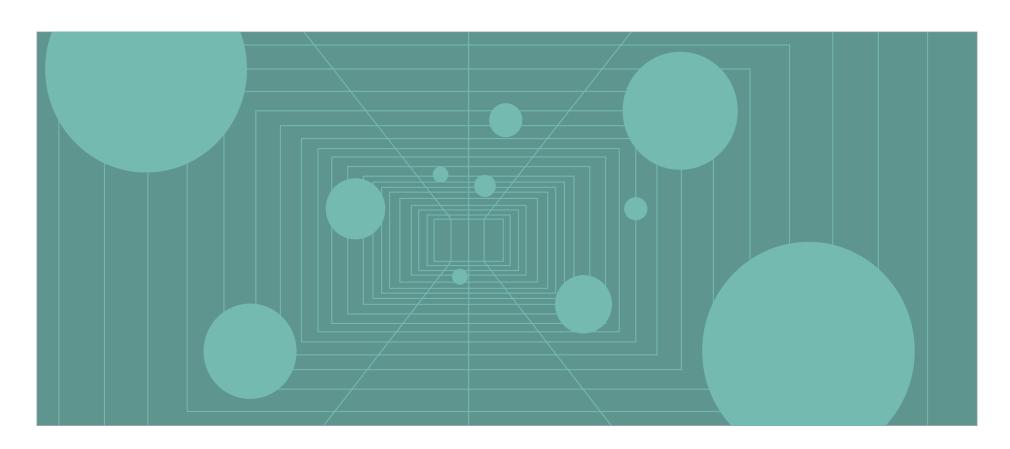
EMERGING MARKETS EQUITY MANAGER PERFORMANCE

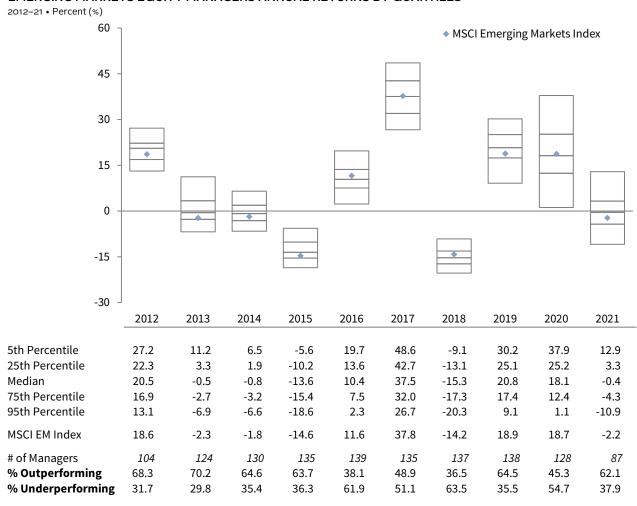
ANALYSIS OF 2021 AND PERFORMANCE SINCE 2001





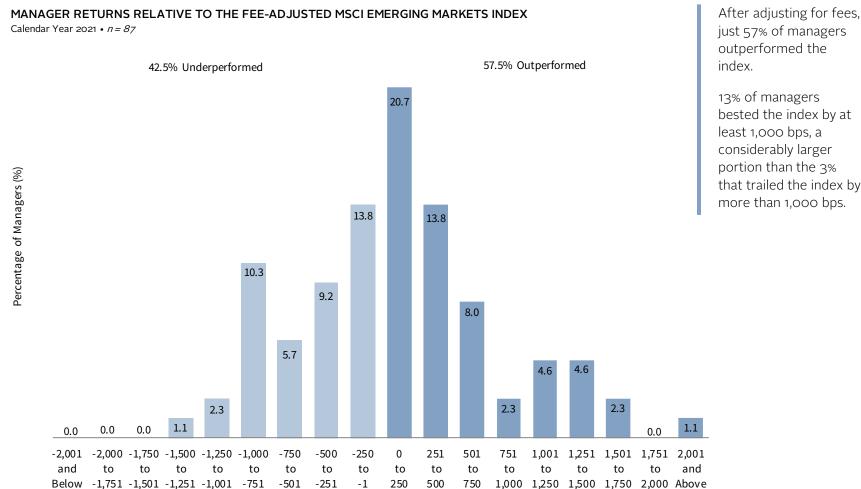
62% of managers topped the index in 2021

EMERGING MARKETS EQUITY MANAGERS ANNUAL RETURNS BY QUARTILES



On a median basis, active managers declined but held up better than the MSCI Emerging Markets Index.

Relative to the fee-adjusted index, 57% of managers outperformed

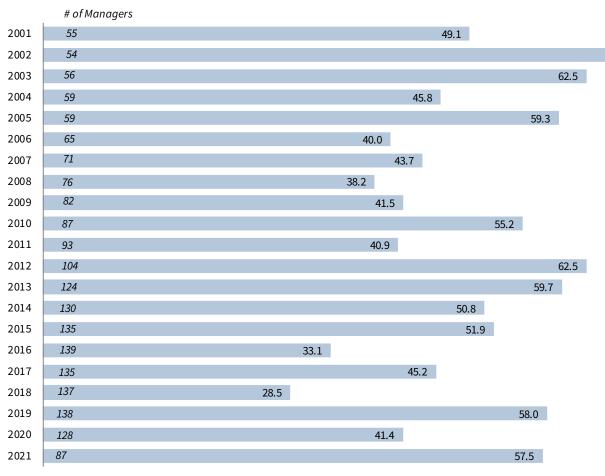


Manager Returns Less the Fee-Adjusted MSCI EM Index (bps)

Active manager outperformance is cyclical

PERCENTAGE OF EMERGING MARKETS EQUITY MANAGERS OUTPERFORMING THE FEE-ADJUSTED MSCI EMERGING MARKETS INDEX





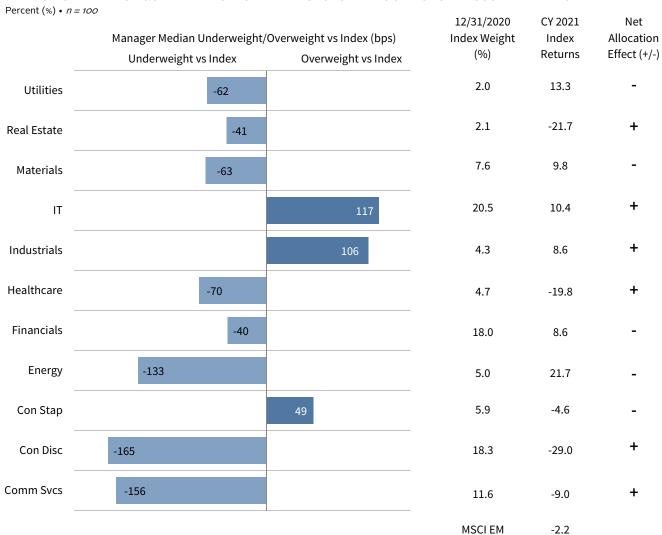
The median emerging markets equity manager underperformed the fee-adjusted index in four of the past six years. This contrasts with the years immediately following the Global Financial Crisis, when managers outperformed five of six years from 2010 through 2015.

72.2

Since 2001, the median manager has outperformed about as often as it has underperformed.

Managers' sector allocations can affect relative performance

EMERGING MARKETS EQUITY MANAGERS' MEDIAN SECTOR ALLOCATIONS VERSUS INDEX WEIGHT

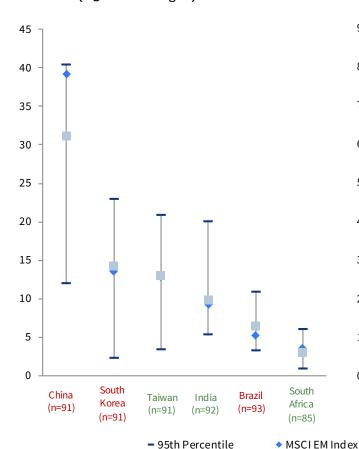


On a median basis, managers' largest sector bets mostly paid off. Four of the five directional bets greater than 100 bps added value, as IT and industrials were overweighted and outperformed, while consumer discretionary and communication services were underweighted and lagged. The exception was energy, which the median manager underweighted 133 bps and was the topperforming sector in 2021.

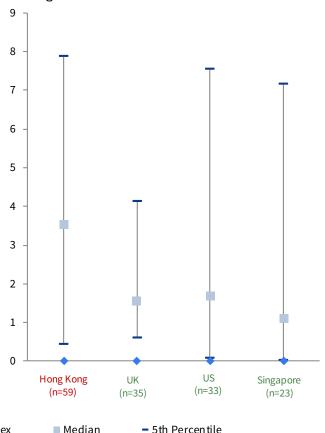
Country bets can significantly affect relative performance

EMERGING MARKETS EQUITY MANAGERS' COUNTRY ALLOCATIONS VS THE MSCI EMERGING MARKETS INDEX n=98

Manager Allocations to Top MSCI Emerging Markets Countries (> 3% Index Weight)



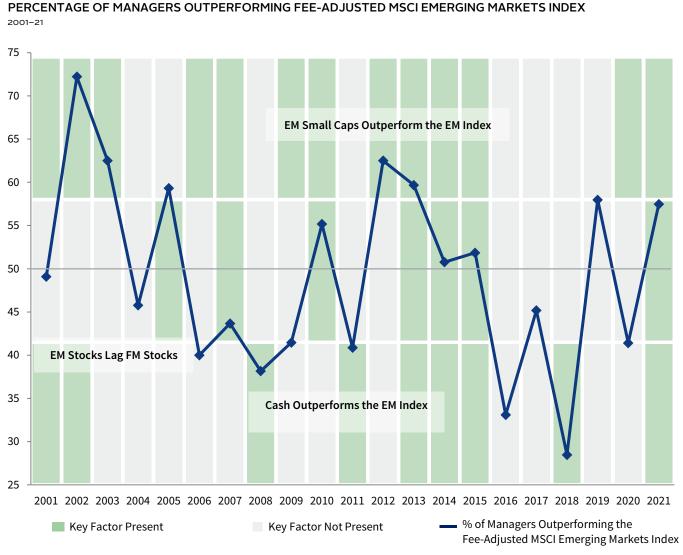
Non-Zero Manager Allocations to Off-Benchmark Countries Where >20% Managers Have Allocations



A plurality of managers had allocations to four countries not in the MSCI EM Index.

Hong Kong had the highest off-benchmark median allocation and trailed the broader index by about 170 bps; however, the other three largest off-benchmark bets all bested the MSCI EM Index, two of which—the US and UK—each outperformed by more than 2,000 bps.

The environment was very favorable for active managers in 2021



Many factors contribute to active manager outperformance, but the presence of three key factors can create a more favorable environment for active management in general.

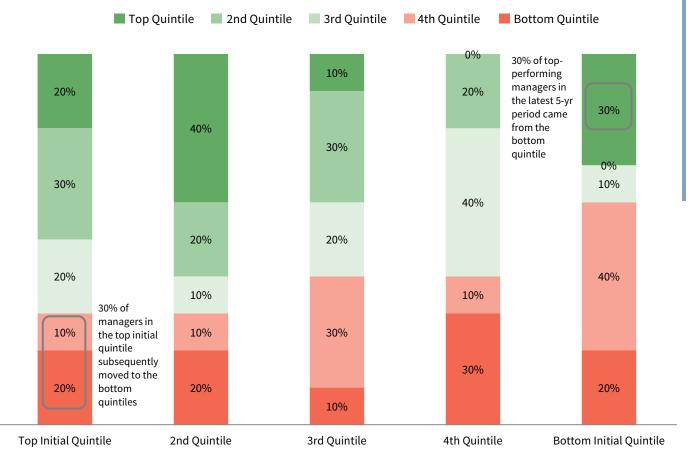
All three factors were observed in 2021, marking the first time since 2015 all these tailwinds for manager outperformance were present.



Managers often move between top and bottom quintiles

ANALYSIS OF EMERGING MARKETS EQUITY MANAGER RETURNS BY QUINTILE OVER FIVE-YEAR PERIODS 2012–21 • n = 50

Percent of Managers in Subsequent 5-Yr Period (2017-21) Quintile



Past performance is not a guarantee of future results—30% of top-performing managers in the initial five-year period fell to the bottom quintiles in the subsequent five-year period; similarly, 30% of bottom-performing managers in the initial five-year period were in the top quintile in the most recent five-year period.

Initial 5-Yr Period (2012-16) Quintile



APPENDIX: YEAR-BY-YEAR ANALYSIS OF KEY FACTORS CONTRIBUTING TO A MORE OR LESS FAVORABLE ENVIRONMENT FOR ACTIVE MANAGEMENT





Small company outperformance is typically a consistent tailwind for active managers

In 2021, small caps outperformed large-cap equivalents by more than 2,000 bps for the first time since 2009, and the median manager bested the benchmark MSCI Emerging Markets Index

ASSESSING THE IMPACT OF CAPITALIZATION BIAS IN ACTIVE MANAGER PORTFOLIOS

Active Managers Have Failed to Top the MSCI EM Index 75% of the Time When the Index Has Beaten the MSCI EM Small Cap Index ...

	MSCI	Total Retu MSCI	MSCI EM Minus MSCI EM SC	Mgr Value Added vs MSCI EM		
Year	EM	EM SC	Manager	n	(ppts)	(ppts)
2016	11.6	2.6	10.2	155	9.0	-1.4
2011	-18.2	-27.0	-18.5	98	8.8	-0.4
2019	18.9	11.9	20.4	156	7.0	1.5
2008	-53.2	-58.1	-53.9	80	4.9	-0.7
2018	-14.2	-18.3	-15.3	155	4.1	-1.1
2005	34.5	31.0	36.1	61	3.6	1.5
2017	37.8	34.2	37.4	154	3.5	-0.4
2004	26.0	24.7	26.0	60	1.3	0.0

5.3

... and Outperformed the MSCI EM Index 77% of the Time When the Index Lagged the MSCI EM Small Cap Index

		Total Retu	MSCI EM Minus	Mgr Value Added vs		
	MSCI	MSCI	EM Equity		MSCI EM SC	MSCI EM
Year	EM	EM SC	Manager	n	(ppts)	(ppts)
2006	32.6	33.1	32.8	67	-0.5	0.2
2020	18.7	19.7	18.1	144	-1.0	-0.6
2007	39.8	42.3	39.5	73	-2.5	-0.2
2001	-2.4	0.4	-1.5	55	-2.8	0.8
2014	-1.8	1.3	-0.4	141	-3.2	1.4
2013	-2.3	1.3	0.1	134	-3.6	2.3
2003	56.3	60.2	58.4	56	-3.9	2.1
2002	-6.0	-2.1	-3.5	54	-3.9	2.5
2012	18.6	22.6	20.6	110	-4.0	2.0
2015	-14.6	-6.6	-13.0	147	-8.0	1.6
2010	19.2	27.5	20.5	91	-8.3	1.3
2021	-2.2	19.3	-0.3	98	-21.5	1.9
2009	79.0	114.3	78.8	86	-35.3	-0.2
Mean	18.1	25.6	19.2		-7.6	1.2

5.4

Mean

0.1

page 9

-0.1

5.3

Off-benchmark holdings can benefit managers

The median manager has consistently outperformed when frontier equities outperform emerging markets. In 2021, frontier outperformed by more than 20 ppts, and the median active managers topped the MSCI Emerging Markets Index

ASSESSING THE IMPACT OF FRONTIER MARKETS EQUITIES ON ACTIVE MANAGER PERFORMANCE 2003-21

Active Managers Have Failed to Ton the MSCI FM Index 67% of the Time

Active Managers Have Failed to Top the MSCI EM Index 67% of the Time When the Index Has Topped the MSCI Frontier Index ...

	Total Return (%)				MSCI EM	Mgr Value
	MCCI	MCCI	Median		Minus	Added vs
	MSCI	MSCI	EM Equity		MSCI FM	MSCI EM
Year	EM	Frontier	Manager	n	(ppts)	(ppts)
2009	79.0	11.7	78.8	86	67.3	-0.2
2006	32.6	-8.9	32.8	50	41.4	0.2
2020	18.7	1.7	18.1	144	17.0	-0.6
2003	56.3	43.6	58.4	56	12.7	2.1
2012	18.6	9.2	20.6	110	9.4	2.0
2016	11.6	3.2	10.2	155	8.4	-1.4
2017	37.8	32.3	37.4	154	5.4	-0.4
2004	26.0	22.7	26.0	60	3.3	0.0
2018	-14.2	-16.2	-15.3	155	2.0	-1.1
2008	-53.2	-54.1	-53.9	80	0.9	-0.7
2019	18.9	18.3	20.4	156	0.5	1.5
2011	-18.2	-18.4	-18.5	98	0.2	-0.4
Mean	17.8	3.8	17.9		14.1	0.1

... and Outperformed the MSCI EM Index 86% of the Time When the Index Lagged the MSCI Frontier Index

Year	MSCI EM	Total Retu MSCI Frontier	urn (%) Median EM Equity Manager	n	MSCI EM Minus MSCI FM (ppts)	Mgr Value Added vs MSCI EM (ppts)
					d. I	d. L
2015	-14.6	-14.1	-13.0	147	-0.5	1.6
2007	39.8	42.1	39.5	73	-2.3	-0.2
2010	19.2	24.2	20.5	91	-5.0	1.3
2014	-1.8	7.2	-0.4	141	-9.0	1.4
2021	-2.2	20.1	-0.3	98	-22.3	1.9
2013	-2.3	26.3	0.1	134	-28.6	2.3
2005	34.5	72.7	36.1	61	-38.2	1.5

Mean 10.4 25.5 11.8 -15.1 1.4

Cash outperformance helps active managers top their benchmark...

...and in 2021 the 91-Day T-Bill outperformed the MSCI Emerging Market Index, creating a tailwind for managers with excess cash to outperform the index

ASSESSING THE IMPACT OF CASH DRAG ON ACTIVE MANAGER PERFORMANCE

2001-2

Active Managers Have Failed to Top the MSCI Emerging Markets Index 50% of the Time When the Index Has Beaten the 91-Day T-Bill ...

		Total Retu	MSCI EM	Mgr Value		
			Median		Minus	Added vs
	MSCI	91-Day	EM Equity		T-Bill	MSCI EM
Year	EM	T-Bill	Manager	n	(ppts)	(ppts)
2009	79.0	0.2	78.7	92	78.8	-0.4
2003	56.3	1.1	58.4	56	55.1	2.1
2017	37.8	0.9	36.9	167	36.9	-0.8
2007	39.8	5.0	39.5	76	34.8	-0.3
2005	34.5	3.1	36.1	62	31.5	1.5
2006	32.6	4.8	33.1	69	27.7	0.5
2004	26.0	1.3	26.0	60	24.6	0.0
2010	19.2	0.1	21.7	97	19.1	2.5
2012	18.6	0.1	20.5	121	18.5	1.9
2020	18.7	0.7	18.0	156	18.0	-0.7
2019	18.9	2.3	20.1	169	16.6	1.2
2016	11.6	0.3	9.9	167	11.3	-1.7
Mean	32.7	1.7	33.2		31.1	0.5

... And Outperformed the MSCI Emerging Markets Index 67% of the Time
When the Index Has Lagged the 91-Day T-Bill

Year	MSCI EM	Total Retu 91-Day T-Bill	rn (%) Median EM Equity Manager	n	MSCI EM Minus T-Bill (ppts)	Mgr Value Added vs MSCI EM (ppts)
2014 2021 2013 2001 2002 2015 2018 2011 2008	-1.8 -2.2 -2.3 -2.4 -6.0 -14.6 -14.2 -18.2 -53.2	0.0 0.0 0.1 4.4 1.8 0.1 1.9 0.1 2.1	-0.3 0.3 0.6 -1.6 -3.5 -12.7 -15.4 -18.7 -54.0	155 104 148 55 54 161 168 107 85	-1.9 -2.3 -2.3 -6.8 -7.8 -14.7 -16.1 -18.3 -55.2	1.5 2.5 2.8 0.8 2.5 1.9 -1.1 -0.5 -0.8
Mean	-12.8	1.2	-11.7		-13.9	1.1



Contributors to this report include David Kautter, Sean Duffin, Davan Bazil, and Kristin Roesch.

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