.8       68         95th Percentile       6.4       7.5       -9.8       7.0       77         Lowest Return       4.0       1.3       -15.2       3.5       55         Mean       11.4       18.0       -0.8       12.9       100         n       127       127       126       121       100         s&P SmallCap® 600 Growth Index       14.3       17.1       4.3       10.4       55         VS SMALL-CAP VALUE EQUITY       US       SMALL-CAP VALUE EQUITY       11.6       12.7       12.8       12.7       12.6       12.7       10.2       12.7       12.5         Sth Percentile       16.8       26.7       17.0       16.2       10.2       10.2       12.7       55	S&P SmallCap <sup>®</sup> 600 Index	15.1	16.1	7.3	11.0	8.7
Highest Return18.855.919.322.7165th Percentile15.927.78.819.41325th Percentile13.121.53.714.613Median11.518.4-0.712.82875th Percentile9.813.7-5.210.8895th Percentile6.47.5-9.87.07Lowest Return4.01.3-15.23.55Mean11.418.0-0.812.910n12712712612110S&P SmallCap* 600 Growth Index14.317.14.310.49Russell 2000* Growth Index12.818.7-3.59.27US SMALL-CAP VALUE EQUITYHighest Return20.535.723.118.012Sth Percentile16.826.717.016.21025th Percentile14.120.412.914.19Median12.417.210.212.78Sh Percentile10.813.97.411.6795th Percentile10.813.97.411.6795th Percentile10.813.97.411.6795th Percentile10.813.97.411.6795th Percentile10.813.97.411.6795th Percentile8.48.73.69.35Lowest Return <t< td=""><td>Russell 2000<sup>®</sup> Index</td><td>14.0</td><td>16.9</td><td>2.2</td><td>10.0</td><td>7.2</td></t<>	Russell 2000 <sup>®</sup> Index	14.0	16.9	2.2	10.0	7.2
50       927.7       8.8       19.4       13.2         25th Percentile       13.1       21.5       3.7       14.6       13.1         Median       11.5       18.4       -0.7       12.8       55         75th Percentile       9.8       13.7       -5.2       10.8       68         95th Percentile       6.4       7.5       -9.8       7.0       7         Lowest Return       4.0       1.3       -15.2       3.5       55         Mean       11.4       18.0       -0.8       12.9       100         n       127       127       126       121       100         S&P SmallCap® 600 Growth Index       14.3       17.1       4.3       10.4       69         Russell 2000® Growth Index       12.8       18.7       -3.5       9.2       7         US SMALL-CAP VALUE EQUITY       11.4       20.4       12.9       14.1       20.4       12.9       14.1       10.2         Sth Percentile       16.8       26.7       17.0       16.2       100       100       100       100       100       100       100       100       100       100       100       100       100       100	US SMALL-CAP GROWTH EQUITY					
25th Percentile       13.1       21.5       3.7       14.6       14.7         Median       11.5       18.4       -0.7       12.8       5         75th Percentile       9.8       13.7       -5.2       10.8       6         95th Percentile       6.4       7.5       -9.8       7.0       7         Lowest Return       4.0       1.3       -15.2       3.5       5         Mean       11.4       18.0       -0.8       12.9       10         n       127       127       126       121       10         S&P SmallCap* 600 Growth Index       14.3       17.1       4.3       10.4       5         Russell 2000* Growth Index       12.8       18.7       -3.5       9.2       7         US SMALL-CAP VALUE EQUITY         Highest Return       20.5       35.7       23.1       18.0       12         Sth Percentile       16.8       26.7       17.0       16.2       10         25th Percentile       10.8       13.9       7.4       11.6       7         95th Percentile       10.8       13.9       7.4       11.6       7         95th Percentile       8.4       8.	Highest Return	18.8	55.9	19.3	22.7	16.7
Median       11.5       18.4       -0.7       12.8       5         75th Percentile       9.8       13.7       -5.2       10.8       8         95th Percentile       6.4       7.5       -9.8       7.0       7         Lowest Return       4.0       1.3       -15.2       3.5       5         Mean       11.4       18.0       -0.8       12.9       10         n       127       127       126       121       10         S&P SmallCap® 600 Growth Index       14.3       17.1       4.3       10.4       5         Russell 2000® Growth Index       12.8       18.7       -3.5       9.2       7         US SMALL-CAP VALUE EQUITY       10.8       26.7       17.0       16.2       10         Sth Percentile       16.8       26.7       17.0       16.2       10         25th Percentile       14.1       20.4       12.9       14.1       5         Median       12.4       17.2       10.2       12.7       8         75th Percentile       10.8       13.9       7.4       11.6       7         95th Percentile       0.7       2.9       0.3       6.1       2	5th Percentile	15.9	27.7	8.8	19.4	13.9
75th Percentile       9.8       13.7       -5.2       10.8       8         95th Percentile       6.4       7.5       -9.8       7.0       7         Lowest Return       4.0       1.3       -15.2       3.5       5         Mean       11.4       18.0       -0.8       12.9       10         n       127       127       126       121       10         S&P SmallCap® 600 Growth Index       14.3       17.1       4.3       10.4       9         Russell 2000® Growth Index       12.8       18.7       -3.5       9.2       7         US SMALL-CAP VALUE EQUITY       12.8       18.7       -3.5       9.2       7         Highest Return       20.5       35.7       23.1       18.0       12.7         Sth Percentile       16.8       26.7       17.0       16.2       10         25th Percentile       16.8       3.3.9       7.4       11.6       7         Median       12.4       17.2       10.2       12.7       8         75th Percentile       10.8       13.9       7.4       11.6       7         95th Percentile       8.4       8.7       3.6       9.3       6.1 <td>25th Percentile</td> <td>13.1</td> <td>21.5</td> <td>3.7</td> <td>14.6</td> <td>11.3</td>	25th Percentile	13.1	21.5	3.7	14.6	11.3
95th Percentile       6.4       7.5       -9.8       7.0       7         Lowest Return       4.0       1.3       -15.2       3.5       5         Mean       11.4       18.0       -0.8       12.9       10         n       127       127       126       121       10         S&P SmallCap® 600 Growth Index       14.3       17.1       4.3       10.4       5         Russell 2000® Growth Index       12.8       18.7       -3.5       9.2       7         US SMALL-CAP VALUE EQUITY       16.8       26.7       17.0       16.2       10         Sth Percentile       16.8       26.7       17.0       16.2       10         25th Percentile       10.4       12.9       14.1       5         Median       12.4       17.2       10.2       12.7       8         75th Percentile       10.8       13.9       7.4       11.6       7         95th Percentile       0.7       2.9       0.3       6.1       2         Iowest Return       0.7       2.9       0.3       6.1       2         95th Percentile       8.4       8.7       3.6       9.3       5	Median	11.5	18.4	-0.7	12.8	9.8
Lowest Return       4.0       1.3       -15.2       3.5       5         Mean       11.4       18.0       -0.8       12.9       10         n       127       127       126       121       10         S&P SmallCap® 600 Growth Index       14.3       17.1       4.3       10.4       9         Russell 2000® Growth Index       12.8       18.7       -3.5       9.2       7         US SMALL-CAP VALUE EQUITY       12.8       18.7       -3.5       9.2       7         Highest Return       20.5       35.7       23.1       18.0       12         Sth Percentile       16.8       26.7       17.0       16.2       10         25th Percentile       14.1       20.4       12.9       14.1       9         Median       12.4       17.2       10.2       12.7       8         75th Percentile       10.8       13.9       7.4       11.6       7         95th Percentile       8.4       8.7       3.6       9.3       5         Lowest Return       0.7       2.9       0.3       6.1       2         Mean       12.5       17.5       10.3       12.7       8      <	75th Percentile	9.8	13.7	-5.2	10.8	8.7
Mean       11.4       18.0       -0.8       12.9       10         n       127       127       126       121       10         S&P SmallCap® 600 Growth Index       14.3       17.1       4.3       10.4       9         Russell 2000® Growth Index       12.8       18.7       -3.5       9.2       7         US SMALL-CAP VALUE EQUITY	95th Percentile	6.4	7.5	-9.8	7.0	7.5
n       127       127       126       121       10         S&P SmallCap® 600 Growth Index       14.3       17.1       4.3       10.4       9         Russell 2000® Growth Index       12.8       18.7       -3.5       9.2       7         US SMALL-CAP VALUE EQUITY       16.8       26.7       17.0       16.2       10         Sth Percentile       16.8       26.7       17.0       16.2       10         25th Percentile       14.1       20.4       12.9       14.1       9         Median       12.4       17.2       10.2       12.7       8         75th Percentile       10.8       13.9       7.4       11.6       7         95th Percentile       0.7       2.9       0.3       6.1       7         95th Percentile       0.7       2.9       0.3       6.1       7         95th Percentile       12.5       17.5       10.3       12.7       8         Nean       12.5       17.5       10.3       12.7       8         n       143       142       142       142       142       142         S&P SmallCap® 600 Value Index       15.8       14.9       10.2       11.3 <td>Lowest Return</td> <td>4.0</td> <td>1.3</td> <td>-15.2</td> <td>3.5</td> <td>5.1</td>	Lowest Return	4.0	1.3	-15.2	3.5	5.1
S&P SmallCap® 600 Growth Index       14.3       17.1       4.3       10.4       9         Russell 2000® Growth Index       12.8       18.7       -3.5       9.2       7         US SMALL-CAP VALUE EQUITY         Highest Return       20.5       35.7       23.1       18.0       12         Sth Percentile       16.8       26.7       17.0       16.2       10         25th Percentile       14.1       20.4       12.9       14.1       9         Median       12.4       17.2       10.2       12.7       8         75th Percentile       10.8       13.9       7.4       11.6       7         95th Percentile       0.7       2.9       0.3       6.1       2         ILowest Return       0.7       2.9       0.3       6.1       2         Mean       12.5       17.5       10.3       12.7       8         Nean       12.5       17.5       10.3	Mean	11.4	18.0	-0.8	12.9	10.0
Russell 2000® Growth Index       12.8       18.7       -3.5       9.2       7         US SMALL-CAP VALUE EQUITY         Highest Return       20.5       35.7       23.1       18.0       12         Sth Percentile       16.8       26.7       17.0       16.2       10         25th Percentile       14.1       20.4       12.9       14.1       9         Median       12.4       17.2       10.2       12.7       8         75th Percentile       10.8       13.9       7.4       11.6       7         95th Percentile       8.4       8.7       3.6       9.3       9         Lowest Return       0.7       2.9       0.3       6.1       2         Mean       12.5       17.5       10.3       12.7       8         Nean       12.5       17.5       10.3       12.7       8         n       143       142       142       142       142       142         S&P SmallCap® 600 Value Index       15.8       14.9       10.2       11.3       8	n	127	127	126	121	107
US SMALL-CAP VALUE EQUITY         Highest Return       20.5       35.7       23.1       18.0       12.2         5th Percentile       16.8       26.7       17.0       16.2       10.2         25th Percentile       14.1       20.4       12.9       14.1       25.2         Sth Percentile       14.1       20.4       12.9       14.1       25.2         Median       12.4       17.2       10.2       12.7       26.7         75th Percentile       10.8       13.9       7.4       11.6       7.2         95th Percentile       8.4       8.7       3.6       9.3       5.5         Lowest Return       0.7       2.9       0.3       6.1       2.2         Mean       12.5       17.5       10.3       12.7       28         n       143       142       142       142       142         S&P SmallCap® 600 Value Index       15.8       14.9       10.2       11.3       28	S&P SmallCap <sup>®</sup> 600 Growth Index	14.3	17.1	4.3	10.4	9.0
Highest Return20.535.723.118.012.7Sth Percentile16.826.717.016.216.225th Percentile14.120.412.914.19Median12.417.210.212.7875th Percentile10.813.97.411.6795th Percentile8.48.73.69.39Lowest Return0.72.90.36.12Mean12.517.510.312.78n143142142142142S&P SmallCap® 600 Value Index15.814.910.211.38	Russell 2000 <sup>®</sup> Growth Index	12.8	18.7	-3.5	9.2	7.2
5th Percentile       16.8       26.7       17.0       16.2       10         25th Percentile       14.1       20.4       12.9       14.1       9         Median       12.4       17.2       10.2       12.7       8         75th Percentile       10.8       13.9       7.4       11.6       7         95th Percentile       8.4       8.7       3.6       9.3       9         Lowest Return       0.7       2.9       0.3       6.1       2         Mean       12.5       17.5       10.3       12.7       8         n       143       142       142       142       14         S&P SmallCap® 600 Value Index       15.8       14.9       10.2       11.3       8	US SMALL-CAP VALUE EQUITY					
25th Percentile       14.1       20.4       12.9       14.1       9         Median       12.4       17.2       10.2       12.7       8         75th Percentile       10.8       13.9       7.4       11.6       7         95th Percentile       8.4       8.7       3.6       9.3       9         Lowest Return       0.7       2.9       0.3       6.1       2         Mean       12.5       17.5       10.3       12.7       8         n       143       142       142       142       142         S&P SmallCap® 600 Value Index       15.8       14.9       10.2       11.3       8	Highest Return	20.5	35.7	23.1	18.0	12.4
Median12.417.210.212.7875th Percentile10.813.97.411.6795th Percentile8.48.73.69.35Lowest Return0.72.90.36.17Mean12.517.510.312.78n143142142142142S&P SmallCap® 600 Value Index15.814.910.211.38	5th Percentile	16.8	26.7	17.0	16.2	10.5
75th Percentile       10.8       13.9       7.4       11.6       7         95th Percentile       8.4       8.7       3.6       9.3       5         Lowest Return       0.7       2.9       0.3       6.1       2         Mean       12.5       17.5       10.3       12.7       8         n       143       142       142       142       14         S&P SmallCap® 600 Value Index       15.8       14.9       10.2       11.3       8	25th Percentile	14.1	20.4	12.9	14.1	9.3
95th Percentile       8.4       8.7       3.6       9.3       5         Lowest Return       0.7       2.9       0.3       6.1       2         Mean       12.5       17.5       10.3       12.7       8         n       143       142       142       142       142         S&P SmallCap® 600 Value Index       15.8       14.9       10.2       11.3       8	Median	12.4	17.2	10.2	12.7	8.4
Lowest Return0.72.90.36.12Mean12.517.510.312.78n143142142142142S&P SmallCap® 600 Value Index15.814.910.211.38	75th Percentile	10.8	13.9	7.4	11.6	7.5
Mean12.517.510.312.78n143142142142142142S&P SmallCap® 600 Value Index15.814.910.211.38	95th Percentile	8.4	8.7	3.6	9.3	5.9
n143142142142142142S&P SmallCap® 600 Value Index15.814.910.211.38	Lowest Return	0.7	2.9	0.3	6.1	2.6
S&P SmallCap® 600 Value Index 15.8 14.9 10.2 11.3 8	Mean	12.5	17.5	10.3	12.7	8.3
	n	143	142	142	142	126
	S&P SmallCap <sup>®</sup> 600 Value Index	15.8	14.9	10.2	11.3	8.2
Russell 2000 <sup>®</sup> Value Index 15.3 14.7 7.9 10.0 6	Russell 2000 <sup>®</sup> Value Index	15.3	14.7	7.9	10.0	6.8

Sources: Cambridge Associates LLC, Frank Russell Company, Standard & Poor's, and Thomson Reuters Datastream.



Periods Ended December 31, 2023

			AACR (%	6)	
	Qtr (%)	1-Year	3-Year	5-Year	10-Year
US MID-CAP EQUITY					
Highest Return	21.3	51.7	20.4	21.8	15.2
5th Percentile	15.6	31.4	14.6	16.6	12.5
25th Percentile	13.5	24.1	11.2	14.8	11.1
Median	12.1	19.2	7.6	13.6	9.9
75th Percentile	10.7	13.7	1.6	11.9	8.8
95th Percentile	8.4	8.8	-4.8	9.8	7.3
Lowest Return	6.3	6.5	-21.6	7.0	5.8
Mean	12.0	19.5	6.1	13.4	9.9
n	115	115	114	114	106
S&P 400 Index	11.7	16.4	8.1	12.6	9.3
Russell Mid-Cap <sup>®</sup> Index	12.8	17.2	5.9	12.7	9.4
US MID-CAP GROWTH EQUITY					
Highest Return	21.3	51.7	12.5	21.8	15.2
5th Percentile	15.4	42.7	9.3	19.7	13.1
25th Percentile	14.1	26.5	3.6	15.5	11.7
Median	13.2	24.1	0.8	14.3	10.6
75th Percentile	11.2	20.9	-1.5	12.8	9.3
95th Percentile	9.5	17.2	-8.2	10.2	8.6
Lowest Return	9.2	13.7	-21.6	8.2	7.2
Mean	12.9	25.2	0.5	14.2	10.7
n	43	43	43	43	42
S&P Midcap 400 <sup>®</sup> Growth Index	9.9	17.5	4.2	11.9	9.0
Russell Mid-Cap <sup>®</sup> Growth Index	14.6	25.9	1.3	13.8	10.6
US MID-CAP VALUE EQUITY					
Highest Return	17.1	29.1	20.4	16.7	12.1
5th Percentile	15.9	25.5	15.5	16.0	11.8
25th Percentile	13.0	19.6	12.2	14.5	9.8
Median	11.9	13.7	10.7	13.3	9.0
75th Percentile	10.0	11.6	8.4	11.3	8.1
95th Percentile	7.7	8.1	6.1	9.8	7.0
Lowest Return	6.3	6.7	5.2	7.0	5.8
Mean	11.6	15.6	10.7	12.8	9.1
n	50	50	49	49	45
S&P Midcap 400 <sup>®</sup> Value Index	13.6	15.4	12.0	12.9	9.2
Russell Mid-Cap <sup>®</sup> Value Index	12.1	12.7	8.4	11.2	8.3

Sources: Cambridge Associates LLC, Frank Russell Company, Standard & Poor's, and Thomson Reuters Datastream.



Periods Ended December 31, 2023

			AACR	(%)	
	Qtr (%)	1-Year	3-Year	5-Year	10-Year
US BONDS					
Highest Return	19.2	22.5	10.9	11.5	6.6
5th Percentile	13.5	11.0	2.3	4.2	4.6
25th Percentile	7.4	7.7	-0.2	2.6	3.1
Median	6.6	6.2	-2.1	2.0	2.3
75th Percentile	4.4	5.5	-3.1	1.6	2.0
95th Percentile	2.5	4.4	-7.5	1.0	1.4
Lowest Return	0.7	1.5	-16.8	-2.9	0.9
Mean	6.5	6.8	-2.0	2.2	2.6
n	376	376	376	368	336
BBG Govt/Credit Index	6.6	5.7	-3.5	1.4	2.0
BBG Aggregate Bond Index	6.8	5.5	-3.3	1.1	1.8
US INTERMEDIATE-TERM BONDS					
Highest Return	9.1	10.5	2.8	4.5	5.0
5th Percentile	7.1	9.1	1.0	4.0	3.9
25th Percentile	5.7	6.1	-1.2	2.1	2.2
Median	4.7	5.7	-1.4	1.9	2.1
75th Percentile	4.5	5.3	-1.6	1.7	1.9
95th Percentile	2.9	4.2	-2.5	1.0	1.4
Lowest Return	0.7	2.9	-4.1	0.4	0.9
Mean	4.9	5.9	-1.2	2.0	2.2
n	63	63	63	61	59
BBG Agg Interm Bond Index	5.5	5.2	-2.1	1.1	1.6
BBG Interm Govt/Cred Index	4.6	5.2	-1.6	1.6	1.7
US CORE BONDS					
Highest Return	13.6	14.6	5.6	5.7	5.4
5th Percentile	7.8	9.0	1.0	3.0	3.5
25th Percentile	7.1	6.5	-2.2	2.0	2.5
Median	6.8	6.1	-2.8	1.7	2.2
75th Percentile	6.3	5.7	-3.1	1.5	2.1
95th Percentile	3.6	4.8	-3.5	1.0	1.7
Lowest Return	1.4	4.4	-8.8	0.8	1.2
Mean	6.4	6.3	-2.3	1.9	2.3
n	108	108	108	106	91
BBG Aggregate Bond Index	6.8	5.5	-3.3	1.1	1.8
BofA ML US Broad Market Index	6.6	5.4	-3.4	1.1	1.8

Sources: Bloomberg Index Services Limited, BofA Merrill Lynch, Cambridge Associates LLC, and Thomson Reuters Datastream.



Periods Ended December 31, 2023

Qtr (%)1-Year3-Year5-YearHIGH-YIELD BONDSHighest Return8.917.05.17.8Sth Percentile7.715.54.56.825th Percentile7.113.83.36.0Median6.812.72.55.675th Percentile6.111.61.94.995th Percentile4.08.80.94.2Lowest Return2.84.7-0.22.0Mean6.312.52.65.5n69696867BofA ML High Yield Master Index II7.113.52.05.2BBG High Yield Bond Composite Index7.213.42.05.4CONVERTIBLE BONDS		)	AACR (%			
Highest Return       8.9       17.0       5.1       7.8         Sth Percentile       7.7       15.5       4.5       6.8         25th Percentile       7.1       13.8       3.3       6.0         Median       6.8       12.7       2.5       5.6         75th Percentile       6.1       11.6       1.9       4.9         95th Percentile       4.0       8.8       0.9       4.2         Lowest Return       2.8       4.7       -0.2       2.0         Mean       6.3       12.5       2.6       5.5         n       69       69       68       67         BofA ML High Yield Master Index II       7.1       13.5       2.0       5.2         BBG High Yield Bond Composite Index       7.2       13.4       2.0       5.4	10-Year	5-Year	3-Year	1-Year	Qtr (%)	
5th Percentile       7.7       15.5       4.5       6.8         25th Percentile       7.1       13.8       3.3       6.0         Median       6.8       12.7       2.5       5.6         75th Percentile       6.1       11.6       1.9       4.9         95th Percentile       4.0       8.8       0.9       4.2         Lowest Return       2.8       4.7       -0.2       2.0         Mean       6.3       12.5       2.6       5.5         n       69       69       68       67         BofA ML High Yield Master Index II       7.1       13.5       2.0       5.2         BBG High Yield Bond Composite Index       7.2       13.4       2.0       5.4						HIGH-YIELD BONDS
25th Percentile       7.1       13.8       3.3       6.0         Median       6.8       12.7       2.5       5.6         75th Percentile       6.1       11.6       1.9       4.9         95th Percentile       4.0       8.8       0.9       4.2         Lowest Return       2.8       4.7       -0.2       2.0         Mean       6.3       12.5       2.6       5.5         n       69       69       68       67         BofA ML High Yield Master Index II       7.1       13.5       2.0       5.2         BBG High Yield Bond Composite Index       7.2       13.4       2.0       5.4	6.1	7.8	5.1	17.0	8.9	Highest Return
Median       6.8       12.7       2.5       5.6         75th Percentile       6.1       11.6       1.9       4.9         95th Percentile       4.0       8.8       0.9       4.2         Lowest Return       2.8       4.7       -0.2       2.0         Mean       6.3       12.5       2.6       5.5         n       69       69       68       67         BofA ML High Yield Master Index II       7.1       13.5       2.0       5.2         BBG High Yield Bond Composite Index       7.2       13.4       2.0       5.4	5.6	6.8	4.5	15.5	7.7	5th Percentile
75th Percentile       6.1       11.6       1.9       4.9         95th Percentile       4.0       8.8       0.9       4.2         Lowest Return       2.8       4.7       -0.2       2.0         Mean       6.3       12.5       2.6       5.5         n       69       69       68       67         BofA ML High Yield Master Index II       7.1       13.5       2.0       5.2         BBG High Yield Bond Composite Index       7.2       13.4       2.0       5.4	5.1	6.0	3.3	13.8	7.1	25th Percentile
95th Percentile       4.0       8.8       0.9       4.2         Lowest Return       2.8       4.7       -0.2       2.0         Mean       6.3       12.5       2.6       5.5         n       69       69       68       67         BofA ML High Yield Master Index II       7.1       13.5       2.0       5.2         BBG High Yield Bond Composite Index       7.2       13.4       2.0       5.4	4.6	5.6	2.5	12.7	6.8	Median
Lowest Return       2.8       4.7       -0.2       2.0         Mean       6.3       12.5       2.6       5.5         n       69       69       68       67         BofA ML High Yield Master Index II       7.1       13.5       2.0       5.2         BBG High Yield Bond Composite Index       7.2       13.4       2.0       5.4	4.2	4.9	1.9	11.6	6.1	75th Percentile
Mean       6.3       12.5       2.6       5.5         n       69       69       68       67         BofA ML High Yield Master Index II       7.1       13.5       2.0       5.2         BBG High Yield Bond Composite Index       7.2       13.4       2.0       5.4	3.4	4.2	0.9	8.8	4.0	95th Percentile
n69696867BofA ML High Yield Master Index II7.113.52.05.2BBG High Yield Bond Composite Index7.213.42.05.4CONVERTIBLE BONDS	0.1	2.0	-0.2	4.7	2.8	Lowest Return
BofA ML High Yield Master Index II7.113.52.05.2BBG High Yield Bond Composite Index7.213.42.05.4CONVERTIBLE BONDS	4.6	5.5	2.6	12.5	6.3	Mean
BBG High Yield Bond Composite Index 7.2 13.4 2.0 5.4 CONVERTIBLE BONDS	63	67	68	69	69	n
CONVERTIBLE BONDS	4.5	5.2	2.0	13.5	7.1	BofA ML High Yield Master Index II
	4.6	5.4	2.0	13.4	7.2	BBG High Yield Bond Composite Index
						CONVERTIBLE BONDS
Highest Return         8.9         13.2         7.6         13.6	10.0	13.6	7.6	13.2	8.9	Highest Return
5th Percentile         8.3         12.3         4.9         12.9	9.8	12.9	4.9	12.3	8.3	5th Percentile
25th Percentile 6.5 11.2 2.5 11.3	8.8	11.3	2.5	11.2	6.5	25th Percentile
Median 6.0 9.0 -0.4 9.1	6.6	9.1	-0.4	9.0	6.0	Median
75th Percentile 5.3 8.1 -2.9 8.2	6.2	8.2	-2.9	8.1	5.3	75th Percentile
95th Percentile 2.4 5.5 -4.1 7.6	5.1	7.6	-4.1	5.5	2.4	95th Percentile
Lowest Return 0.8 4.7 -4.9 7.2	5.0	7.2	-4.9	4.7	0.8	Lowest Return
Mean 5.7 9.1 0.1 9.8	7.4	9.8	0.1	9.1	5.7	Mean
n 13 13 13 13	13	13	13	13	13	n
BofA ML US Convertible Bond Index6.714.2-1.812.7	9.9	12.7	-1.8	14.2	6.7	BofA ML US Convertible Bond Index
BBG US Convertibles Index         6.6         13.5         -1.3         12.2	9.0	12.2	-1.3	13.5	6.6	BBG US Convertibles Index
CASH MANAGEMENT						CASH MANAGEMENT
Highest Return         2.3         6.5         2.4         2.7	2.4	2.7	2.4	6.5	2.3	Highest Return
5th Percentile         2.1         6.2         2.4         2.6	2.2	2.6	2.4	6.2	2.1	5th Percentile
25th Percentile 1.9 5.5 2.2 2.2	1.7	2.2	2.2	5.5	1.9	25th Percentile
Median 1.5 5.2 2.1 2.0	1.6	2.0	2.1	5.2	1.5	Median
75th Percentile 1.3 5.0 1.8 1.8	1.3	1.8	1.8	5.0	1.3	75th Percentile
95th Percentile 0.9 3.3 1.2 1.1	. 0.7	1.1	1.2	3.3	0.9	95th Percentile
Lowest Return 0.7 2.6 0.4 0.6	0.5	0.6	0.4	2.6	0.7	Lowest Return
Mean 1.5 5.1 2.0 1.9	1.5	1.9	2.0	5.1	1.5	Mean
n 24 24 24 23	19	23	24	24	24	n
BofA ML 91-Day T-Bills 1.4 5.0 2.2 1.9	1.3	1.9	2.2	5.0	1.4	BofA ML 91-Day T-Bills
BBG 3-Mo US Treas Bellwethers         1.4         5.2         2.2         1.9	1.3	1.9	2.2	5.2	1.4	BBG 3-Mo US Treas Bellwethers

Sources: Bloomberg Index Services Limited, BofA Merrill Lynch, Cambridge Associates LLC, and Thomson Reuters Datastream.



Periods Ended December 31, 2023

			AACR (%	AACR (%)		
	Qtr (%)	1-Year	3-Year	5-Year	10-Year	
US BALANCED						
Highest Return	11.2	25.3	10.9	12.5	10.0	
5th Percentile	11.2	21.7	8.0	12.2	9.9	
25th Percentile	9.9	17.7	6.4	10.5	8.0	
Median	9.2	15.0	4.7	9.6	7.3	
75th Percentile	8.5	11.2	3.1	9.2	6.7	
95th Percentile	7.9	6.9	1.9	6.9	5.2	
Lowest Return	7.8	5.8	1.7	6.0	4.1	
Mean	9.3	14.8	4.8	9.7	7.4	
n	18	18	18	18	17	
70% S&P 500/30% BBG*	10.2	19.8	6.0	11.4	9.1	
70% Russell 3000 <sup>®</sup> /30% BBG*	10.4	19.7	5.0	11.2	8.8	
US REAL ESTATE INVESTMENT	TRUSTS					
Highest Return	19.8	17.1	8.9	10.4	10.9	
5th Percentile	18.9	16.1	8.8	10.1	10.1	
25th Percentile	17.7	15.5	7.6	9.4	9.2	
Median	16.5	13.8	7.1	9.2	8.7	
75th Percentile	15.4	12.4	6.6	8.5	8.3	
95th Percentile	14.6	11.5	5.3	6.9	7.8	
Lowest Return	14.4	11.4	4.1	6.7	7.7	
Mean	16.6	14.0	7.1	8.9	8.8	
n	18	18	18	18	18	
FTSE <sup>®</sup> NAREIT Equity Index	18.0	11.4	5.7	7.6	8.0	
Wilshire US REIT Index	16.3	16.1	7.5	7.6	7.7	

\* Bloomberg Government/Credit Bond Index

Sources: Bloomberg Index Services Limited, Cambridge Associates LLC, Frank Russell Company, FTSE International Limited, National Association of Real Estate Investment Trusts, Standard & Poor's, Thomson Reuters Datastream, and Wilshire Associates, Inc. Notes: Cambridge Associates LLC's (CA) manager universe statistics are derived from CA's proprietary Investment Manager Database. Managers that do not report in US dollars, exclude cash reserves from reported total returns, or have less than \$50 million in product assets are excluded. Performance is generally reported gross of investment management fees. To be included in analysis of any period longer than one quarter, managers must have had performance available for the full period.

Periods Ended December 31, 2023

		AACR (%)					
	Qtr (%)	1-Year	3-Year	5-Year	10-Year		
GLOBAL EQUITY							
Highest Return	29.3	66.8	25.2	25.4	17.6		
5th Percentile	15.7	33.9	10.9	16.5	12.0		
25th Percentile	12.3	25.0	8.2	13.9	9.8		
Median	11.1	20.2	6.0	12.1	8.4		
75th Percentile	9.9	15.3	2.9	10.2	7.1		
95th Percentile	6.8	6.4	-1.8	7.2	5.0		
Lowest Return	0.9	-7.5	-14.3	0.9	2.6		
Mean	11.1	20.5	5.4	12.0	8.6		
n	192	192	190	181	140		
MSCI World Index	11.4	23.8	7.3	12.8	8.6		
S&P Global Broad Market Index	11.2	21.9	5.6	11.8	8.2		
GLOBAL EX US EQUITY							
Highest Return	18.9	31.4	13.2	14.4	9.7		
5th Percentile	14.0	23.8	9.9	12.5	7.7		
25th Percentile	11.4	20.1	6.1	10.1	5.8		
Median	10.1	17.9	3.3	9.0	5.1		
75th Percentile	8.8	15.6	0.5	7.9	4.5		
95th Percentile	6.5	11.6	-4.1	6.4	3.4		
Lowest Return	4.1	6.2	-10.9	2.3	1.3		
Mean	10.2	17.9	3.1	9.1	5.3		
n	185	182	182	180	158		
MSCI World ex US Index	10.5	17.9	4.4	8.5	4.3		
MSCI EAFE Index	10.4	18.2	4.0	8.2	4.3		
GLOBAL EX US SMALL-CAP EQUIT	Υ						
Highest Return	17.7	40.6	16.0	14.7	7.8		
5th Percentile	14.7	21.6	8.1	12.7	7.4		
25th Percentile	12.2	18.7	6.2	10.1	6.5		
Median	10.9	15.7	1.3	8.6	5.5		
75th Percentile	9.6	13.4	-3.2	6.7	4.8		
95th Percentile	8.9	4.7	-13.5	-1.5	2.1		
Lowest Return	-29.1	-65.6	-39.0	-17.8	-9.6		
Mean	10.5	14.2	0.2	7.6	5.1		
n	44	44	44	44	31		
MSCI World ex US Small-Cap Index	10.6	12.6	-0.2	7.1	4.6		
MSCI EAFE Small-Cap Index	11.1	13.2	-0.7	6.6	4.8		

Sources: Cambridge Associates LLC, MSCI Inc., Standard & Poor's, and Thomson Reuters Datastream. MSCI data provided "as is" without any express or implied warranties.



Periods Ended December 31, 2023

		AACR (%)				
	Qtr (%)	1-Year	3-Year	5-Year	10-Year	
GLOBAL EX US EQUITY						
Highest Return	18.9	31.4	13.2	14.4	9.7	
5th Percentile	14.0	23.8	9.9	12.5	7.7	
25th Percentile	11.4	20.1	6.1	10.1	5.8	
Median	10.1	17.9	3.3	9.0	5.1	
75th Percentile	8.8	15.6	0.5	7.9	4.5	
95th Percentile	6.5	11.6	-4.1	6.4	3.4	
Lowest Return	4.1	6.2	-10.9	2.3	1.3	
Mean	10.2	17.9	3.1	9.1	5.3	
n	185	182	182	180	158	
MSCI World ex US Index	10.5	17.9	4.4	8.5	4.3	
MSCI EAFE Index	10.4	18.2	4.0	8.2	4.3	
GLOBAL GROWTH EQUITY EX US	;					
Highest Return	16.2	29.3	9.5	13.5	9.7	
5th Percentile	14.5	23.2	6.7	12.8	7.9	
25th Percentile	12.6	19.5	2.3	10.5	7.0	
Median	11.3	16.4	0.2	9.6	5.7	
75th Percentile	10.6	14.8	-2.7	8.7	5.2	
95th Percentile	8.5	9.8	-7.3	7.2	4.6	
Lowest Return	5.3	6.2	-10.9	4.5	3.5	
Mean	11.5	16.9	-0.2	9.6	6.0	
n	45	45	45	45	35	
MSCI World ex US Growth Index	12.5	17.5	0.4	8.9	5.1	
MSCI EAFE Growth Index	12.7	17.6	0.3	8.8	5.2	
GLOBAL VALUE EQUITY EX US						
Highest Return	14.1	30.7	13.2	13.7	8.1	
5th Percentile	12.0	24.7	10.7	12.4	7.2	
25th Percentile	10.5	20.5	7.8	9.5	5.5	
Median	9.0	18.6	4.9	8.6	4.8	
75th Percentile	7.8	16.3	2.7	7.8	4.4	
95th Percentile	6.3	11.8	-1.8	6.5	2.8	
Lowest Return	5.2	11.1	-4.7	2.3	1.3	
Mean	9.1	18.5	5.1	8.8	4.9	
n	67	64	64	63	57	
MSCI World ex US Value Index	8.6	18.5	8.2	7.5	3.3	
MSCI EAFE Value Index	8.2	19.0	7.6	7.1	3.2	

Sources: Cambridge Associates LLC, MSCI Inc., and Thomson Reuters Datastream. MSCI data provided "as is" without any express or implied warranties. Notes: Cambridge Associates LLC's (CA) manager universe statistics are derived from CA's proprietary Investment Manager Database. Managers that do not report in US dollars, exclude cash reserves from reported total returns, or have less than \$50 million in product assets are excluded. Performance is generally reported gross of investment management fees. To be included in analysis of any period longer than one quarter, managers must have had performance available for the full period.



Periods Ended December 31, 2023

		AACR (%)				
	Qtr (%)	1-Year	3-Year	5-Year	10-Year	
PAN-EUROPEAN EQUITY						
Highest Return	12.1	27.7	11.1	11.9	10.2	
5th Percentile	11.9	26.4	10.3	11.8	9.1	
25th Percentile	11.6	23.2	7.0	10.7	6.0	
Median	11.2	20.2	4.3	10.0	5.3	
75th Percentile	10.1	17.7	2.9	9.5	4.9	
95th Percentile	9.6	15.4	1.6	7.4	4.5	
Lowest Return	9.4	15.3	0.7	6.8	4.4	
Mean	10.9	20.5	5.2	9.9	5.9	
n	10	10	10	10	9	
MSCI Europe Index	11.1	19.9	5.8	9.1	4.1	
MSCI Pan-Euro Index	10.7	20.2	7.1	9.3	4.1	
EMERGING & FRONTIER MARKET	S EQUITY					
Highest Return	14.3	36.0	15.7	17.9	10.7	
5th Percentile	12.7	30.5	11.5	13.3	7.4	
25th Percentile	9.7	20.5	3.5	8.2	5.0	
Median	8.1	13.5	-2.6	5.9	4.0	
75th Percentile	7.1	9.6	-7.1	4.6	3.3	
95th Percentile	5.3	5.8	-10.2	2.7	2.3	
Lowest Return	0.0	1.2	-14.0	1.8	0.2	
Mean	8.4	15.6	-1.3	6.7	4.3	
n	116	116	116	112	88	
MSCI Emerging Markets Index	7.9	9.8	-5.1	3.7	2.7	
MSCI Frontier Markets Index	4.0	12.2	-0.1	3.7	2.4	

Sources: Cambridge Associates LLC, MSCI Inc., and Thomson Reuters Datastream. MSCI data provided "as is" without any express or implied warranties. Notes: Cambridge Associates LLC's (CA) manager universe statistics are derived from CA's proprietary Investment Manager Database. Managers that do not report in US dollars, exclude cash reserves from reported total returns, or have less than \$50 million in product assets are excluded. Performance is generally reported gross of investment management fees. To be included in analysis of any period longer than one quarter, managers must have had performance available for the full period. Total returns for MSCI emerging markets indexes are gross of dividend taxes.

Periods Ended December 31, 2023

		AACR (%)					
	Qtr (%)	1-Year	3-Year	5-Year	10-Year		
GLOBAL BONDS							
Highest Return	17.8	15.9	4.2	6.7	5.4		
5th Percentile	12.5	14.7	3.2	5.4	4.8		
25th Percentile	8.4	10.8	1.0	4.0	4.1		
Median	7.3	8.5	-1.5	2.7	3.1		
75th Percentile	6.1	6.9	-3.4	1.4	1.6		
95th Percentile	2.4	5.1	-6.4	-0.5	0.3		
Lowest Return	-0.1	-4.3	-7.8	-1.0	-0.1		
Mean	7.3	9.0	-1.4	2.7	2.8		
n	99	99	99	98	80		
BBG Global Agg Bond Index	8.1	5.7	-5.5	-0.3	0.4		
FTSE WorldBIG <sup>®</sup> Index*	8.3	6.4	-5.9	-0.5	0.3		
GLOBAL EX US BONDS							
Highest Return	10.1	10.0	5.4	4.4	4.0		
5th Percentile	9.8	9.9	4.5	4.1	3.9		
25th Percentile	8.6	9.4	1.0	3.0	3.8		
Median	7.1	8.2	-1.5	1.2	2.2		
75th Percentile	5.2	6.4	-3.5	-0.6	0.4		
95th Percentile	2.9	4.3	-5.8	-1.7	-0.1		
Lowest Return	2.3	3.8	-6.4	-1.9	-0.3		
Mean	6.7	7.6	-1.0	1.2	2.0		
n	4	4	4	4	4		
BBG Global Agg ex US\$ Index	9.2	5.7	-7.2	-1.6	-0.8		
EMERGING MARKETS DEBT							
Highest Return	11.9	18.0	1.8	5.1	4.9		
5th Percentile	10.9	16.0	0.7	4.2	4.3		
25th Percentile	10.0	14.2	-0.8	3.6	3.6		
Median	9.1	12.6	-1.9	2.9	3.1		
75th Percentile	6.5	10.1	-2.9	2.3	1.4		
95th Percentile	5.0	6.3	-4.4	1.1	0.2		
Lowest Return	-3.8	-7.7	-4.6	-1.0	-0.4		
Mean	8.2	11.7	-1.8	2.8	2.7		
n	49	49	49	49	42		
JPM EM Bond Index Global	9.3	10.5	-3.1	1.9	3.1		
JPM EM Bond Index Plus	10.5	10.3	-7.4	-0.9	1.5		

\* World Broad Investment Grade.

Sources: Bloomberg Index Services Limited, Cambridge Associates LLC, FTSE Fixed Income LLC, J.P. Morgan Securities, Inc., and Thomson Reuters Datastream. Notes: Cambridge Associates LLC's (CA) manager universe statistics are derived from CA's proprietary Investment Manager Database. Managers that do not report in US dollars, exclude cash reserves from reported total returns, or have less than \$50 million in product assets are excluded. Performance is generally reported gross of investment management fees. To be included in analysis of any period longer than one quarter, managers must have had performance available for the full period.



Periods Ended December 31, 2023

	AACR (%)					
	Qtr (%)	1-Year	3-Year	5-Year	10-Year	
HEDGE FUNDS						
Highest Return	24.8	84.2	41.8	30.8	17.5	
5th Percentile	14.3	36.9	16.7	15.7	11.6	
25th Percentile	6.8	14.7	7.5	10.1	7.5	
Median	3.2	8.7	5.0	7.1	5.7	
75th Percentile	0.9	3.4	0.7	4.1	3.8	
95th Percentile	-7.3	-10.4	-9.5	0.1	1.2	
Lowest Return	-16.8	-29.7	-31.0	-13.2	-11.3	
Mean	3.5	10.0	4.3	7.1	5.9	
n	266	261	255	247	197	
FUNDS OF HEDGE FUNDS						
Highest Return	6.9	15.3	23.6	16.0	10.4	
5th Percentile	5.7	12.3	10.0	8.5	7.3	
25th Percentile	4.9	10.6	4.8	7.5	5.7	
Median	3.9	7.4	2.8	6.6	4.7	
75th Percentile	2.4	6.6	0.1	5.6	3.9	
95th Percentile	-0.4	4.7	-1.3	4.7	3.2	
Lowest Return	-3.7	0.8	-2.0	4.3	3.2	
Mean	3.4	8.2	3.5	7.0	5.0	
n	22	21	21	21	16	
GLOBAL LONG/SHORT EQUITY						
Highest Return	22.0	81.8	22.5	22.7	17.1	
5th Percentile	20.5	44.1	16.7	16.4	12.6	
25th Percentile	9.6	20.1	6.8	11.7	9.0	
Median	6.4	9.5	0.2	6.8	6.5	
75th Percentile	1.8	2.6	-4.2	4.2	5.2	
95th Percentile	-4.9	-8.2	-18.0	0.8	2.7	
Lowest Return	-13.7	-19.7	-31.0	-4.5	1.1	
Mean	6.6	13.0	0.6	8.1	7.1	
n	50	50	49	46	34	

Source: Cambridge Associates LLC.



Periods Ended December 31, 2023

		%)			
	Qtr (%)	1-Year	3-Year	5-Year	10-Year
US LONG/SHORT EQUITY					
Highest Return	24.8	84.2	18.2	20.6	17.5
5th Percentile	17.4	49.4	15.4	17.5	14.3
25th Percentile	12.2	20.8	8.3	12.5	9.7
Median	8.3	13.9	4.6	11.7	7.6
75th Percentile	5.1	7.9	0.7	8.0	6.1
95th Percentile	0.7	-4.4	-6.8	2.8	2.6
Lowest Return	-3.3	-13.5	-10.3	1.7	1.2
Mean	8.6	18.3	4.4	10.7	8.2
n	36	35	33	32	28
US GROWTH EQUITY HEDGE FUN	D				
Highest Return	15.3	44.2	8.1	17.2	14.3
5th Percentile	14.8	41.4	6.7	16.3	12.9
25th Percentile	13.8	19.6	3.7	12.9	9.7
Median	8.6	13.4	0.4	11.8	8.7
75th Percentile	6.0	7.4	-3.7	6.9	6.9
95th Percentile	1.7	4.5	-7.4	3.1	3.1
Lowest Return	1.7	3.1	-9.0	2.1	1.2
Mean	8.9	17.4	-0.1	10.3	8.3
n	8	8	8	8	8
US VALUE EQUITY HEDGE FUND					
Highest Return	19.5	84.2	13.9	20.6	14.3
5th Percentile	17.5	55.2	13.4	18.8	13.3
25th Percentile	11.1	25.2	9.5	13.8	10.8
Median	8.4	17.1	6.4	12.1	9.0
75th Percentile	5.7	13.8	1.7	9.1	6.5
95th Percentile	2.4	5.9	-2.8	4.3	3.9
Lowest Return	2.3	3.4	-3.0	1.7	1.8
Mean	8.9	23.7	5.7	11.7	8.6
n	15	14	14	14	12

Source: Cambridge Associates LLC.

Periods Ended December 31, 2023

		AACR (%)				
	Qtr (%)	1-Year	3-Year	5-Year	10-Year	
CREDIT OPPORTUNITIES						
Highest Return	13.4	44.6	12.5	12.6	9.2	
5th Percentile	8.5	22.8	10.5	9.0	8.0	
25th Percentile	4.3	15.6	6.9	7.3	7.0	
Median	2.8	9.9	5.7	5.6	4.9	
75th Percentile	1.5	7.4	4.5	3.0	3.5	
95th Percentile	-0.3	2.0	1.7	1.7	2.1	
Lowest Return	-5.8	-2.4	-13.6	-11.7	-5.5	
Mean	3.1	11.5	5.4	5.0	4.9	
n	45	45	44	44	36	
MULTI-STRATEGY						
Highest Return	11.5	26.8	41.8	30.8	14.0	
5th Percentile	8.0	23.1	18.4	15.8	11.8	
25th Percentile	4.8	12.8	10.3	8.6	7.3	
Median	2.1	8.0	4.7	6.3	4.4	
75th Percentile	0.5	3.7	0.9	3.3	3.0	
95th Percentile	-8.4	-11.5	-5.8	-8.2	-2.1	
Lowest Return	-16.8	-29.7	-28.8	-10.8	-7.0	
Mean	1.7	7.1	5.6	6.0	4.8	
n	39	38	38	37	31	
EVENT DRIVEN						
Highest Return	7.8	26.8	16.6	30.8	14.0	
5th Percentile	7.2	24.1	13.5	23.2	11.3	
25th Percentile	5.8	16.2	7.3	7.9	4.8	
Median	2.7	5.9	3.3	4.8	4.1	
75th Percentile	0.7	4.3	2.1	4.2	3.1	
95th Percentile	0.1	-1.4	-2.0	2.8	1.1	
Lowest Return	-0.1	-3.2	-3.1	2.4	0.3	
Mean	3.2	9.7	4.7	8.4	4.9	
n	10	9	9	9	9	

Source: Cambridge Associates LLC.



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