UNDER THE MICROSCOPE

PRIVATE VS PUBLIC COMPANY OPERATING METRICS FOR US COMPANIES

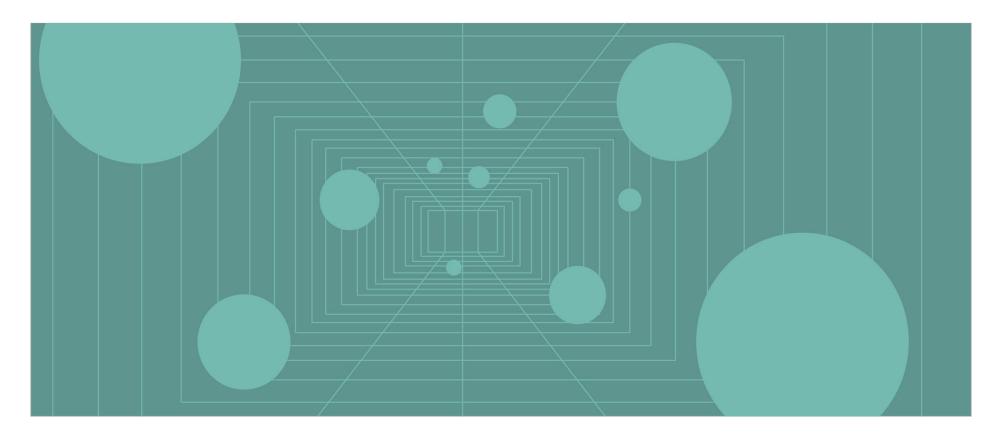




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Introduction to Operating Metrics

- The data in this report on operating metrics provide insights into key parts of the process by which private equity (PE) managers execute their strategy:
 - Purchasing the company and optimizing the capital structure
 - Improving the performance of the company and transforming the business
- PE managers aim to purchase companies at attractive prices, optimize their capital structures, and then—with operational improvements, revenue growth, and/or other acquisitions—seek to sell the company at a higher price.
- Similar metrics can be used to evaluate both private and public companies, though public market analysts typically focus on company earnings and price-earnings ratios rather than EBITDA (earnings before interest, tax, depreciation, and amortization) and use EBITDA multiples as their proxy for cash flow.
- Cambridge Associates has captured and analyzed current and historical data from global PE funds since the year ended December 31, 2011. This year's report includes data through the period ended December 31, 2021.
- Our analysis allows for the comparison of private and public companies across industry sectors and company sizes for various parts of the investment process. The data shed light on key levers and value drivers in private equity, as well as the risks and returns of private equity versus public equity.

Notes on the Data

- Cambridge Associates collected information from PE firms of all sizes with broad mandates, as well as specialized and sector-focused strategies. The sample of private investments includes approximately 6,700 US-based companies acquired by PE firms from 2000 through 2021 and is subject to change over time. The companies in the universe range in enterprise value from less than \$1 million to more than \$100 billion.
- Within the report, depending on the metric analyzed, the set of companies included will vary. This is due to the acquisition and disposition of companies during the period analyzed. Additionally, this reflects the impact of a statistical tool—an interquartile range—used to screen for outliers as part of each calculation. Lastly, restatements in company data that sometimes occur may lead to changes in historical metrics.
- Operating metrics data were collected directly from investment managers and have not been independently verified.
- Unless specified, the exhibits include unrealized and realized investments.
- For comparisons between the total company universe and public markets, the Russell 2500[™] Index was selected based on the market capitalization of the underlying stocks. When breaking down companies by enterprise value, other Russell indexes with more appropriate market cap ranges have been used.
- Deal type categorizations have been made at the company level and reflect information provided by the PE managers.
- Sector classifications are based on the Global Industry Classification Standard (GICS[®]). GICS was developed by and is the exclusive property and a service mark of MSCI Inc. and S&P Global Market Intelligence LLC and is licensed for use by Cambridge Associates LLC.
- Individual company operating metrics (e.g., revenue and EBITDA) have not been adjusted for acquisitions.
- The analyzed holding period for some companies represented in the dataset is short, and thus EBITDA growth rates may be muted initially, as PE owners do not seek to maximize EBITDA in the first several years of ownership.
- Any company with a negative metric for EBITDA, net debt, or revenue was excluded from analysis using that metric.
- Company counts for each analysis reflect all submitted transactions, excluding outliers. We eliminate "duplicate" transactions completed by the same firm across funds in a given year. For "club" or syndicated deals that involve two or more separate firms, there are two or more companies in our universe.
- When the operating metrics information is disaggregated into deal type, enterprise value, and sectors, the sample sizes are smaller and may be biased by one or several data points. Time periods with fewer than 15 observations have been marked NA.
- Past results are not an indication of future results, provide no guarantee for the future, and will not be constant over time.

PURCHASE THE COMPANY AND OPTIMIZE CAPITAL STRUCTURE

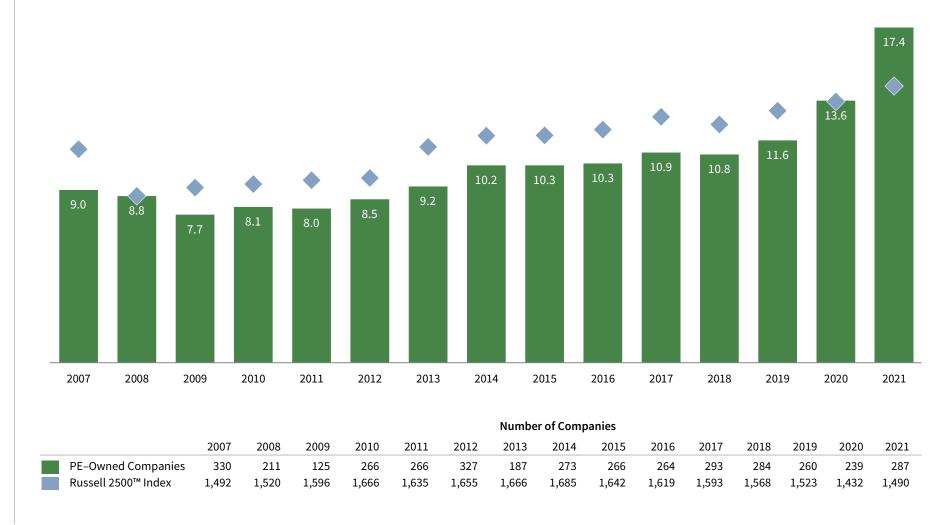
- EBITDA Purchase Price Multiple
- Leverage Multiple



Average EBITDA PPMs reached new highs in 2021

Valuations in 2021 were nearly four turns higher than the prior year and more than two times the low of 2009

AVERAGE EBITDA PURCHASE PRICE MULTIPLES AT ACQUISITION OF US PRIVATE EQUITY–OWNED COMPANIES VS PUBLIC COMPANIES As of December 31, 2021 • Enterprise Value/EBITDA



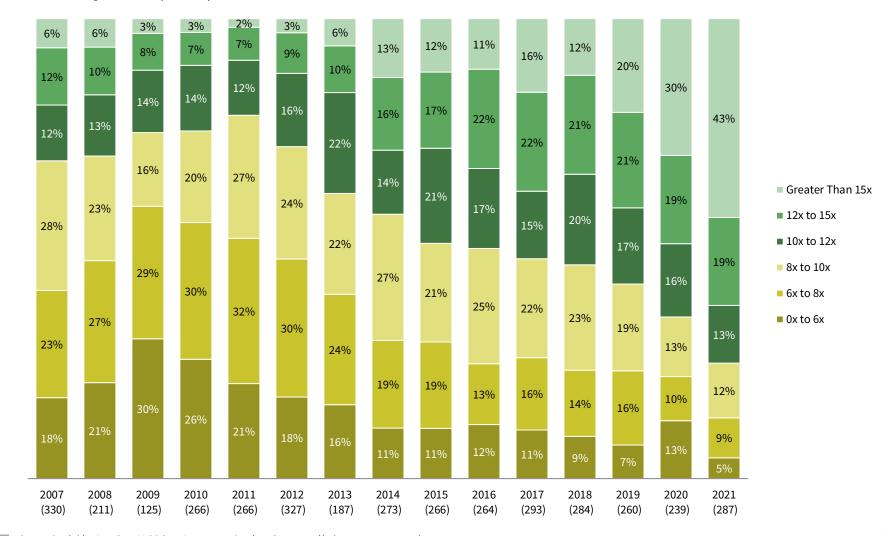
Sources: Cambridge Associates LLC Private Investments Database (as reported by investment managers), FactSet Research Systems, and Frank Russell Company. Note: Outliers were identified and excluded, and the same methodology was applied to the private equity and public company universes.

The percentage of deals transacting at EBITDA multiples of 10x or higher has more than tripled (to 75%) since 2011

In 2021, more than 40% of deals transacted at greater than a 15x multiple, the highest on record

AVERAGE EBITDA PURCHASE PRICE MULTIPLE BREAKDOWN OF US PRIVATE EQUITY-OWNED COMPANIES

As of December 31, 2021 • Enterprise Value/EBITDA



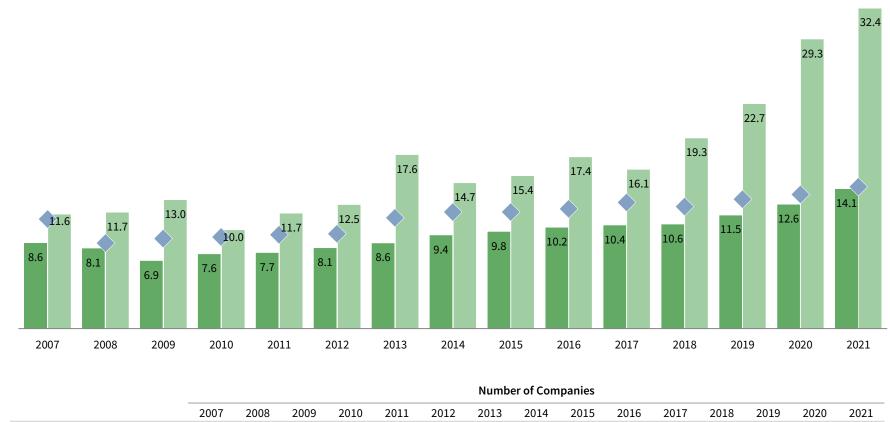
Source: Cambridge Associates LLC Private Investments Database (as reported by investment managers).

Notes: Outliers were identified and excluded. Numbers in parentheses represent total private companies in a year. Each range includes the lower bound value. For example, the "6x to 8x" range includes companies with reported EBITDA purchase price of exactly 6x. Due to rounding, totals may not sum to 100%.

Buyout, growth equity, and public companies transacted at record highs during 2021

Growth equity valuations were no longer grounded in EBITDA, as evidenced by an average multiple of 32 times in 2021

AVERAGE EBITDA PURCHASE PRICE MULTIPLES AT ACQUISITION OF US BUYOUT AND GROWTH EQUITY COMPANIES VS PUBLIC COMPANIES As of December 31, 2021 • Enterprise Value/EBITDA



| Buyout Companies | 261 | 162 | 95 | 198 | 208 | 266 | 138 | 215 | 218 | 212 | 225 | 219 | 187 | 154 | 212 |
|-------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Growth Equity Companies | 62 | 43 | 27 | 58 | 45 | 56 | 49 | 53 | 41 | 58 | 60 | 46 | 53 | 74 | 75 |
| Russell 2500™ Index | 1,492 | 1,520 | 1,596 | 1,666 | 1,635 | 1,655 | 1,666 | 1,685 | 1,642 | 1,619 | 1,593 | 1,568 | 1,523 | 1,432 | 1,490 |

Sources: Cambridge Associates LLC Private Investments Database (as reported by investment managers), FactSet Research Systems, and Frank Russell Company. Notes: Outliers were identified and excluded, and the same methodology was applied to the private equity and public company universes. Deal type classifications are made at the company level.

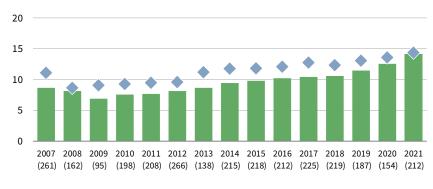
Only small-cap buyouts consistently transacted at meaningful discounts to publics

Large buyouts had their most active year and transacted at the biggest valuation premium versus public companies

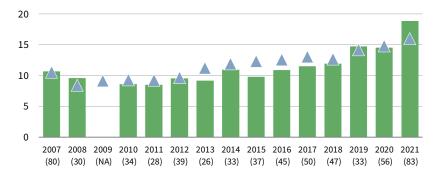
AVERAGE EBITDA PURCHASE PRICE MULTIPLES AT ACQUISITION OF US PRIVATE EQUITY BUYOUT COMPANIES VS PUBLIC COMPANIES BY ENTERPRISE VALUE SEGMENT

As of December 31, 2021 • Enterprise Value/EBITDA

Total Universe



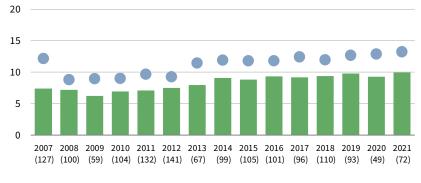
Enterprise Value > \$1 B



PE Buyout Companies A Russell Midcap[®] Index



Enterprise Value < \$250 M



PE Buyout Companies

Russell Microcap[®] Index

Sources: Cambridge Associates LLC Private Investments Database (as reported by investment managers), FactSet Research Systems, and Frank Russell Company. Notes: Outliers were identified and excluded, and the same methodology was applied to the private equity and public company universes. Numbers in parentheses represent number of private equity–owned companies in each year.

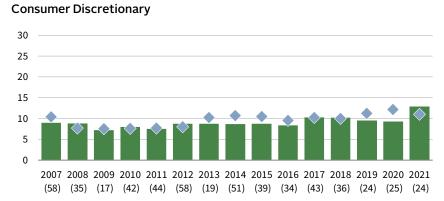
Enterprise Value \$250 M - \$1 B

Healthcare and IT valuations have jumped since 2018. IT remains the only sector where private equity does not transact at a discount to publics

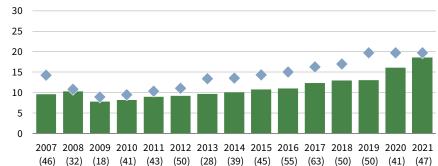
Since 2009, PPMs have increased dramatically across all sectors, ranging from 59% (industrials) to 222% (IT)

AVERAGE EBITDA PURCHASE PRICE MULTIPLES AT ACQUISTION OF US PRIVATE EQUITY-OWNED COMPANIES VS PUBLIC COMPANIES BY SECTOR

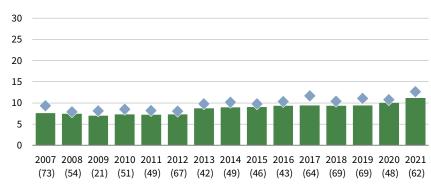
As of December 31, 2021 • Enterprise Value/EBITDA



Healthcare







Information Technology



Private Equity Owned

Russell 2500[™]

Sources: Cambridge Associates LLC Private Investments Database (as reported by investment managers), FactSet Research Systems, and Frank Russell Company. Note: Outliers were identified and excluded, and the same methodology was applied to the private equity and public company universes. Numbers in parentheses represent number of private equity-owned companies in each year. PURCHASE THE COMPANY AND OPTIMIZE CAPITAL STRUCTURE

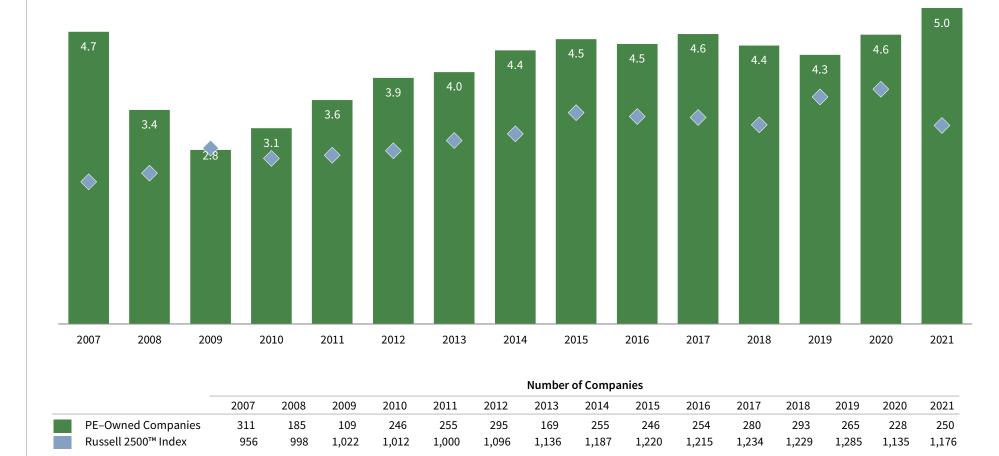
- EBITDA Purchase Price Multiple
- Leverage Multiple



Leverage multiples for PE-backed companies hit a new high in 2021

The gap between private and public leverage widened meaningfully in 2021, representing the largest difference between the two since 2007

AVERAGE EBITDA LEVERAGE MULTIPLES AT ACQUISITION OF US PRIVATE EQUITY–OWNED COMPANIES VS PUBLIC COMPANIES As of December 31, 2021 • Net Debt/EBITDA



Sources: Cambridge Associates LLC Private Investments Database (as reported by investment managers), FactSet Research Systems, and Frank Russell Company. Note: Outliers were identified and excluded, and the same methodology was applied to the private equity and public company universes.

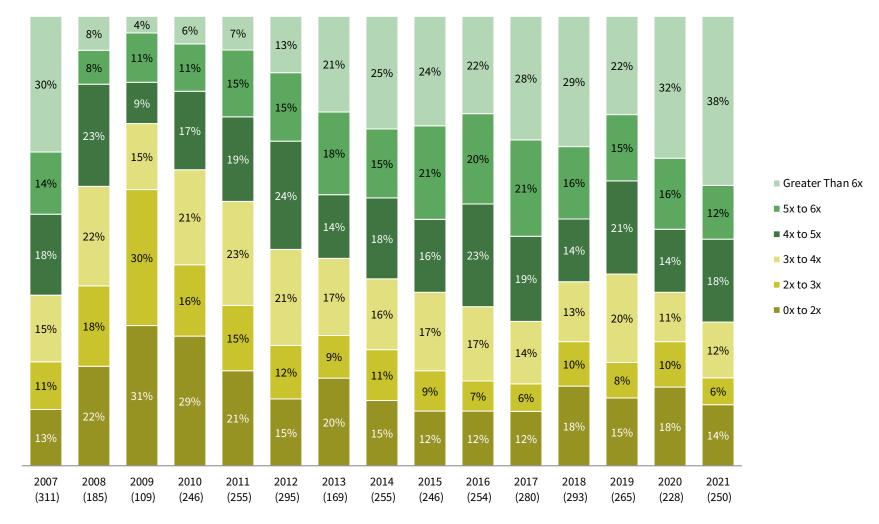
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Almost 40% of deals in 2021 used leverage of 6x EBITDA or greater

This is the largest percentage of any year in the sample

AVERAGE LEVERAGE MULTIPLE BREAKDOWN OF US PRIVATE EQUITY-OWNED COMPANIES

As of December 31, 2021 • Net Debt/EBITDA



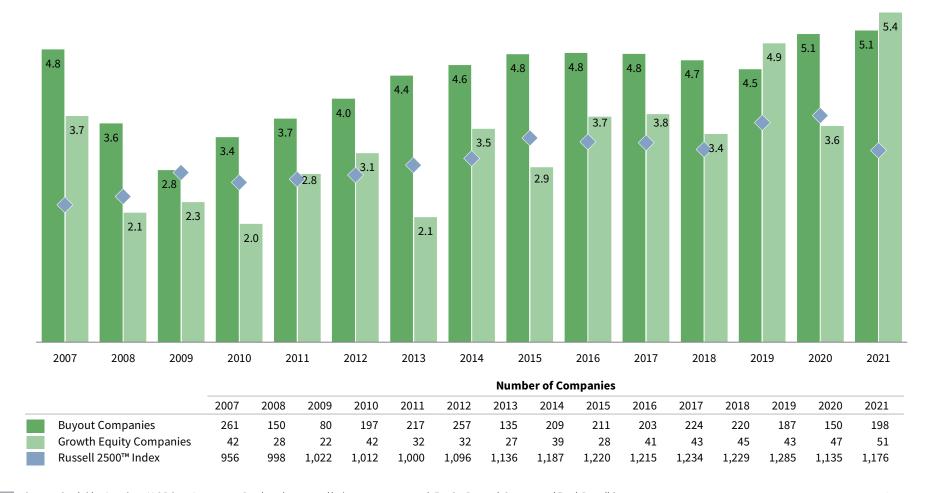
Source: Cambridge Associates LLC Private Investments Database (as reported by investment managers).

Notes: Outliers were identified and excluded. Numbers in parentheses represent total private companies in a year. Each range includes the lower bound value. For example, the "4x to 5x" range includes companies with reported leverage multiples of exactly 4x. Due to rounding, totals may not sum to 100%.

Average growth equity and buyout leverage multiples have remained elevated

Both hit new highs in 2021

AVERAGE EBITDA LEVERAGE MULTIPLES AT ACQUISITION OF US BUYOUT AND GROWTH EQUITY COMPANIES VS PUBLIC COMPANIES As of December 31, 2021 • Net Debt/EBITDA



Sources: Cambridge Associates LLC Private Investments Database (as reported by investment managers), FactSet Research Systems, and Frank Russell Company. Notes: Outliers were identified and excluded, and the same methodology was applied to the private equity and public company universes. Deal type classifications are at the company level.

In 2021, large buyouts averaged their highest leverage multiples since 2007

However, multiples for mid-cap buyouts and public companies across size ranges declined

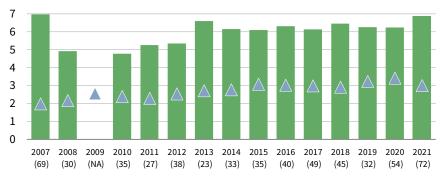
AVERAGE EBITDA LEVERAGE MULTIPLES AT ACQUISITION OF US PRIVATE EQUITY BUYOUT COMPANIES VS PUBLIC COMPANIES BY ENTERPRISE VALUE SEGMENT

As of December 31, 2021 • Net Debt/EBITDA

Total Universe



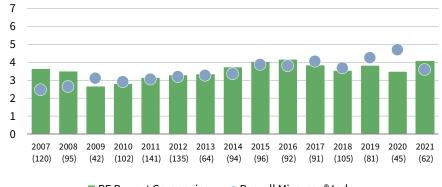
Enterprise Value > \$1 B



PE Buyout Companies A Russell Midcap[®] Index



Enterprise Value < \$250 M



■ PE Buyout Companies • Russell Microcap[®] Index

Sources: Cambridge Associates LLC Private Investments Database (as reported by investment managers), FactSet Research Systems, and Frank Russell Company. Notes: Outliers were identified and excluded, and the same methodology was applied to the private equity and public company universes. Numbers in parentheses represent number of private equity–owned companies in each year.

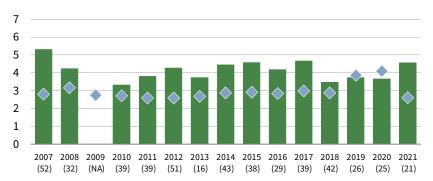
PE leverage multiples in healthcare and IT outpaced publics by the largest margin on record in 2021

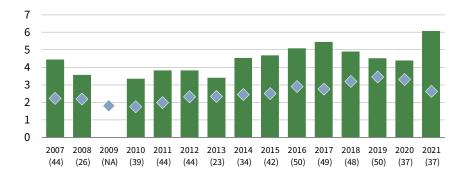
Healthcare is the first sector to record a yearly average of greater than 6x leverage

AVERAGE EBITDA LEVERAGE MULTIPLES AT ACQUISTION OF US PRIVATE EQUITY-OWNED COMPANIES VS PUBLIC COMPANIES BY SECTOR

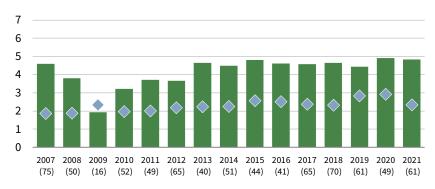
As of December 31, 2021 • Net Debt/EBITDA

Consumer Discretionary



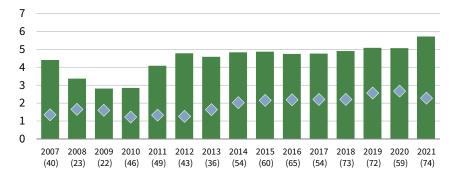


Industrials



Information Technology

Healthcare



Private Equity Owned

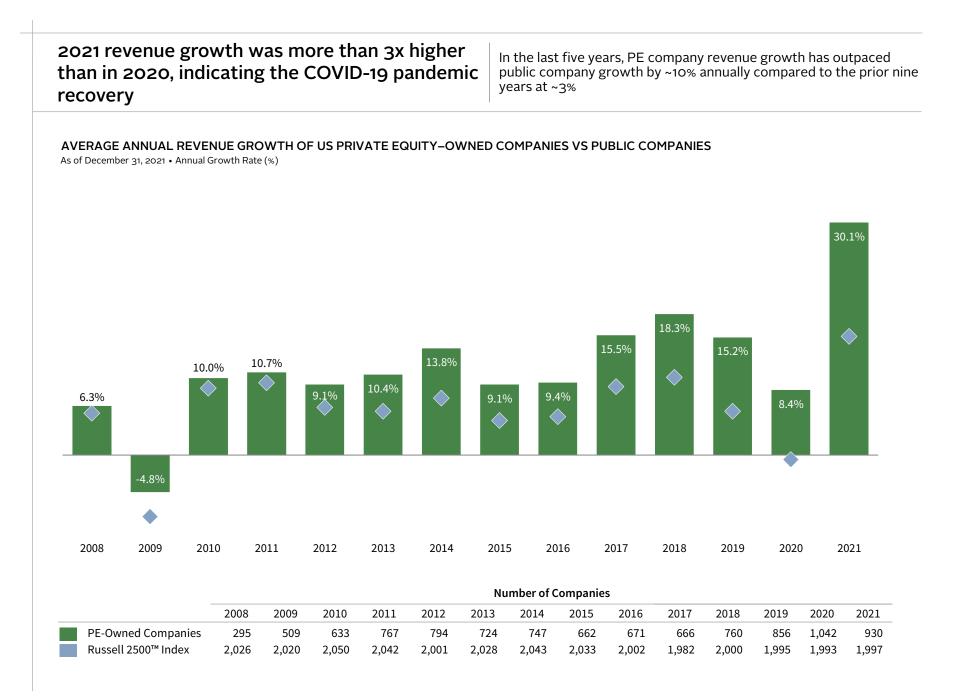
Russell 2500[™]

Sources: Cambridge Associates LLC Private Investments Database (as reported by investment managers), FactSet Research Systems, and Frank Russell Company. Note: Outliers were identified and excluded, and the same methodology was applied to the private equity and public company universes. Numbers in parentheses represent number of private equity–owned companies in each year.

IMPROVE THE PERFORMANCE OF THE COMPANY AND TRANSFORM THE BUSINESS

- Revenue Growth
- EBITDA Growth
- EBITDA Margin
- Exit Metrics





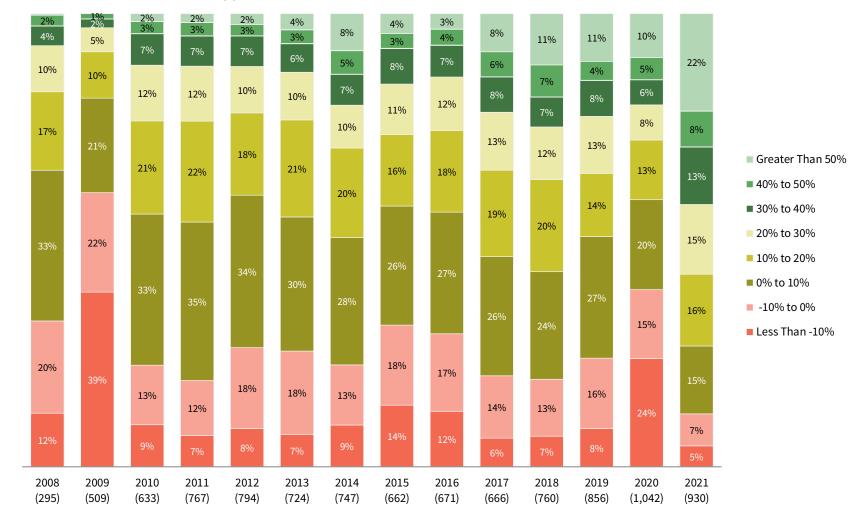
Sources: Cambridge Associates LLC Private Investments Database (as reported by investment managers), FactSet Research Systems, and Frank Russell Company. Note: Outliers were identified and excluded, and the same methodology was applied to the private equity and public company universes.

Across the time period, 2021 had the smallest percentage of deals with declining revenue

During the year, 43% of the universe grew revenue by 30% or more

AVERAGE ANNUAL REVENUE GROWTH BREAKDOWN OF US PRIVATE EQUITY-OWNED COMPANIES

As of December 31, 2021 • Annual Growth Rate (%)



Source: Cambridge Associates LLC Private Investments Database (as reported by investment managers).

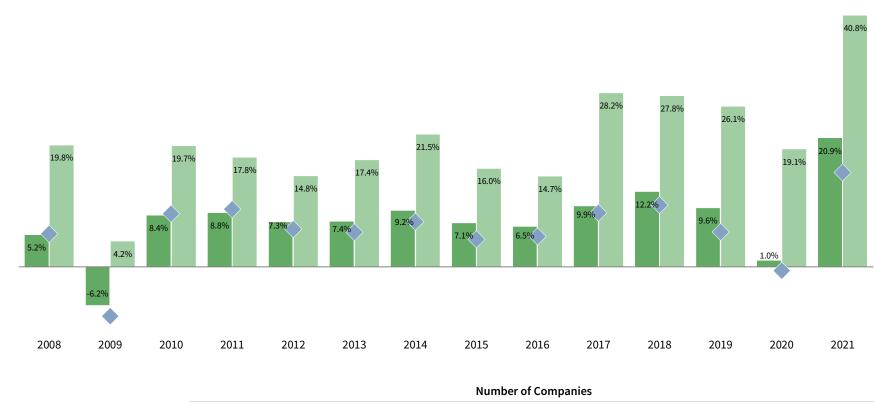
Notes: Outliers were identified and excluded. Numbers in parentheses represent total private companies in a year. Each range includes the lower bound value. For example, the "0% to 10%" range includes companies with reported growth of exactly 0%.

Revenue growth hit new heights in 2021

Growth equity companies stood out with 40.8% year-over-year growth, nearly double their long-term average

AVERAGE ANNUAL REVENUE GROWTH OF US BUYOUT AND GROWTH EQUITY COMPANIES VS PUBLIC COMPANIES

As of December 31, 2021 • Annual Growth Rate (%)



| | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 |
|-------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Buyout Companies | 254 | 412 | 483 | 568 | 543 | 460 | 463 | 364 | 405 | 392 | 445 | 472 | 568 | 498 |
| Growth Equity Companies | 48 | 92 | 140 | 178 | 209 | 239 | 244 | 257 | 249 | 246 | 297 | 354 | 408 | 402 |
| Russell 2500™ Index | 2,026 | 2,020 | 2,050 | 2,042 | 2,001 | 2,028 | 2,043 | 2,033 | 2,002 | 1,982 | 2,000 | 1,995 | 1,993 | 1,997 |

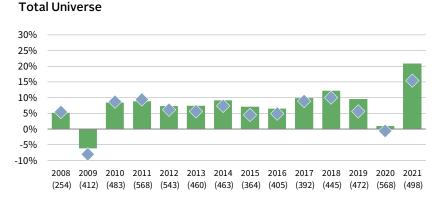
Sources: Cambridge Associates LLC Private Investments Database (as reported by investment managers), FactSet Research Systems, and Frank Russell Company. Notes: Outliers were identified and excluded, and the same methodology was applied to the private equity and public company universes. Deal type classifications are at the company level.

Across all size ranges and years, public and private revenue growth reached new highs in 2021

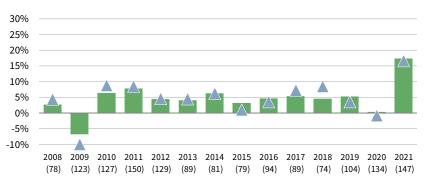
Average annual revenue growth in 2020–21 for small and large buyouts was roughly double that of the previous 12 years

AVERAGE ANNUAL REVENUE GROWTH OF US PRIVATE EQUITY BUYOUT COMPANIES VS PUBLIC COMPANIES BY ENTERPRISE VALUE SEGMENT

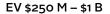
As of December 31, 2021 • Annual Growth Rate (%)

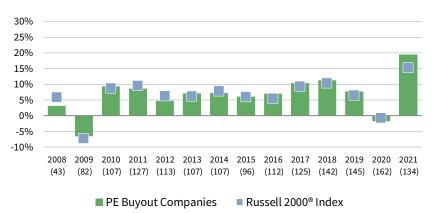




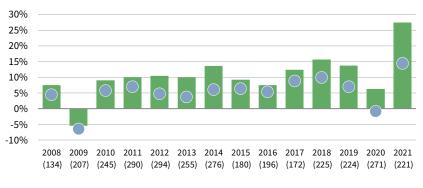


PE Buyout Companies A Russell Midcap[®] Index





EV < \$250 M



PE Buyout Companies

Russell Microcap[®] Index

Sources: Cambridge Associates LLC Private Investments Database (as reported by investment managers), FactSet Research Systems, and Frank Russell Company. Notes: Outliers were identified and excluded, and the same methodology was applied to the private equity and public company universes. Numbers in parentheses represent number of private equity-owned companies in each year.

All sectors saw record growth in 2021

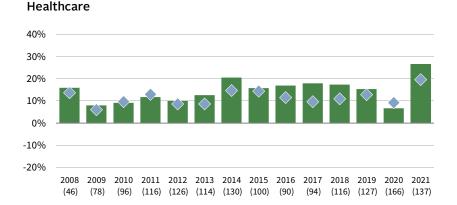
Highlighting the sector's cyclicality, consumer discretionary had the biggest rebound in 2021 following the worst decline in 2020

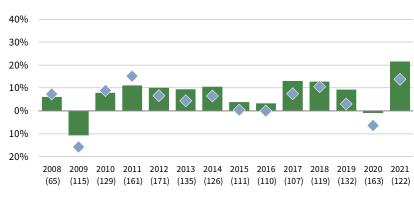
AVERAGE ANNUAL REVENUE GROWTH OF US PRIVATE EQUITY-OWNED COMPANIES VS PUBLIC COMPANIES BY SECTOR

As of December 31, 2021 • Annual Growth Rate (%)

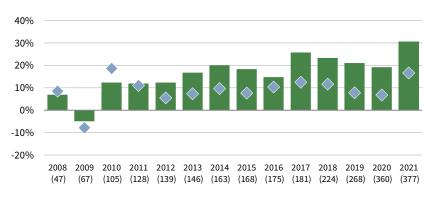
Industrials

Consumer Discretionary





Information Technology



Private Equity Owned

Russell 2500[™]

Sources: Cambridge Associates LLC Private Investments Database (as reported by investment managers), FactSet Research Systems, and Frank Russell Company. Note: Outliers were identified and excluded, and the same methodology was applied to the private equity and public company universes. Numbers in parentheses represent number of private equity–owned companies in each year.

IMPROVE THE PERFORMANCE OF THE COMPANY AND TRANSFORM THE BUSINESS

- Revenue Growth
- EBITDA Growth
- EBITDA Margin
- Exit Metrics



The average EBITDA growth of all companies was greater than 20% in 2021, the only time during the period analyzed

In 2021, public company EBITDA growth exceeded that of PEbacked businesses for the first time since 2012

AVERAGE ANNUAL EBITDA GROWTH OF US PRIVATE EQUITY-OWNED COMPANIES VS PUBLIC COMPANIES

As of December 31, 2021 • Annual Growth Rate (%) 22.6% 12.4% 10.2% 11.6% 8.2% L0.8% 6.7% 6.0% 9.0% 8.6% 8.6% 3.1% -1.8% 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 2021 **Number of Companies** 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 2021 **PE-Owned Companies** 276 448 542 679 690 603 611 510 501 489 536 605 723 618 Russell 2500™ Index 1,314 1,395 1,311 1,255 1,293 1,386 1,467 1,440 1,465 1,454 1,426 1,404 1,391 1,389

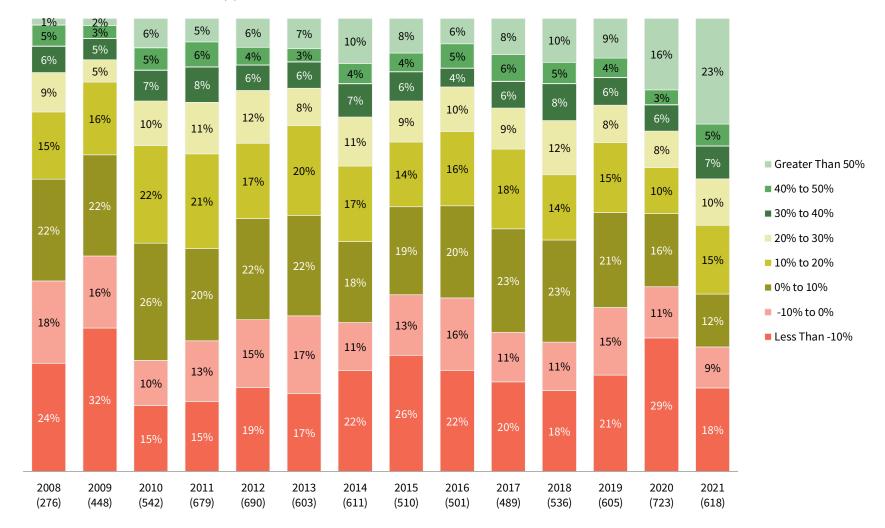
Sources: Cambridge Associates LLC Private Investments Database (as reported by investment managers), FactSet Research Systems, and Frank Russell Company. Note: Outliers were identified and excluded, and the same methodology was applied to the private equity and public company universes.

In 2021, a third of PE-backed companies grew EBITDA by more than 30%

Notwithstanding the recovery, nearly 30% of companies experienced EBITDA declines

AVERAGE ANNUAL EBITDA GROWTH BREAKDOWN OF US PRIVATE EQUITY-OWNED COMPANIESB1:R34

As of December 31, 2021 • Annual Growth Rate (%)



Source: Cambridge Associates LLC Private Investments Database (as reported by investment managers).

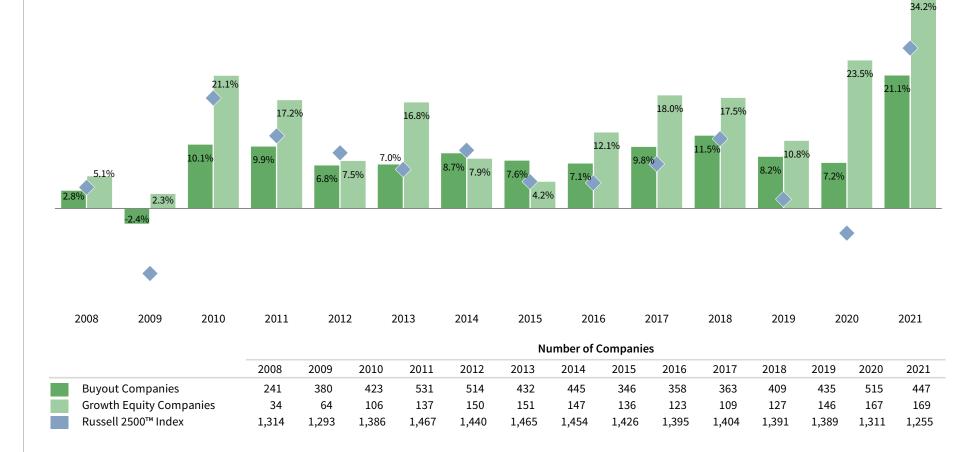
Notes: Outliers were identified and excluded. Numbers in parentheses represent total private companies in a year. Each range includes the lower bound value. For example, the "0% tp 10%" range includes companies with reported growth of exactly 0%. Due to rounding, totals may not sum to 100%.

Buyout, growth equity, and public companies averaged the highest EBITDA growth of any year analyzed in 2021

Public companies grew EBITDA faster than buyouts for the first time since 2014

AVERAGE ANNUAL EBITDA GROWTH OF US BUYOUT AND GROWTH EQUITY COMPANIES VS PUBLIC COMPANIES

As of December 31, 2021 • Annual Growth Rate (%)



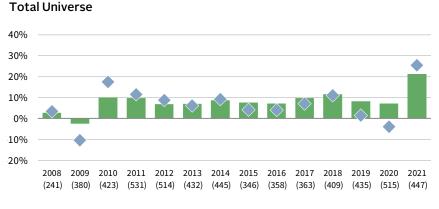
Sources: Cambridge Associates LLC Private Investments Database (as reported by investment managers), FactSet Research Systems, and Frank Russell Company. Notes: Outliers were identified and excluded, and the same methodology was applied to the private equity and public company universes. Deal type classifications are at company level.

Small-cap companies (public and private) grew EBITDA the fastest

Public company growth outpaced PE at every size segment in 2021

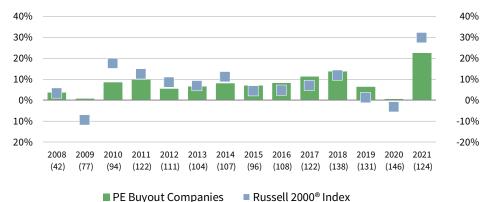
AVERAGE ANNUAL EBITDA GROWTH OF US PRIVATE EQUITY BUYOUT COMPANIES VS PUBLIC COMPANIES BY ENTERPRISE VALUE SEGMENT

As of December 31, 2021 • Annual Growth Rate (%)





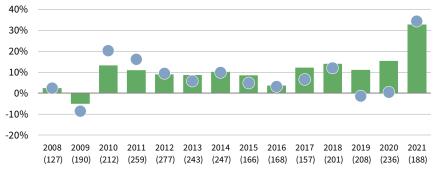
■ PE Buyout Companies A Russell Midcap[®] Index



Enterprise Value \$250 M - \$1 B



Enterprise Value > \$1 B



PE Buyout Companies
Russell Microcap[®] Index

Sources: Cambridge Associates LLC Private Investments Database (as reported by investment managers), FactSet Research Systems, and Frank Russell Company. Notes: Outliers were identified and excluded, and the same methodology was applied to the private equity and public company universes. Numbers in parentheses represent number of private equity–owned companies in each year.

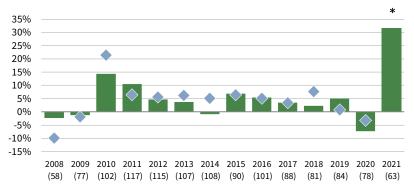
All sectors except IT saw meaningfully higher EBITDA growth in 2021 than in prior years

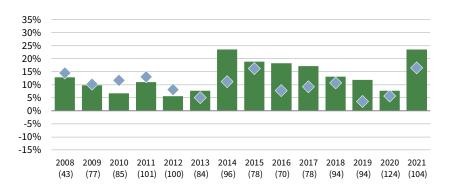
PE-backed consumer companies had the most extreme rebound from 2020

AVERAGE ANNUAL EBITDA GROWTH OF US PRIVATE EQUITY-OWNED COMPANIES VS PUBLIC COMPANIES BY SECTOR

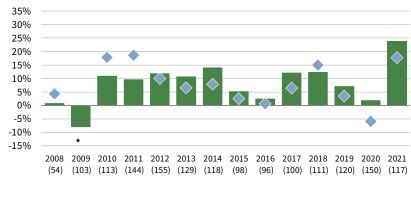
As of December 31, 2021 • Annual Growth Rate (%)

Consumer Discretionary



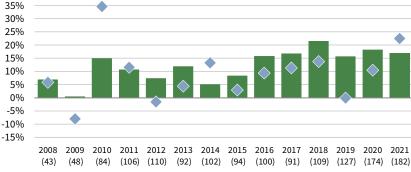


Industrials



Information Technology

Healthcare



Private Equity Owned

Russell 2500[™]



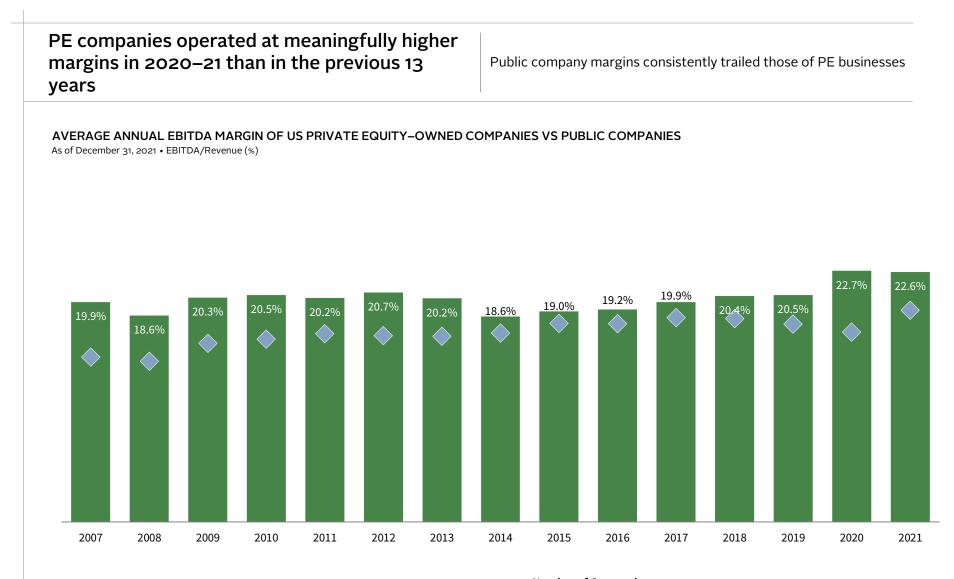
Axis has been capped at -15% and 35% for scaling purposes. Industrials companies in the Russell 2500TM saw EBITDA growth of -22.7% in 2009. Consumer discretionary companies in the Russell 2500TM saw EBITDA growth of 62.6% in 2021.

Sources: Cambridge Associates LLC Private Investments Database (as reported by investment managers), FactSet Research Systems, and Frank Russell Company. Note: Outliers were identified and excluded, and the same methodology was applied to the private equity and public company universes. Numbers in parentheses represent number of private equity–owned companies in each year.

IMPROVE THE PERFORMANCE OF THE COMPANY AND TRANSFORM THE BUSINESS

- Revenue Growth
- EBITDA Growth
- EBITDA Margin
- Exit Metrics





| | Number of Companies | | | | | | | | | | | | | | |
|---------------------|---------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 |
| PE–Owned Companies | 320 | 489 | 654 | 850 | 1,050 | 1,163 | 887 | 975 | 832 | 899 | 918 | 991 | 1,053 | 1,188 | 1,288 |
| Russell 2500™ Index | 1,565 | 1,563 | 1,724 | 1,750 | 1,741 | 1,680 | 1,687 | 1,707 | 1,699 | 1,630 | 1,610 | 1,597 | 1,543 | 1,474 | 1,513 |

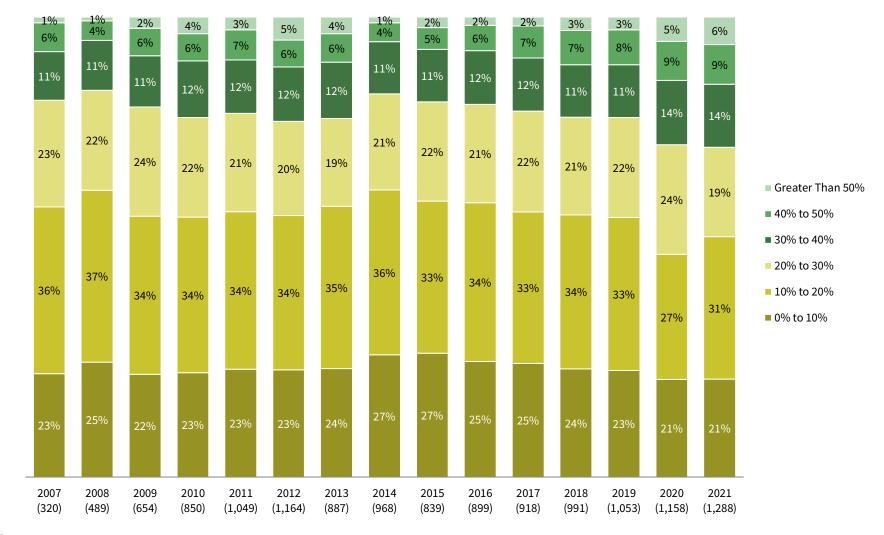
Sources: Cambridge Associates LLC Private Investments Database (as reported by investment managers), FactSet Research Systems, and Frank Russell Company. Note: Outliers were identified and excluded, and the same methodology was applied to the private equity and public company universes.

The percentage of PE companies operating at 30%+ margins has steadily increased since 2014

At the same time, the percentage of PE companies operating at margins of less than 10% has declined

AVERAGE ANNUAL EBITDA MARGIN BREAKDOWN OF US PRIVATE EQUITY-OWNED COMPANIES

As of December 31, 2021 • EBITDA/Revenue (%)



Source: Cambridge Associates LLC Private Investments Database (as reported by investment managers).

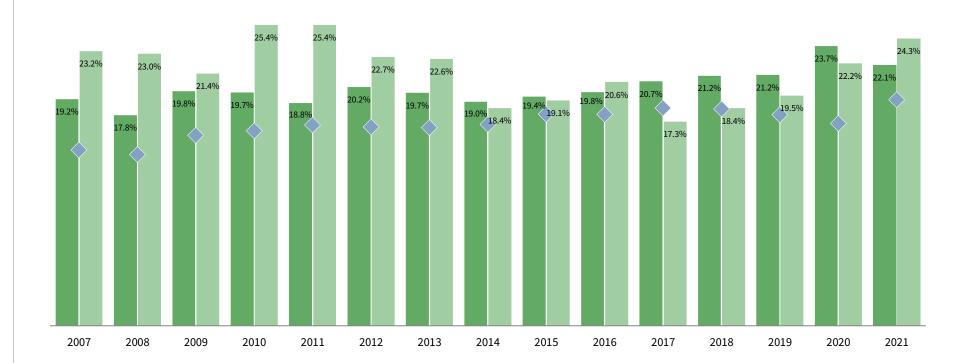
Notes: Outliers were identified and excluded. Numbers in parentheses represent total private companies in a year. Each range includes the lower bound value. For example, the "0% to 10%" range includes companies with reported margins of exactly 0%. Due to rounding, totals may not sum to 100%.

Buyout and growth equity companies operated at consistently higher margins than their public peers over the long term

Despite the economic recovery in 2021, buyout companies operated at lower margins than in 2020

AVERAGE ANNUAL EBITDA MARGIN OF US BUYOUT AND GROWTH EQUITY COMPANIES VS PUBLIC COMPANIES

As of December 31, 2021 • EBITDA/Revenue (%)



| | | Number of Companies | | | | | | | | | | | | | |
|-------------------------|-------|---------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 |
| Buyout Companies | 273 | 408 | 513 | 653 | 787 | 847 | 642 | 718 | 582 | 653 | 676 | 719 | 752 | 799 | 922 |
| Growth Equity Companies | 48 | 75 | 125 | 189 | 204 | 249 | 220 | 218 | 202 | 225 | 199 | 238 | 251 | 317 | 343 |
| Russell 2500™ Index | 1,565 | 1,563 | 1,724 | 1,750 | 1,741 | 1,680 | 1,687 | 1,707 | 1,699 | 1,630 | 1,610 | 1,597 | 1,543 | 1,474 | 1,513 |

Sources: Cambridge Associates LLC Private Investments Database (as reported by investment managers), FactSet Research Systems, and Frank Russell Company. Notes: Outliers were identified and excluded, and the same methodology was applied to the private equity and public company universes. Deal type classifications are at the company level.

Large companies posted the highest margins on record in 2020 and 2021

Across the size ranges, margins were higher in 2020 than they were during the recovery year of 2021

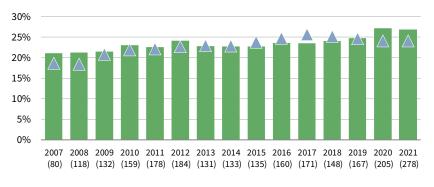
AVERAGE ANNUAL EBITDA MARGIN OF US PRIVATE EQUITY BUYOUT COMPANIES VS PUBLIC COMPANIES BY ENTERPRISE VALUE SEGMENT

As of December 31, 2021 • EBITDA/Revenue (%)

Enterprise Value \$250 M - \$1 B



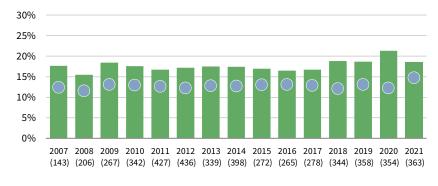
Enterprise Value > \$1 B



PE Buyout Companies A Russell Midcap[®] Index



Enterprise Value < \$250 M





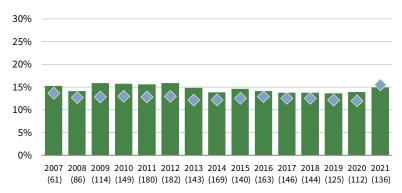
Sources: Cambridge Associates LLC Private Investments Database (as reported by investment managers), FactSet Research Systems, and Frank Russell Company. Notes: Outliers were identified and excluded, and the same methodology was applied to the private equity and public company universes. Numbers in parentheses represent number of PE-owned companies in each year. PE-backed IT companies have operated at the highest margins and IT remained the only sector where PE meaningfully exceeds publics

Public and PE-backed consumer discretionary and healthcare companies saw margin increases in 2021

AVERAGE ANNUAL EBITDA MARGIN OF US PRIVATE EQUITY-OWNED COMPANIES VS PUBLIC COMPANIES BY SECTOR

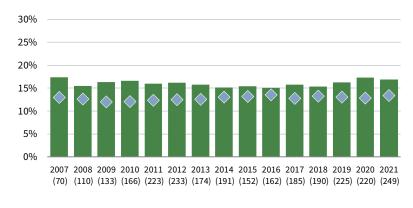
As of December 31, 2021 • EBITDA/Revenue (%)

Consumer Discretionary



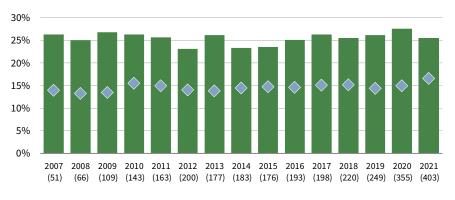


Industrials



Information Technology

Healthcare



Private Equity Owned

Russell 2500[™]

Sources: Cambridge Associates LLC Private Investments Database (as reported by investment managers), FactSet Research Systems, and Frank Russell Company. Note: Outliers were identified and excluded, and the same methodology was applied to the private equity and public company universes. Numbers in parentheses represent number of private equity–owned companies in each year.

IMPROVE THE PERFORMANCE OF THE COMPANY AND TRANSFORM THE BUSINESS

- Revenue Growth
- EBITDA Growth
- EBITDA Margin
- Exit Analyses



Multiple expansion has been most pronounced For companies acquired pre-Global Financial Crisis, multiple expansion at exit was much lower for exited companies acquired in 2013-18 MEDIAN EBITDA MULTIPLE EXPANSION OF EXITED US PRIVATE EQUITY-OWNED COMPANIES BY ACQUISITION YEAR As of December 31, 2021 • Enterprise Value/EBITDA Multiple at Acquistion Multiple at Exit 15.0 14.9 14.2 14.1 13.6 13.5 \bigcirc \bigcirc 11.5 10.8 11.6 10.2 10.0 9.5 9.3 10.7 10.6 8.9 \diamond 8.8 9.9 10.0 9.9 \Diamond \diamond 7.9 \diamond 8.7 8.3 8.3 8.3 8.2 7.9 7.6 7.3 7.2 2004 2005 2006 2008 2009 2010 2011 2012 2013 2018 2007 2014 2015 2016 2017 (5.2) (5.8) (6) (6.5)(5.9)(4.5) (4.8) (4.8) (5) (4.4)(4.4)(4) (3.7)(3.3) (2.7) Acquisition Year (Average Hold Period in Years) Number of Companies 2004 2005 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 **PE-Owned Companies** 89 172 146 86 179 146 177 101 127 107 84 56 32 115 215

Source: Cambridge Associates LLC Private Investments Database (as reported by investment managers). Note: Analysis only includes companies that have both acquisition and exit data.

Leverage multiples declined the most for Change in leverage multiple during PE ownership was less notable (or nonexistent) for exited companies acquired from 2009–18 companies acquired pre-GFC MEDIAN EBITDA LEVERAGE MULTIPLE COMPRESSION OF US PRIVATE EQUITY-OWNED COMPANIES BY ACQUISITION YEAR As of December 31, 2021 • Net Debt/EBITDA Multiple at Acquistion ♦ Multiple at Exit 5.3 5.1 5.0 4.9 4.7 4.6 \diamond 4.5 4.4 Ô 4.3 4.8 $\overline{\bigcirc}$ 4.2 4.2 4.7 \diamond \diamond 4.5 4.4 4.4 4.3 4.2 3.7 3.7 3.5 \diamond 3.8 3.5 3.0 3.5 3.4 3.1 3.1 2.9 2.4 2004 2005 2006 2007 2008 2009 2010 2011 2012 2013 2015 2016 2018 2014 2017 (5.3)(5.8)(6.1)(6.5) (5.8) (4.5)(4.8)(4.8) (4.9) (3.3) (2.8) (4.4)(4.5) (4.1)(3.8) **Acquisition Year** (Average Hold Period in Years) Number of Companies 2004 2005 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 **PE-Owned Companies** 86 105 157 200 121 65 155 133 154 81 109 98 77 55 31

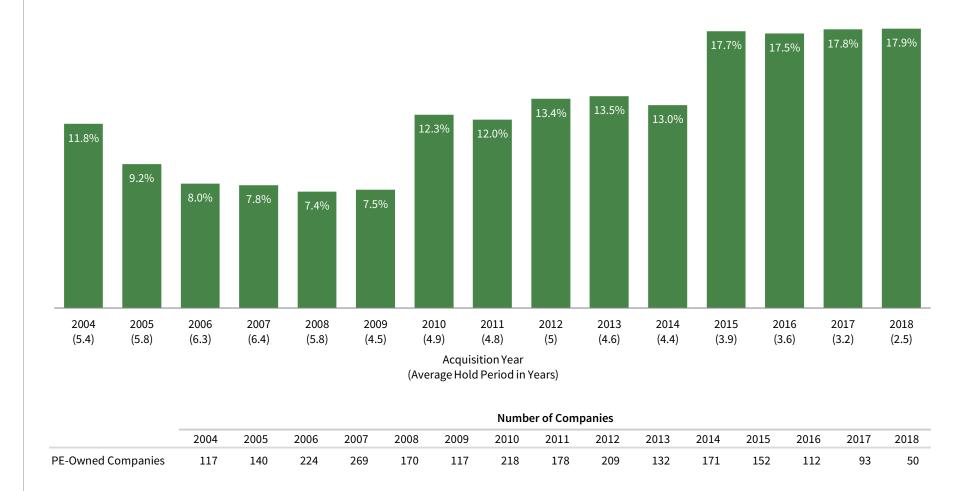
Source: Cambridge Associates LLC Private Investments Database (as reported by investment managers). Note: Analysis only includes companies that have both acquisition and exit data.

Revenue CAGRs have continued to expand, underscoring the industry's increased focus on top-line growth

Over the full time period, there have been three distinct phases of growth

MEDIAN REVENUE CAGR OF EXITED US PRIVATE EQUITY-OWNED COMPANIES BY ACQUISITION YEAR

As of December 31, 2021 • Compound Annual Growth Rate (%)

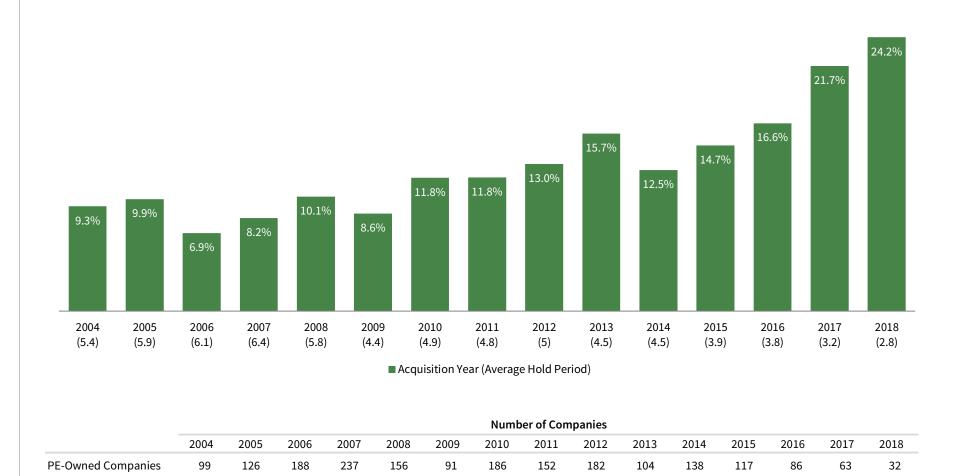


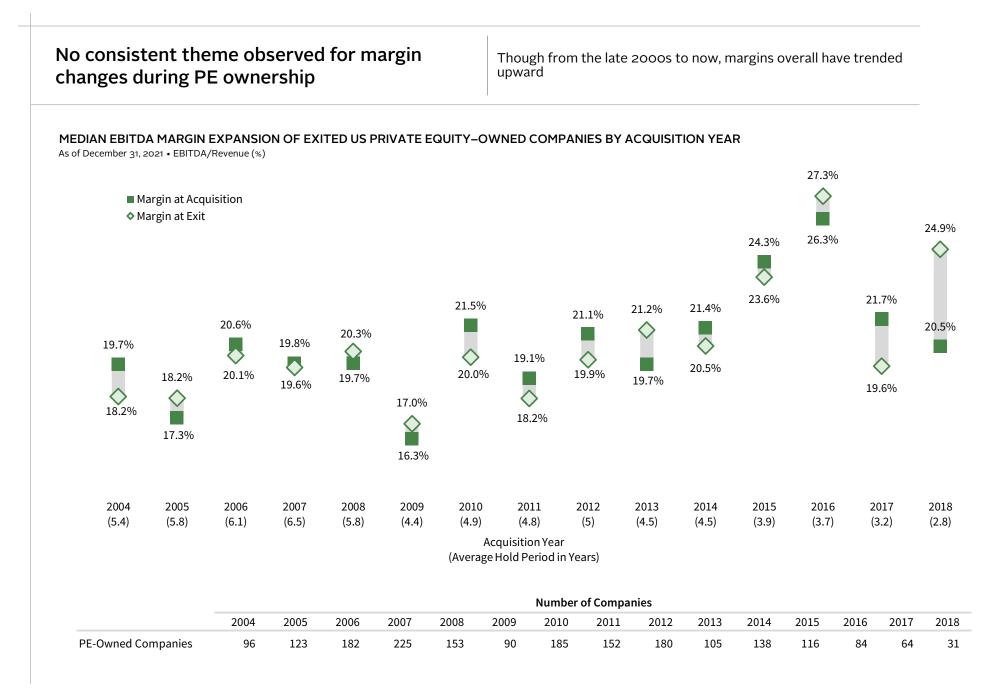
Median EBITDA CAGRs for exited companies acquired since 2010 have trended steadily upward

Over time, our analyses suggest that exited companies of the most recent vintages (shorter hold periods) have exhibited the highest EBITDA CAGRs

MEDIAN EBITDA CAGR OF EXITED US PRIVATE EQUITY-OWNED COMPANIES BY ACQUISITION YEAR

As of December 31, 2021 • Compound Annual Growth Rate (%)





Source: Cambridge Associates LLC Private Investments Database (as reported by investment managers). Note: Analysis only includes companies that have both acquisition and exit data.

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CA

For all acquisition years analyzed, median exit revenue multiples exceeded those at acquisition

Meaningful increase in revenue multiples reflects valuation environment as well as the change in industry composition (more IT)

MEDIAN REVENUE MULTIPLE EXPANSION OF EXITED US PRIVATE EQUITY–OWNED COMPANIES BY ACQUISITION YEAR As of December 31, 2021 • Enterprise Value/EBITDA

Multiple at Acquistion ♦ Multiple at Exit 4.8 4.2 4.1 3.9 \bigcirc 3.2 3.2 \Diamond 3.6 3.3 3.3 3.3 2.3 2.3 \diamond 1.9 1.9 2.7 1.8 1.8 1.8 2.5 1.6 1.5 \diamond \diamond 2.1 \diamond \diamond 1.7 1.7 1.7 1.7 1.6 1.6 1.4 1.4 2004 2005 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 (5.8)(6.2) (4.8)(5.0) (4.6) (4.4) (3.9) (3.0) (3.2)(2.5) (5.2) (6.5) (6.0) (4.7)(4.9) Acquisition Year (Average Hold Period in Years) **Number of Companies** 2004 2005 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 **PE-Owned Companies** 103 127 204 241 160 107 209 169 203 128 159 138 108 81 49

Source: Cambridge Associates LLC Private Investments Database (as reported by investment managers). Note: Analysis only includes companies that have both acquisition and exit data.

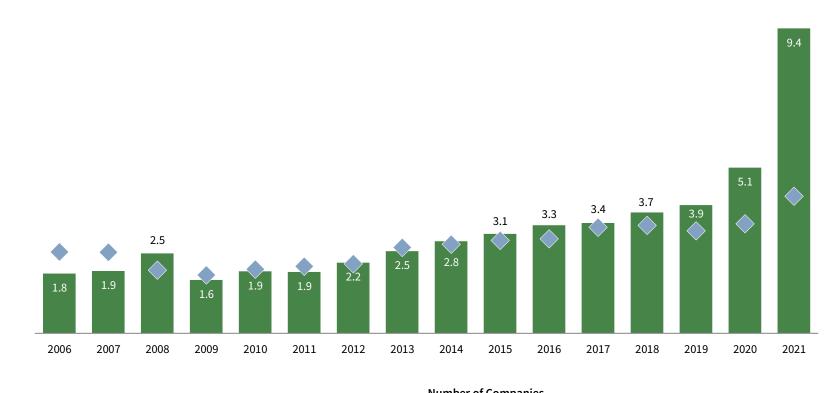
APPENDIX: REVENUE PURCHASE PRICE MULTIPLE



After a gradual ten-year climb (2010–19), revenue PPMs skyrocketed during the pandemic

The difference between private and public revenue PPMs was at its largest in 2021, driven in part by "venture-like" deals

AVERAGE REVENUE PURCHASE PRICE MULTIPLES AT ACQUISITION OF US PRIVATE EQUITY-OWNED COMPANIES VS PUBLIC COMPANIES As of December 31, 2021 • Enterprise Value/LTM Revenue



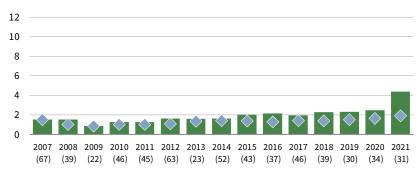
| | Number of Companies | | | | | | | | | | | | | | |
|---------------------|---------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 |
| PE-Owned Companies | 355 | 236 | 143 | 298 | 299 | 362 | 229 | 330 | 322 | 332 | 384 | 377 | 367 | 336 | 450 |
| Russell 2500™ Index | 2,257 | 2,291 | 2,228 | 2,235 | 2,175 | 2,179 | 2,248 | 2,284 | 2,280 | 2,231 | 2,234 | 2,269 | 2,189 | 2,229 | 2,320 |

In 2021, private revenue PPMs rose to "all time" highs in three of the four sectors

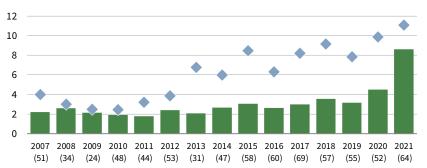
The spike in PPMs in 2021 somewhat masks the gradual increase in valuations since the end of the GFC, particularly for the growth sectors (IT and healthcare)

AVERAGE REVENUE PURCHASE PRICE MULTIPLES AT ACQUISTION OF US PRIVATE EQUITY–OWNED COMPANIES VS PUBLIC COMPANIES BY SECTOR As of December 31, 2021 • Enterprise Value/Revenue

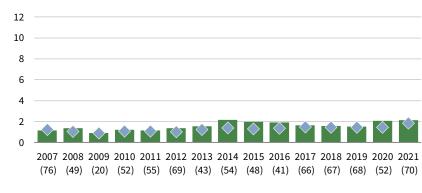
Consumer Discretionary



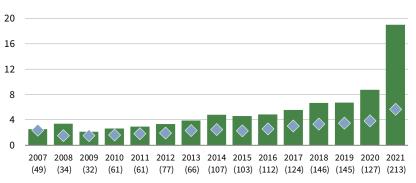
Healthcare



Industrials

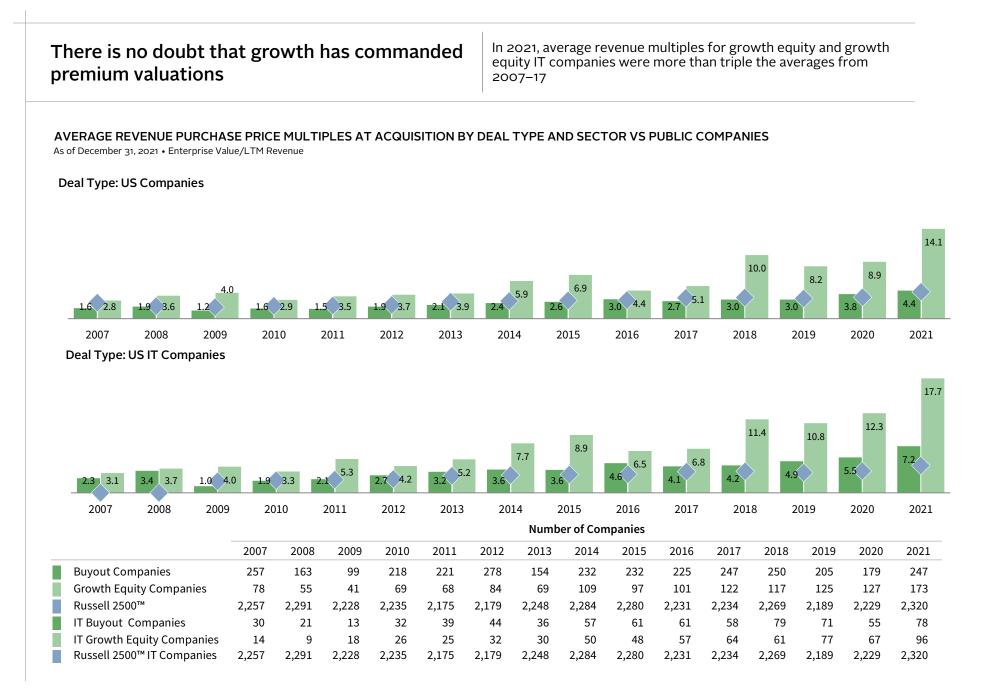


Information Technology



Private Equity Owned

Russell 2500[™]



Sources: Cambridge Associates LLC Private Investments Database (as reported by investment managers), FactSet Research Systems, and Frank Russell Company. Notes: Outliers were identified and excluded, and the same methodology was applied to the private equity and public company universes. Deal type classifications are at the company level.



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