UNDER THE MICROSCOPE

PRIVATE VS PUBLIC COMPANY OPERATING METRICS FOR US COMPANIES

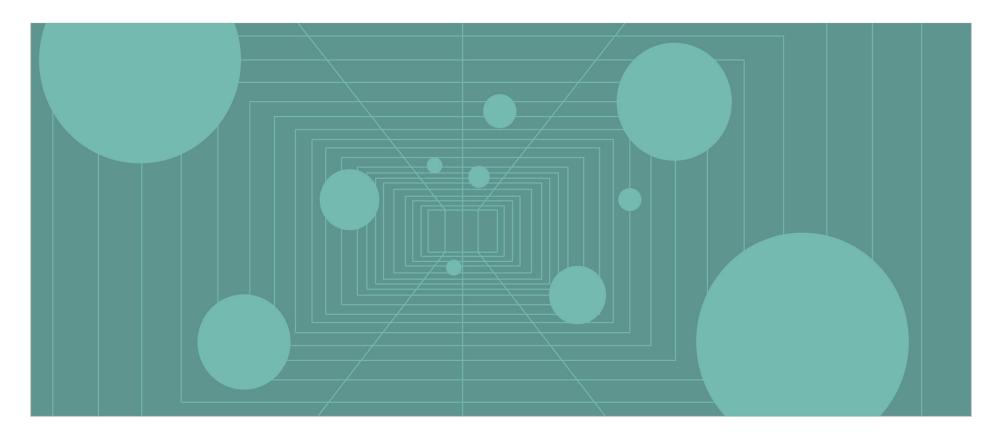




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Introduction to Operating Metrics

- The data in this report on operating metrics provide insights into key parts of the process by which private equity (PE) managers execute their strategy:
 - Purchasing the company and optimizing the capital structure
 - Improving the performance of the company and transforming the business
- PE managers aim to purchase companies at attractive prices, optimize their capital structures, and then—with operational improvements, revenue growth, and/or other acquisitions—seek to sell the company at a higher price.
- Similar metrics can be used to evaluate both private and public companies, though public market analysts typically focus on company earnings and price-earnings ratios rather than EBITDA (earnings before interest, tax, depreciation, and amortization) and use EBITDA multiples as their proxy for cash flow.
- Cambridge Associates has now captured and analyzed current and historical data from global PE funds for ten consecutive years. This year's report includes data through the period ended December 31, 2020.
- Our analysis allows for the comparison of private and public companies across industry sectors and company sizes for various parts of the investment process. The data shed light on key levers and value drivers in private equity, as well as the risks and returns of private equity versus public equity.

Notes on the Data

- Cambridge Associates collected information from PE firms of all sizes with broad mandates, as well as specialized and sector-focused strategies. The sample of private investments includes approximately 5,700 US-based companies acquired by PE firms from 2000 through 2020 and is subject to change over time. The companies in the universe range in enterprise value from less than \$1 million to about \$100 billion.
- Within the report, depending on the metric analyzed, the set of companies included will vary. This is due to the acquisition and disposition of companies during the period analyzed. Additionally, this reflects the impact of a statistical tool, an interquartile range, used to screen for outliers as part of each calculation. Lastly, restatements in company data that sometimes occur may lead to changes in historical metrics.
- Operating metrics data were collected directly from investment managers and have not been independently verified.
- Unless specified, the exhibits include unrealized and realized investments.
- For comparisons between the total company universe and public markets, the Russell 2500[™] Index was selected based on the market capitalization of the underlying stocks. When breaking down companies by enterprise value, other Russell indexes with more appropriate market cap ranges have been used.
- Deal type categorizations have been made at the company level and reflect information provided by the PE managers.
- Sector classifications are based on the Global Industry Classification Standard (GICS). GICS was developed and is the exclusive property and a service mark of MSCI Inc. and S&P Global Market Intelligence LLC and is licensed for use by Cambridge Associates.
- Individual company operating metrics (e.g., revenue and EBITDA) have not been adjusted for acquisitions.
- The analyzed holding period for some companies represented in the dataset is short, and thus EBITDA growth rates may be muted initially, as PE owners do not seek to maximize EBITDA in the first several years of ownership.
- Any company with a negative metric for EBITDA, net debt, or revenue was excluded from analysis using that metric.
- Company counts for each analysis reflect all submitted transactions, excluding outliers. We eliminate "duplicate" transactions completed by the same firm across funds in a given year. For "club" or syndicated deals that involve two or more separate firms, there are two or more companies in our universe.
- When the operating metrics information is disaggregated into deal type, enterprise value, and sectors, the sample sizes are smaller and may be biased by one or several data points. Time periods with fewer than 15 observations have been marked NA.
- Past results are not an indication of future results, provide no guarantee for the future, and will not be constant over time.

PURCHASE THE COMPANY AND OPTIMIZE CAPITAL STRUCTURE

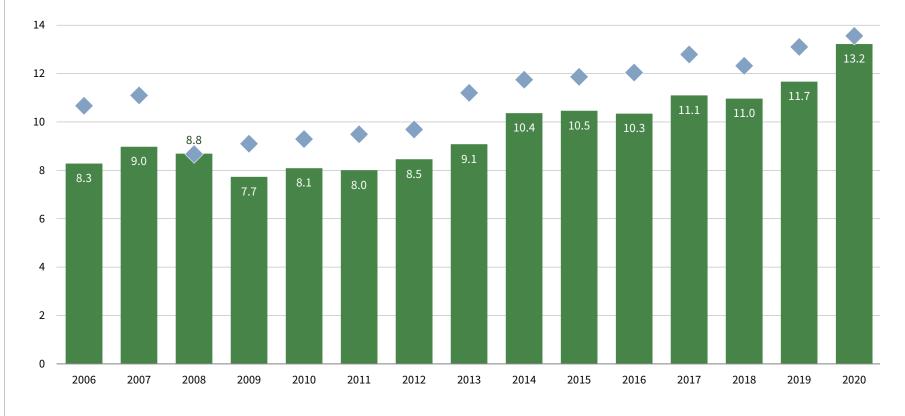
- EBITDA Purchase Price Multiple
- Leverage Multiple



Equity valuations have trended upward since 2009

As they did in 2008, private and public purchase price multiples (PPMs) merged in 2020

AVERAGE EBITDA PURCHASE PRICE MULTIPLES AT ACQUISITION OF US PRIVATE EQUITY-OWNED COMPANIES VS PUBLIC COMPANIES As of December 31, 2020 • Enterprise Value/EBITDA



		Number of Companies													
	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
PE–Owned Companies	249	327	208	124	266	256	316	181	263	244	247	266	250	214	189
Russell 2500™ Index	1,564	1,492	1,520	1,596	1,666	1,635	1,671	1,651	1,665	1,634	1,606	1,592	1,563	1,522	1,427

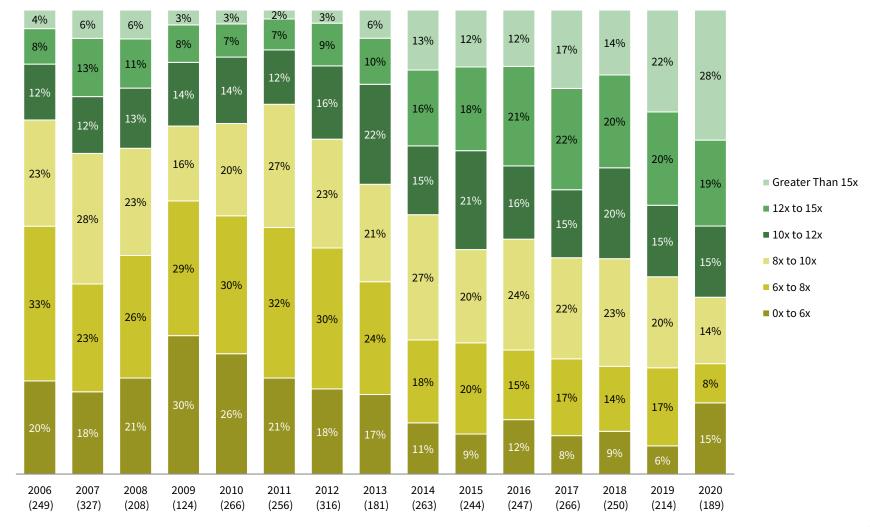
Sources: Cambridge Associates LLC Private Investments Database (as reported by investment managers), FactSet Research Systems, and Frank Russell Company. Note: Outliers were identified and excluded and the same methodology was applied to the private equity and public company universes.

PPMs have continued to shift toward the expensive end

In 2020, more companies (28%) transacted at a multiple of 15x or higher than in any other segment and the percentage of companies acquired between 6x and 8x (8%) was the lowest of any year

AVERAGE EBITDA PURCHASE PRICE MULTIPLE BREAKDOWN OF US PRIVATE EQUITY-OWNED COMPANIES

As of December 31, 2020 • Enterprise Value/EBITDA



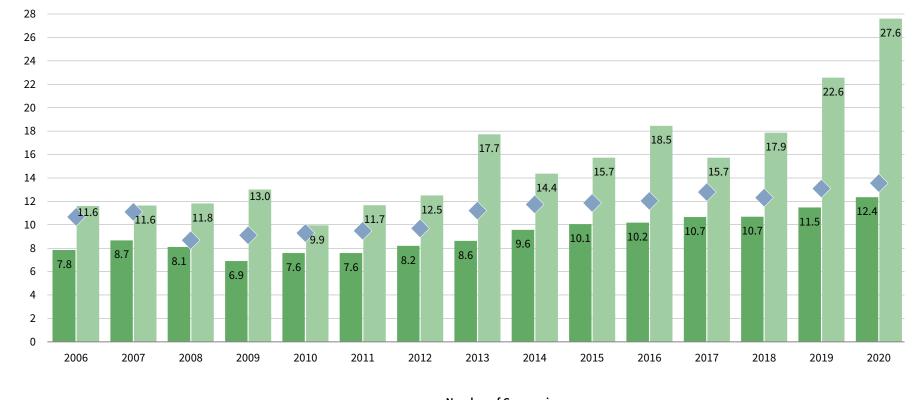
Source: Cambridge Associates LLC Private Investments Database (as reported by investment managers).

Notes: Outliers were identified and excluded. Numbers in parentheses represent total private companies in a year. Each range includes the lower bound value. For example the "6x–8x" range includes companies with reported EBITDA purchase price of exactly 6x. Due to rounding, totals may not sum to 100%.

Growth equity multiples hit a new high in 2020

Buyout PPMs have also risen but at a more gradual pace; they have remained lower than those for public companies

AVERAGE EBITDA PURCHASE PRICE MULTIPLES AT ACQUISITION OF US BUYOUT AND GROWTH EQUITY COMPANIES VS PUBLIC COMPANIES As of December 31, 2020 • Enterprise Value/EBITDA



			Number of Companies													
	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	
Buyout Companies	207	257	160	95	203	201	259	133	207	197	199	196	186	136	114	
Growth Equity Companies	38	60	40	27	57	45	55	49	50	42	52	55	46	51	51	
Russell 2500™ Index	1,564	1,492	1,520	1,596	1,666	1,635	1,671	1,651	1,665	1,634	1,606	1,592	1,563	1,522	1,427	

Sources: Cambridge Associates LLC Private Investments Database (as reported by investment managers), FactSet Research Systems, and Frank Russell Company.

Notes: Outliers were identified and excluded, and the same methodology was applied to the private equity and public company universes. Deal type classifications are made at the company

level.

Valuation gap between largest and smallest has been maintained

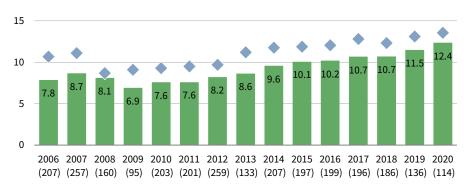
Mid-sized buyouts increasingly transact in line with their larger brethren

AVERAGE EBITDA PURCHASE PRICE MULTIPLES AT ACQUISITION OF US PRIVATE EQUITY BUYOUT COMPANIES VS PUBLIC COMPANIES BY ENTERPRISE VALUE SEGMENT

As of December 31, 2020 • Enterprise Value/EBITDA

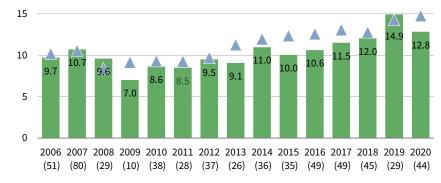
Enterprise Value \$250M - \$1B

Total Universe



■ PE Buyout Companies • Russell 2500[™] Index

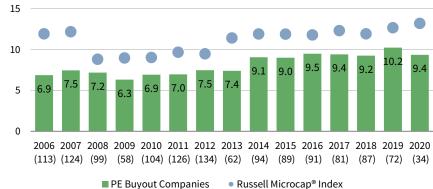
Enterprise Value > \$1B



■ PE Buyout Companies A Russell Midcap[®] Index



Enterprise Value < \$250M



Sources: Cambridge Associates LLC Private Investments Database (as reported by investment managers), FactSet Research Systems, and Frank Russell Company.

Notes: Outliers were identified and excluded, and the same methodology was applied to the private equity and public company universes. Numbers in parentheses represent number of private equity-owned companies in each year.

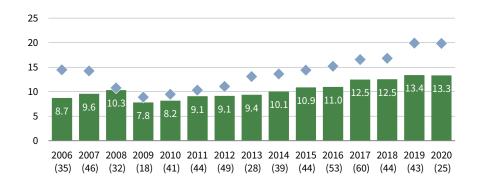
PPMs vary significantly by sector, with IT continuing its upward trajectory

Private healthcare company PPMs have been meaningfully lower than public counterparts since 2013, due to PE's "overweight" to services and the segment's overall lower multiples

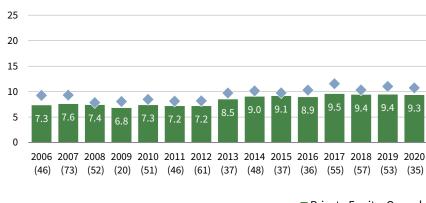
AVERAGE EBITDA PURCHASE PRICE MULTIPLES AT ACQUISTION OF US PRIVATE EQUITY-OWNED COMPANIES VS PUBLIC COMPANIES BY SECTOR

As of December 31, 2020 • Enterprise Value/EBITDA

Consumer Discretionary

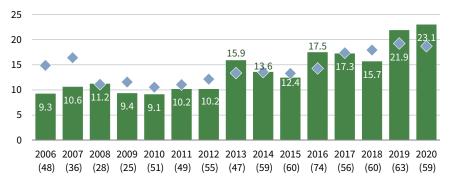


Industrials



Information Technology

Healthcare



Private Equity-Owned

◆ Russell 2500™

Sources: Cambridge Associates LLC Private Investments Database (as reported by investment managers), FactSet Research Systems, and Frank Russell Company.

Notes: Outliers were identified and excluded and the same methodology was applied to the private equity and public company universes. Numbers in parentheses represent number of private equity–owned companies in each year.

PURCHASE THE COMPANY AND OPTIMIZE CAPITAL STRUCTURE

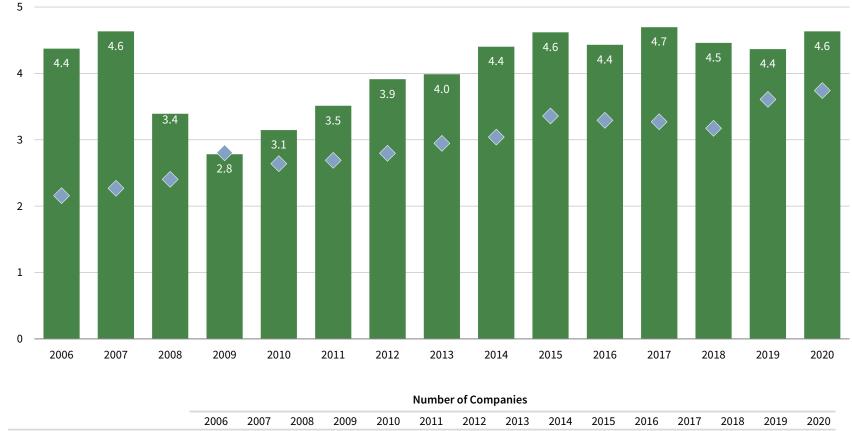
- EBITDA Purchase Price Multiple
- Leverage Multiple



Average PE leverage multiples have stayed within a tight range since 2014

Gap between private and public leverage has narrowed meaningfully

AVERAGE EBITDA LEVERAGE MULTIPLES AT ACQUISITION OF US PRIVATE EQUITY-OWNED COMPANIES VS PUBLIC COMPANIES As of December 31, 2020 • Net Debt/EBITDA



	2000	2001	2000	2005	2010	2011	2012	2013	2014	2015	2010	2011	2010	2015	2020
PE–Owned Companies	239	304	181	109	247	248	287	165	248	226	238	249	256	218	180
Russell 2500™ Index	990	956	998	1,022	1,012	1,000	1,119	1,137	1,189	1,219	1,211	1,227	1,226	1,277	1,128

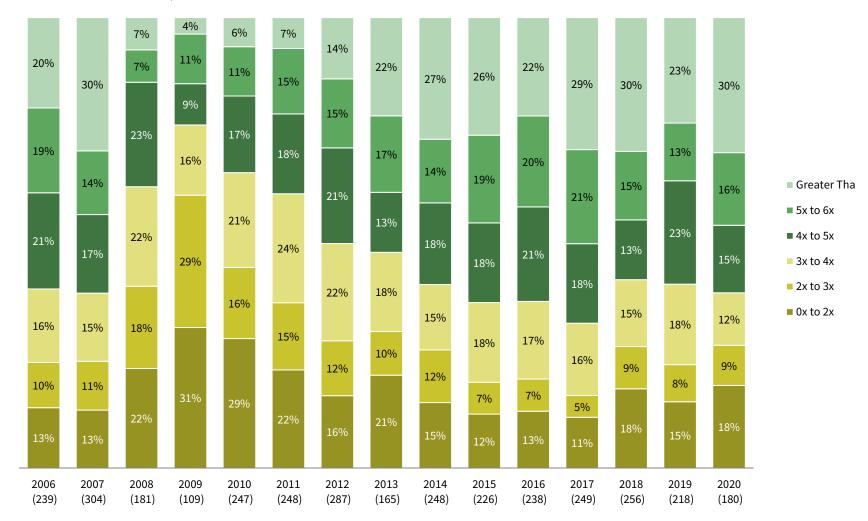
Sources: Cambridge Associates LLC Private Investments Database (as reported by investment managers), FactSet Research Systems, and Frank Russell Company. Note: Outliers were identified and excluded and the same methodology was applied to the private equity and public company universes. page 11

The majority of deals completed since 2013 were levered by at least 4x EBITDA

Nearly a third of the universe were at 6x or higher

AVERAGE LEVERAGE MULTIPLE BREAKDOWN OF US PRIVATE EQUITY-OWNED COMPANIES

As of December 31, 2020 • Net Debt/EBITDA



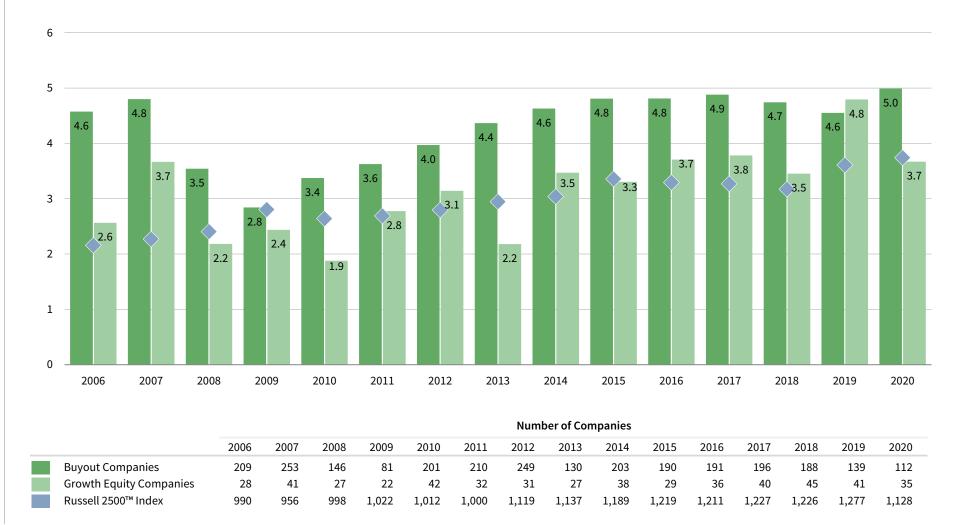
Source: Cambridge Associates LLC Private Investments Database (as reported by investment managers).

Notes: Outliers were identified and excluded. Numbers in parentheses represent total private companies in a year. Each range includes the lower bound value. For example the "4x to 5x" range includes companies with reported leverage multiples of exactly 4x. Due to rounding, totals may not sum to 100%.

By deal type, buyout leverage hit a new height in 2020

Growth equity leverage returned to its longer-term average and in line with public companies

AVERAGE EBITDA LEVERAGE MULTIPLES AT ACQUISITION OF US BUYOUT AND GROWTH EQUITY COMPANIES VS PUBLIC COMPANIES As of December 31, 2020 • Net Debt/EBITDA



Sources: Cambridge Associates LLC Private Investments Database (as reported by investment managers), FactSet Research Systems, and Frank Russell Company. Notes: Outliers were identified and excluded, and the same methodology was applied to the private equity and public company universes. Deal type classifications are at the company level.

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By size, large buyouts remained the most levered; with leverage multiples nearly twice those for small ones

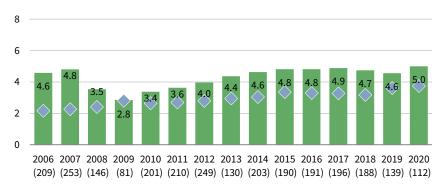
In the small company universe, public company leverage multiples have equaled or exceeded those for small buyouts since 2009

AVERAGE EBITDA LEVERAGE MULTIPLES AT ACQUISITION OF US PRIVATE EQUITY BUYOUT COMPANIES VS PUBLIC COMPANIES BY ENTERPRISE VALUE SEGMENT

As of December 31, 2020 • Net Debt/EBITDA

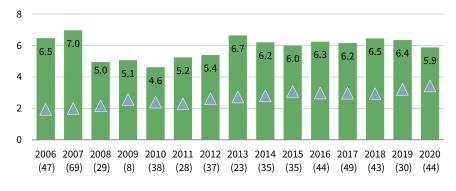
Enterprise Value \$250M - \$1B

Total Universe



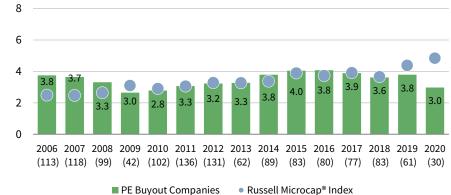
■ PE Buyout Companies • Russell 2500[™] Index

Enterprise Value > \$1B





Enterprise Value < \$250M



Sources: Cambridge Associates LLC Private Investments Database (as reported by investment managers), FactSet Research Systems, and Frank Russell Company. Notes: Outliers were identified and excluded, and the same methodology was applied to the private equity and public company universes. Numbers in parentheses represent number of private equity–owned companies in each year.

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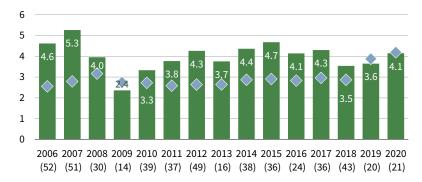
Differences in leverage levels by sector narrowed in 2020

Industrials and consumer increased, while healthcare and IT plateaued

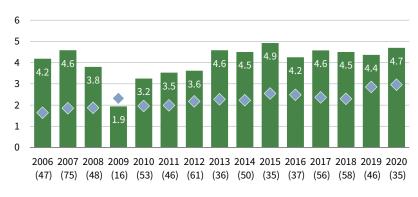
AVERAGE EBITDA LEVERAGE MULTIPLES AT ACQUISTION OF US PRIVATE EQUITY-OWNED COMPANIES VS PUBLIC COMPANIES BY SECTOR

As of December 31, 2020 • Net Debt/EBITDA

Consumer Discretionary

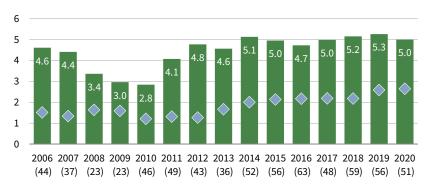


Industrials



Healthcare





Information Technology

Private Equity-Owned

Russell 2500[™]

Sources: Cambridge Associates LLC Private Investments Database (as reported by investment managers), FactSet Research Systems, and Frank Russell Company. Note: Outliers were identified and excluded and the same methodology was applied to the private equity and public company universes. Numbers in parentheses represent number of private equity-owned companies in each year.

IMPROVE THE PERFORMANCE OF THE COMPANY AND TRANSFORM THE BUSINESS

- Revenue Growth
- EBITDA Growth
- EBITDA Margin
- Exit Metrics



PE companies proved resilient, delivering strong revenue growth, amid a 2020 recession and pandemic

PE-backed company revenue growth has maintained its dominance over public company performance

AVERAGE ANNUAL REVENUE GROWTH OF US PRIVATE EQUITY-OWNED COMPANIES VS PUBLIC COMPANIES

20% 17.5% 15% 15.5% 15.2% 13.9% 10.7% 10.0% 10% 10.4% 9.1% 9.4% 9.0% 8.6% 6.3% 5% 0% -4.8% -5% -10% 2008 2009 2010 2011 2012 2013 2014 2016 2017 2019 2015 2018 2020 **Number of Companies** 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 **PE-Owned Companies** 295 509 633 766 790 720 745 661 667 663 747 839 1,018 Russell 2500™ Index 2,026 2,020 2,050 2,042 2,058 2,031 2,035 2,005 1,973 1,998 1,991 2,042 1,991

As of December 31, 2020 • Annual Growth Rate (%)

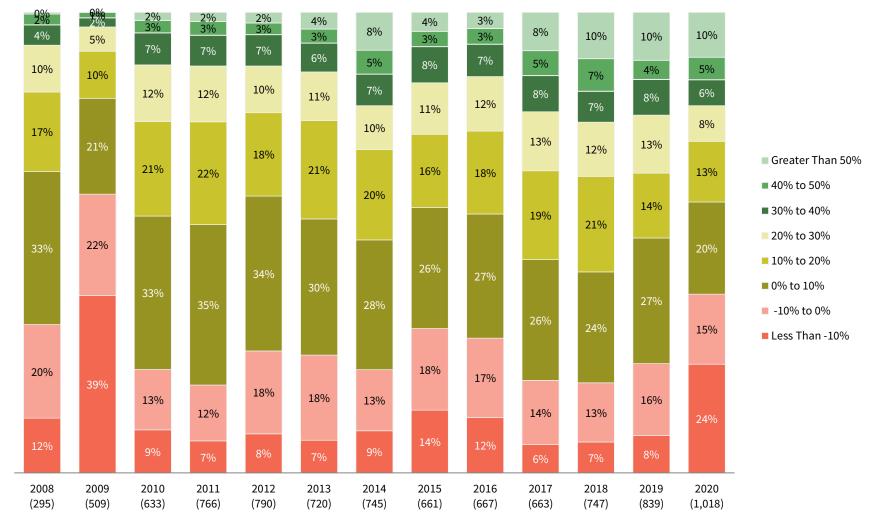
Sources: Cambridge Associates LLC Private Investments Database (as reported by investment managers), FactSet Research Systems, and Frank Russell Company. Note: Outliers were identified and excluded and the same methodology was applied to the private equity and public company universes.

For only the second time over the period, revenue declined for more than a third of the universe in 2020

But despite the pandemic, 42% of the PE universe grew revenue by at least 10% $\,$

AVERAGE ANNUAL REVENUE GROWTH BREAKDOWN OF US PRIVATE EQUITY-OWNED COMPANIES

As of December 31, 2020 • Annual Growth Rate (%)



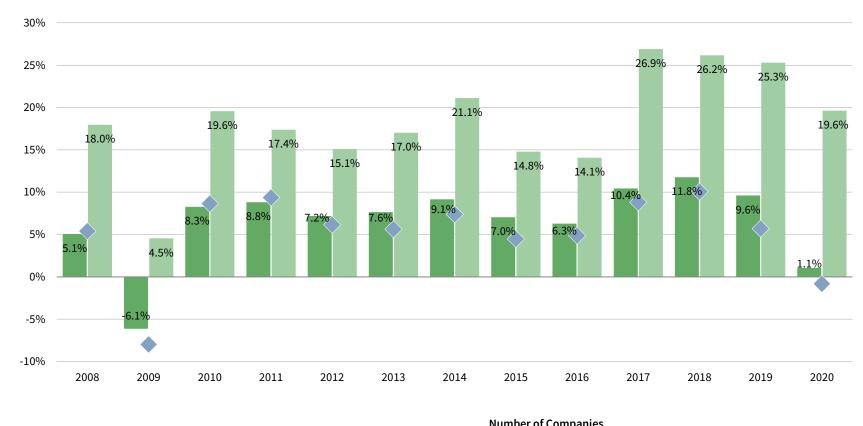
Source: Cambridge Associates LLC Private Investments Database (as reported by investment managers).

Notes: Outliers were identified and excluded. Numbers in parentheses represent total private companies in a year. Each range includes the lower bound value. For example the "0%–10%" range includes companies with reported growth of exactly 0%.

Growth equity has continued to deliver; outperformance of buyouts and publics has been most pronounced since 2017

Buyout revenue growth has roughly equaled or exceeded that of public peers

AVERAGE ANNUAL REVENUE GROWTH OF US BUYOUT AND GROWTH EQUITY COMPANIES VS PUBLIC COMPANIES



As of December 31, 2020 • Annual Growth Rate (%)

	Number of companies												
	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Buyout Companies	254	414	484	572	548	459	464	365	405	395	441	471	547
Growth Equity Companies	47	89	137	171	201	232	238	249	239	234	284	334	394
Russell 2500™ Index	2,026	2,020	2,050	2,042	2,058	2,031	2,042	2,035	2,005	1,973	1,998	1,991	1,991

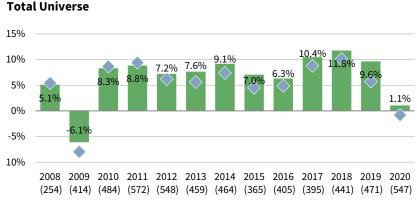
Sources: Cambridge Associates LLC Private Investments Database (as reported by investment managers), FactSet Research Systems, and Frank Russell Company. Notes: Outliers were identified and excluded, and the same methodology was applied to the private equity and public company universes. Deal type classifications are at the company level.

Small buyouts' revenue growth continued to dramatically outpace that of public and private peers in 2019 and 2020

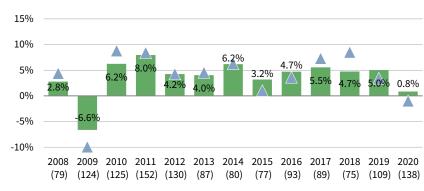
Mid-sized buyouts struggled the most during the pandemic

AVERAGE ANNUAL REVENUE GROWTH OF US PRIVATE EQUITY BUYOUT COMPANIES VS PUBLIC COMPANIES BY ENTERPRISE VALUE SEGMENT

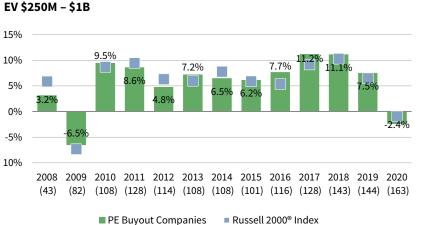
As of December 31, 2020 • Annual Growth Rate (%)



■ PE Buyout Companies • Russell 2500[™] Index

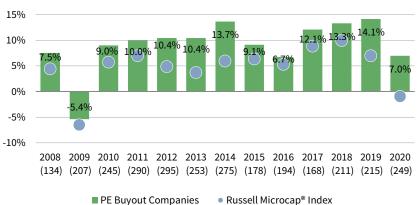


PE Buyout Companies A Russell Midcap[®] Index



EV < \$250M

EV > \$1B



Sources: Cambridge Associates LLC Private Investments Database (as reported by investment managers), FactSet Research Systems, and Frank Russell Company. Notes: Outliers were identified and excluded, and the same methodology was applied to the private equity and public company universes. Numbers in parentheses represent number of private equity–owned companies in each year. page 20

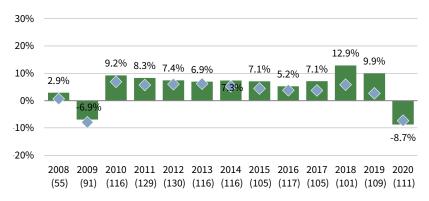
Consumer discretionary and industrials impacted the most by pandemic

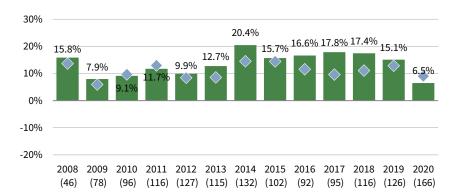
IT and healthcare were resilient

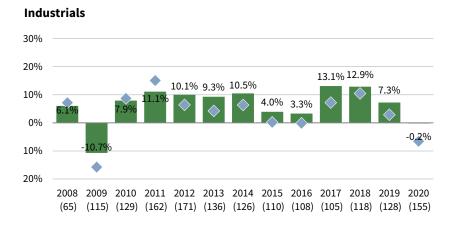
AVERAGE ANNUAL REVENUE GROWTH OF US PRIVATE EQUITY-OWNED COMPANIES VS PUBLIC COMPANIES BY SECTOR

As of December 31, 2020 • Annual Growth Rate (%)

Consumer Discretionary

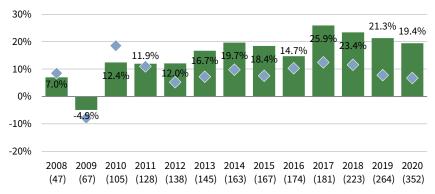






Information Technology

Healthcare



Private Equity-Owned

Russell 2500[™]

Sources: Cambridge Associates LLC Private Investments Database (as reported by investment managers), FactSet Research Systems, and Frank Russell Company. Notes: Outliers were identified and excluded and the same methodology was applied to the private equity and public company universes. Numbers in parentheses represent number of private equity-owned companies in each year.

IMPROVE THE PERFORMANCE OF THE COMPANY AND TRANSFORM THE BUSINESS

- Revenue Growth
- EBITDA Growth
- EBITDA Margin
- Exit Metrics



PE-backed companies maintained EBITDA growth and widened outperformance of publics

EBITDA growth for public companies fell for the second year in a row, turning negative in 2020

AVERAGE ANNUAL EBITDA GROWTH OF US PRIVATE EQUITY-OWNED COMPANIES VS PUBLIC COMPANIES

20% 15% 11.9% 10.1% 11.6% 10% 10.8% 8.3% 10.4% 6.7% 8.7% 6.1% 8.7% 8.6% 5% 3.1% 0% -1.8% -5% -10% -15% 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 Number of Companies 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 **PE-Owned Companies** 276 448 542 678 686 600 610 510 497 486 531 591 700 Russell 2500™ Index 1,293 1,385 1,314 1,314 1,386 1,467 1,483 1,468 1,451 1,433 1,399 1,395 1,390

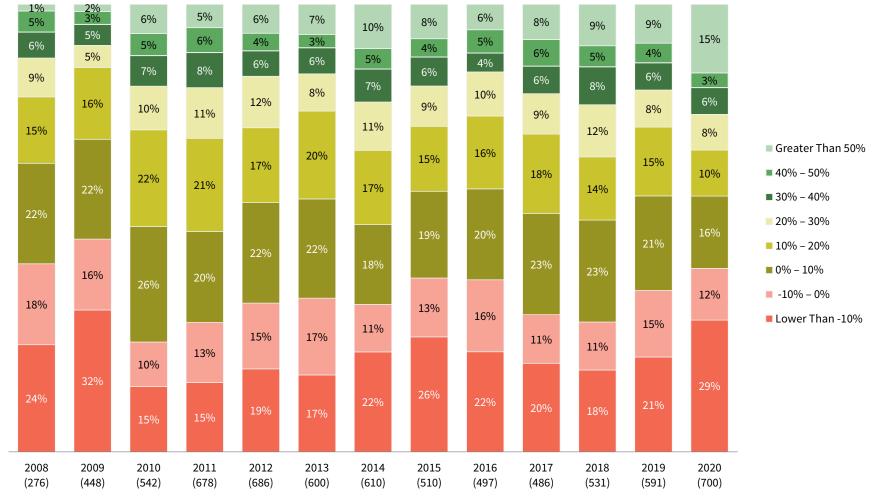
As of December 31, 2020 • Annual Growth Rate (%)

Sources: Cambridge Associates LLC Private Investments Database (as reported by investment managers), FactSet Research Systems, and Frank Russell Company. Note: Outliers were identified and excluded and the same methodology was applied to the private equity and public company universes.

Widest divergence yet in EBITDA performance; more high growth, more declines in 2020

AVERAGE ANNUAL EBITDA GROWTH BREAKDOWN OF US PRIVATE EQUITY-OWNED COMPANIES

As of December 31, 2020 • Annual Growth Rate (%)



Source: Cambridge Associates LLC Private Investments Database (as reported by investment managers).

Notes: Outliers were identified and excluded. Numbers in parentheses represent total private companies in a year. Each range includes the lower bound value. For example the "0%–10%"

range includes companies with reported growth of exactly 0%. Due to rounding, totals may not sum to 100%.

Growth equity accelerated growth and tacked on fifth straight year of double-digit EBITDA increases

Buyouts delivered meaningful growth while substantially outperforming public companies

AVERAGE ANNUAL EBITDA GROWTH OF US BUYOUT AND GROWTH EQUITY COMPANIES VS PUBLIC COMPANIES

25% 22.3% 23.0% 20% 18.5% 17.7% 15% 16.8% 16.8% 13.3% 12.9% 10% 11.2% 10.0% 9.9% 9.5% 8.7% 7.0% 8.6% 8.2% .6% .6% 7.1% 5% 6.8% 6.5% 3.4% 5.2% 1.7% 0% 2 3% -5% -10% -15% 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 **Number of Companies** 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 **Buyout Companies** 242 382 424 537 518 432 448 348 360 365 407 432 495 **Growth Equity Companies** 32 61 104 132 145 147 145 134 103 125 143 155 116 Russell 2500[™] Index 1,314 1,293 1,386 1,467 1,483 1,468 1,451 1,433 1,399 1,395 1,385 1,390 1,314

As of December 31, 2020 • Annual Growth Rate (%)

Sources: Cambridge Associates LLC Private Investments Database (as reported by investment managers), FactSet Research Systems, and Frank Russell Company.

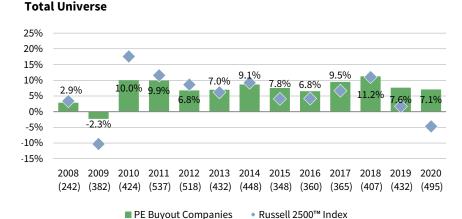
Notes: Outliers were identified and excluded, and the same methodology was applied to the private equity and public company universes. Deal type classifications are at company level.

Small-cap buyouts continued to deliver strong growth, in stark contrast to public and larger peers

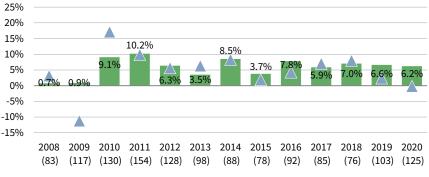
All PE cap ranges' EBITDA growth exceeded that of public peers

AVERAGE ANNUAL EBITDA GROWTH OF US PRIVATE EQUITY BUYOUT COMPANIES VS PUBLIC COMPANIES BY ENTERPRISE VALUE SEGMENT

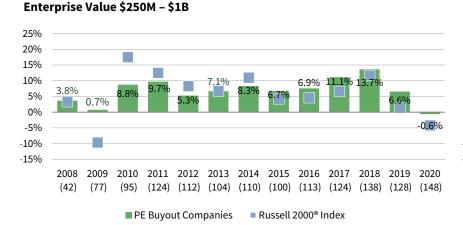
As of December 31, 2020 • Annual Growth Rate (%)



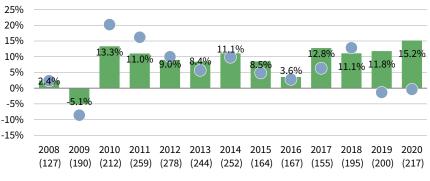
Enterprise Value > \$1B



PE Buyout Companies A Russell Midcap[®] Index



Enterprise Value < \$250M



PE Buyout Companies

 Russell Microcap[®] Index

Sources: Cambridge Associates LLC Private Investments Database (as reported by investment managers), FactSet Research Systems, and Frank Russell Company. Notes: Outliers were identified and excluded, and the same methodology was applied to the private equity and public company universes. Numbers in parentheses represent number of private equity–owned companies in each year.

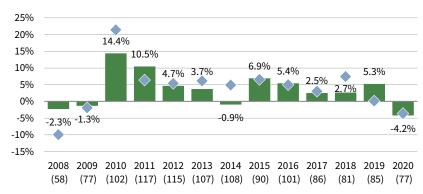
IT and healthcare companies have delivered strong EBITDA growth

Growth for consumer and industrials is meaningfully lower across time (and mostly negative in 2020)

AVERAGE ANNUAL EBITDA GROWTH OF US PRIVATE EQUITY-OWNED COMPANIES VS PUBLIC COMPANIES BY SECTOR

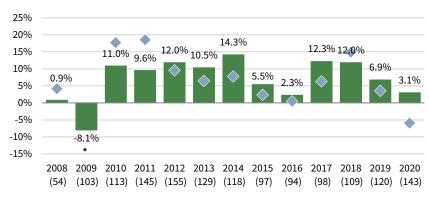
As of December 31, 2020 • Annual Growth Rate (%)

Consumer Discretionary



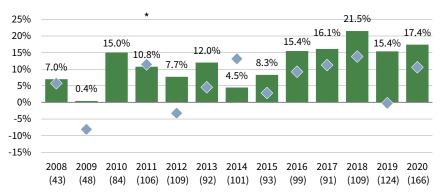
22.9% 25% 19.7% 18.4% 17.2% 20% 13.1% 11.8% 12.8% 15% 11.1% 9.8% 7.7% 10% 5.6% % 6. 5% 0% -5% -10% -15% 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 (43) (77) (85) (101) (101) (85) (98) (80) (72) (79) (94) (93) (124)

Industrials



Information Technology

Healthcare



Private Equity-Owned

Russell 2500[™]

* Axis has been capped at -15% and 25% for scaling purposes. Industrials in the Russell 2500¹¹⁴ saw EBITDA growth of -22.7% in 2009; IT companies in the Russell 2500¹¹⁴ saw EBITDA growth of 34.6% in 2010.

Sources: Cambridge Associates LLC Private Investments Database (as reported by investment managers), FactSet Research Systems, and Frank Russell Company. Note: Outliers were identified and excluded and the same methodology was applied to the private equity and public company universes. Numbers in parentheses represent number of private equity–owned companies in each year.

IMPROVE THE PERFORMANCE OF THE COMPANY AND TRANSFORM THE BUSINESS

- Revenue Growth
- EBITDA Growth
- EBITDA Margin
- Exit Metrics

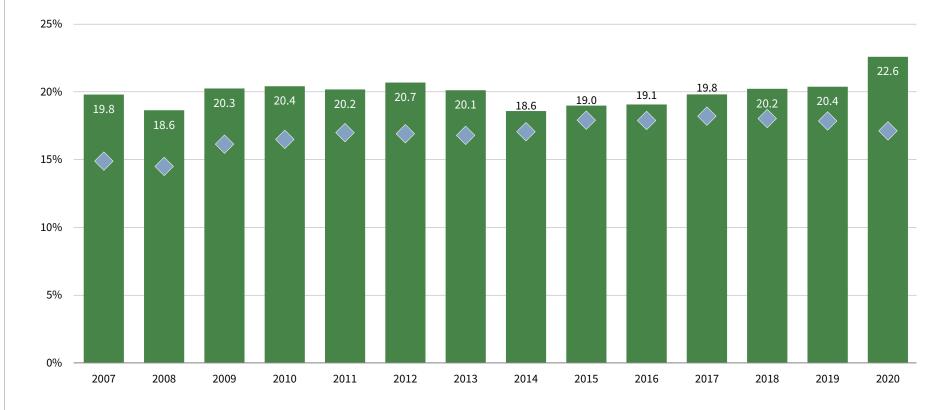


PE company EBITDA margins hit a high for the period in 2020

PE outperformance in 2020 was highest since 2007, as public company margins deteriorated from 2017 to 2020

AVERAGE ANNUAL EBITDA MARGIN OF US PRIVATE EQUITY-OWNED COMPANIES VS PUBLIC COMPANIES

As of December 31, 2020 • EBITDA/Revenue (%)



	Number of Companies													
	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
PE–Owned Companies	321	489	654	848	1,047	1,160	884	974	832	899	915	984	1,029	1,161
Russell 2500™ Index	1,565	1,563	1,724	1,750	1,741	1,714	1,686	1,711	1,699	1,629	1,609	1,587	1,539	1,473

Sources: Cambridge Associates LLC Private Investments Database (as reported by investment managers), FactSet Research Systems, and Frank Russell Company.

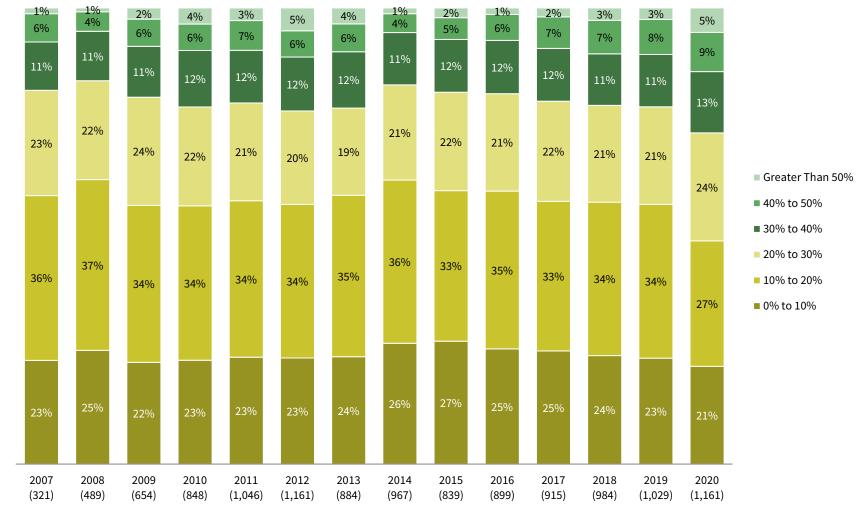
Note: Outliers were identified and excluded and the same methodology was applied to the private equity and public company universes.

Distribution of PE EBITDA margins highlights consistency

In 2020, the majority of the PE universe reported 20%+ EBITDA margins

AVERAGE ANNUAL EBITDA MARGIN BREAKDOWN OF US PRIVATE EQUITY-OWNED COMPANIES

As of December 31, 2020 • EBITDA/Revenue (%)



Source: Cambridge Associates LLC Private Investments Database (as reported by investment managers).

Notes: Outliers were identified and excluded. Numbers in parentheses represent total private companies in a year. Each range includes the lower bound value. For example the "0%–10%" range includes companies with reported margins of exactly 0%. Due to rounding, totals may not sum to 100%.

Buyout and growth equity margins sustained their upward trend in 2020

Buyout and growth equity companies generally operate at higher margins than their public peers

AVERAGE ANNUAL EBITDA MARGIN OF US BUYOUT AND GROWTH EQUITY COMPANIES VS PUBLIC COMPANIES

30% 25% 25.6% 25.5% 24.1% 23.8% 23.7% 22.5% 22.3% 21.5% 20% 21.3° 21.0° 19.99 20.2% 19.9919.7% 19.0% 19.7% 18.89 19.1% 19.1% 19.2% 18.4% 17.8% 17.8%17.7% 16.7% 15% 10% 5% 0% 2007 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 **Number of Companies** 2007 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 **Buyout Companies** 274 410 515 657 792 848 642 723 585 658 672 714 737 780 **Growth Equity Companies** 46 73 197 122 185 198 246 215 212 195 218 231 237 303 Russell 2500™ Index 1,565 1,563 1,724 1,750 1,741 1,714 1,686 1,711 1,699 1,629 1,609 1,587 1,539 1,473

As of December 31, 2020 • EBITDA/Revenue (%)

Sources: Cambridge Associates LLC Private Investments Database (as reported by investment managers), FactSet Research Systems, and Frank Russell Company.

Notes: Outliers were identified and excluded, and the same methodology was applied to the private equity and public company universes. Deal type classifications are at the company level.

Large companies display notably higher margin profiles

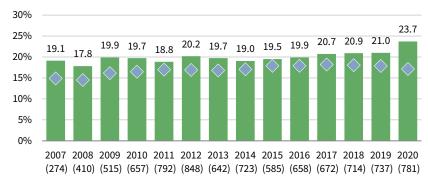
By size, all buyouts operate with better margin profiles than their public counterparts

AVERAGE ANNUAL EBITDA MARGIN OF US PRIVATE EQUITY BUYOUT COMPANIES VS PUBLIC COMPANIES BY ENTERPRISE VALUE SEGMENT

As of December 31, 2020 • EBITDA/Revenue (%)

Enterprise Value \$250M - \$1B

Total Universe



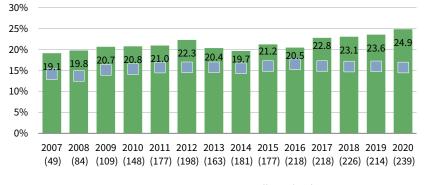
■ PE Buyout Companies

 Russell 2500[™] Index

Enterprise Value > \$1B

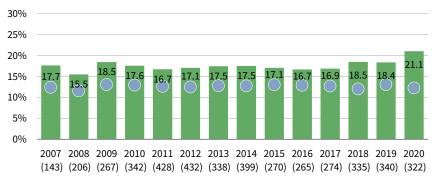


■ PE Buyout Companies A Russell Midcap[®] Index



■ PE Buyout Companies ■ Russell 2000[®] Index

Enterprise Value < \$250M



PE Buyout Companies

Russell Microcap[®] Index

Sources: Cambridge Associates LLC Private Investments Database (as reported by investment managers), FactSet Research Systems, and Frank Russell Company. Notes: Outliers were identified and excluded, and the same methodology was applied to the private equity and public company universes. Numbers in parentheses represent number of private equity–owned companies in each year.

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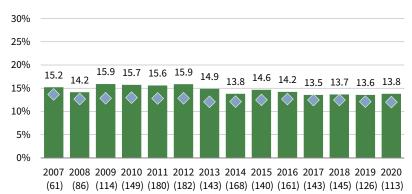
For three of the four sectors, margins were better in 2020 than in 2019

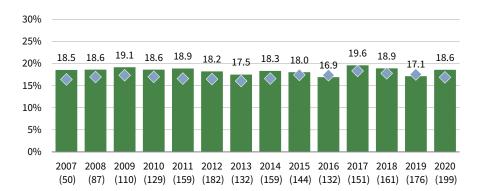
PE-backed IT companies have continued to operate at the highest margins of all, reaching a new peak in 2020

AVERAGE ANNUAL EBITDA MARGIN OF US PRIVATE EQUITY-OWNED COMPANIES VS PUBLIC COMPANIES BY SECTOR

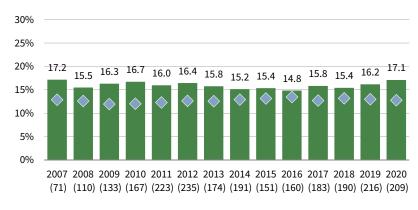
As of December 31, 2020 • EBITDA/Revenue (%)

Consumer Discretionary



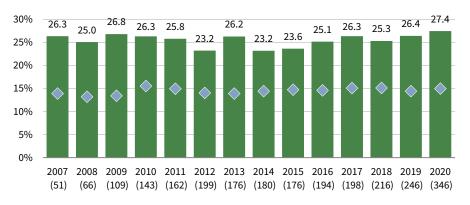


Industrials



Information Technology

Healthcare



Private Equity-Owned

Russell 2500[™]

Sources: Cambridge Associates LLC Private Investments Database (as reported by investment managers), FactSet Research Systems, and Frank Russell Company. Notes: Outliers were identified and excluded, and the same methodology was applied to the private equity and public company universes. Numbers in parentheses represent number of private equity-owned companies in each year.

IMPROVE THE PERFORMANCE OF THE COMPANY AND TRANSFORM THE BUSINESS

- Revenue Growth
- EBITDA Growth
- EBITDA Margin
- Exit Analyses

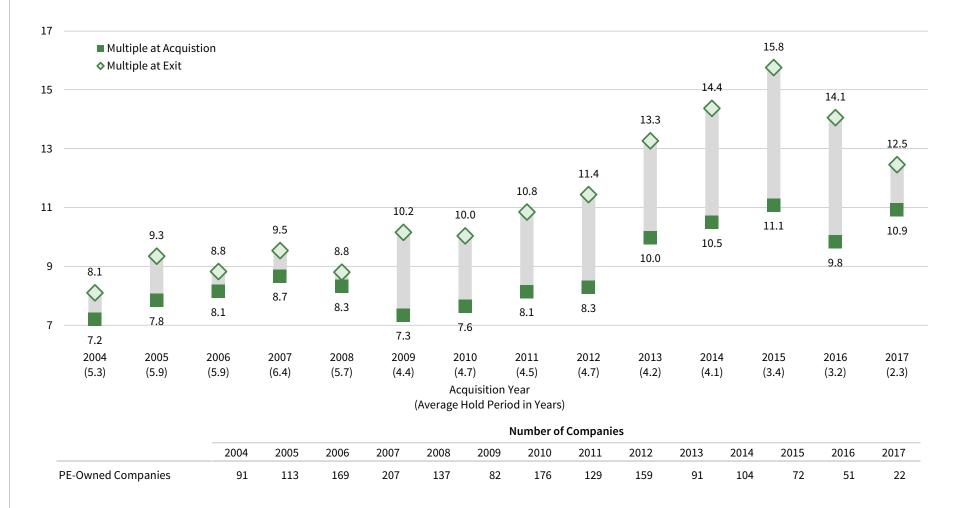


Despite generally rising entry multiples, exit multiples for companies acquired since 2009 were meaningfully higher

Realized companies acquired from 2009 to 2017 have all demonstrated meaningful multiple expansion

MEDIAN EBITDA MULTIPLE EXPANSION OF EXITED US PRIVATE EQUITY-OWNED COMPANIES BY ACQUISITION YEAR

As of December 31, 2020 • Enterprise Value/EBITDA



Source: Cambridge Associates LLC Private Investments Database (as reported by investment managers). Note: Analysis only includes companies that have both acquisition and exit data.

High leverage multiples at entry have been followed by deleveraging during PE ownership

Leverage multiples for exited companies acquired from 2009 to 2015 experienced de minimis or no reduction at all

MEDIAN EBITDA LEVERAGE MULTIPLE COMPRESSION OF US PRIVATE EQUITY–OWNED COMPANIES BY ACQUISITION YEAR As of December 31, 2020 • Net Debt/EBITDA

6 Multiple at Acquistion ♦ Multiple at Exit 5.0 4.9 5 \diamond 4.7 4.7 4.6 4.6 \diamond 4.9 4.3 4.2 4.2 4.7 \bigcirc 4.1 4.3 4.2 3.6 \bigcirc 3.6 4.1 4.0 3.4 \bigcirc 3.8 3.5 3.0 3.5 \Diamond 3.4 3 3.1 2.9 2.9 2.4 2 2004 2005 2006 2007 2008 2009 2010 2011 2014 2015 2016 2017 2012 2013 (5.3) (5.9) (5.9)(5.6) (4.7)(4.5) (4.1)(4.1)(3.4) (3.2) (6.4) (4.4)(4.7) (2.3) **Acquisition Year** (Average Hold Period in Years) Number of Companies 2004 2005 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 **PE-Owned Companies** 87 62 70 86 61 103 149 190 115 155 118 138 46 21

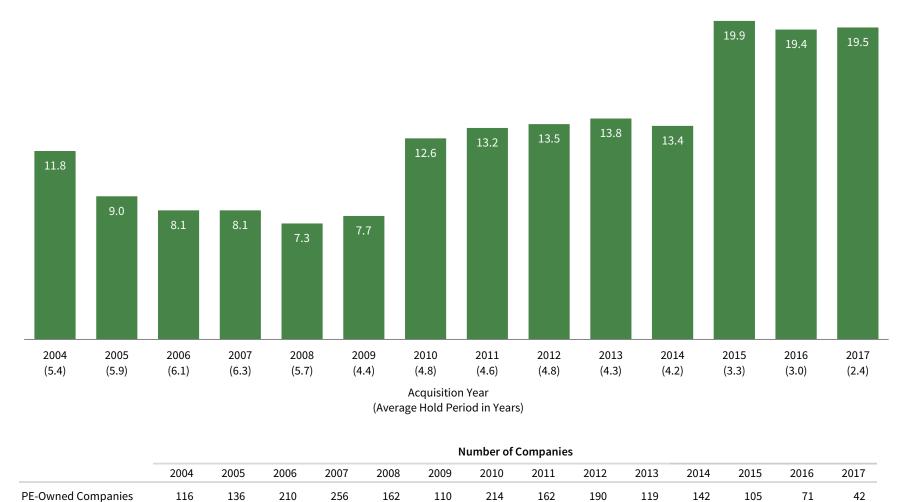
Source: Cambridge Associates LLC Private Investments Database (as reported by investment managers). Note: Analysis only includes companies that have both acquisition and exit data.

Revenue CAGRs have expanded over time, suggesting an increased focus on growth

Software companies represented 36% of the exited companies acquired in 2015–17

MEDIAN REVENUE CAGR OF EXITED US PRIVATE EQUITY-OWNED COMPANIES BY ACQUISITION YEAR

As of December 31, 2020 • Compound Annual Growth Rate (%)



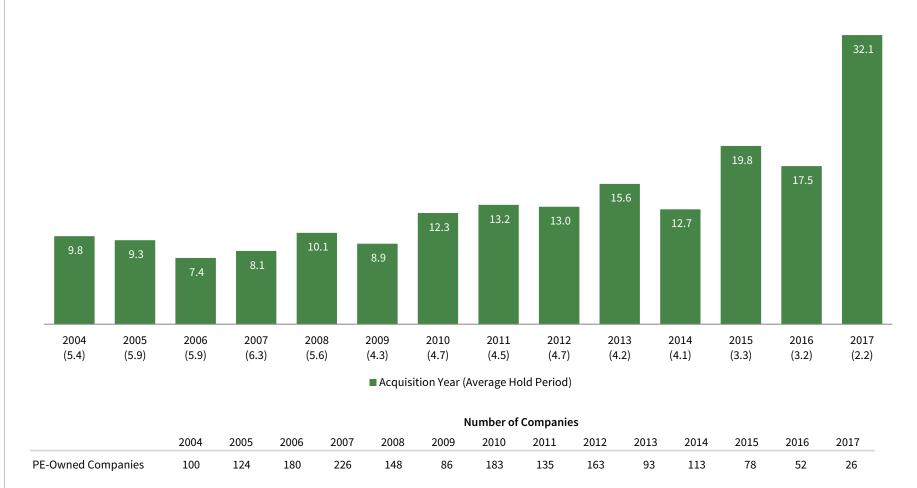
Source: Cambridge Associates LLC Private Investments Database (as reported by investment managers).

Like revenue, EBITDA CAGRs have generally trended upward since 2010

Strong EBITDA growth and shorter hold periods could indicate a willingness to sell winners

MEDIAN EBITDA CAGR OF EXITED US PRIVATE EQUITY-OWNED COMPANIES BY ACQUISITION YEAR

As of December 31, 2020 • Compound Annual Growth Rate (%)



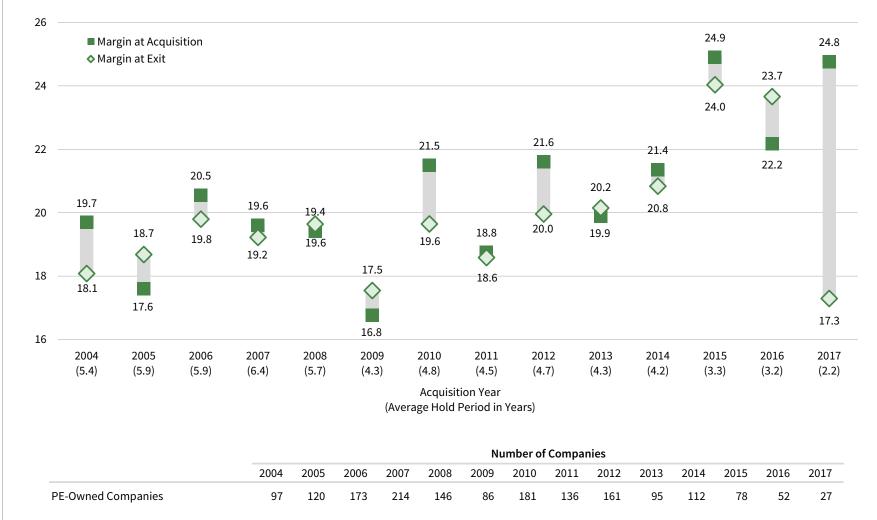
Source: Cambridge Associates LLC Private Investments Database (as reported by investment managers).

Excepting only the shortest held companies, EBITDA margins relatively stable from acquisition to exit

2017 vintage companies exited to this point have sacrificed margins for growth

MEDIAN EBITDA MARGIN EXPANSION OF EXITED US PRIVATE EQUITY-OWNED COMPANIES BY ACQUISITION YEAR

As of December 31, 2020 • EBITDA/Revenue (%)



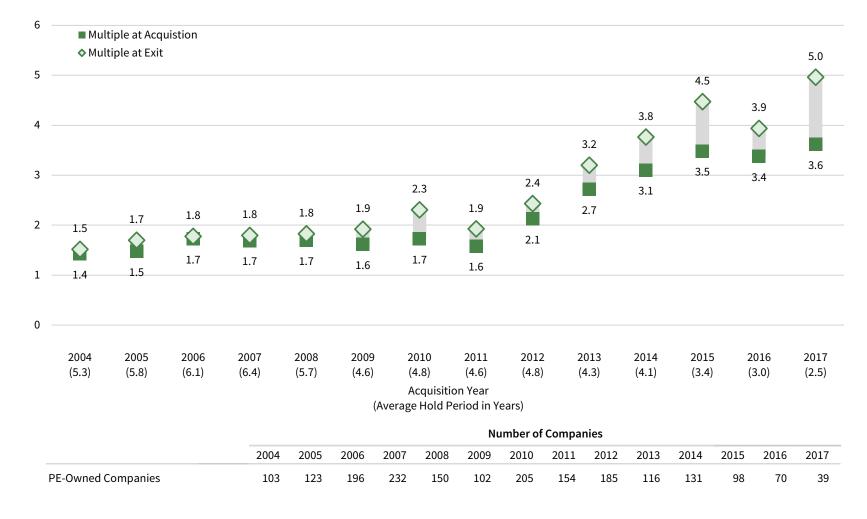
Source: Cambridge Associates LLC Private Investments Database (as reported by investment managers).

Note: Analysis only includes companies that have both acquisition and exit data.

For all acquisition years analyzed, median exit revenue multiples exceeded those at acquisition

The expansion was generally higher for realized companies acquired since 2012 than for those acquired from 2004 to 2011

MEDIAN REVENUE MULTIPLE EXPANSION OF EXITED US PRIVATE EQUITY-OWNED COMPANIES BY ACQUISITION YEAR As of December 31, 2020 • Enterprise Value/EBITDA



Source: Cambridge Associates LLC Private Investments Database (as reported by investment managers).

Note: Analysis only includes companies that have both acquisition and exit data.

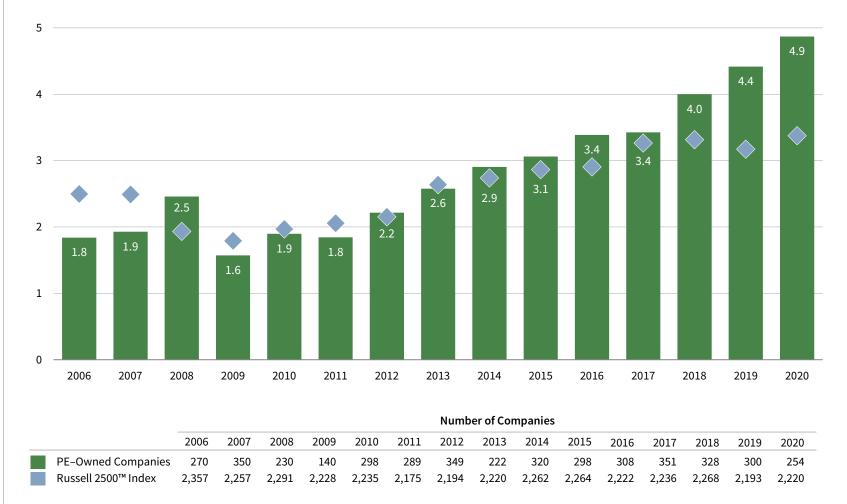
APPENDIX: REVENUE PURCHASE PRICE MULTIPLE



PE company revenue PPMs have continued to trend upward, driven in part by the industry's increasing investment in IT businesses

The difference between private and public revenue PPMs was at its largest in 2019 and 2020

AVERAGE REVENUE PURCHASE PRICE MULTIPLES AT ACQUISITION OF US PRIVATE EQUITY-OWNED COMPANIES VS PUBLIC COMPANIES As of December 31, 2020 • Enterprise Value/LTM Revenue



Sources: Cambridge Associates LLC Private Investments Database (as reported by investment managers), FactSet Research Systems, and Frank Russell Company. Note: Outliers were identified and excluded and the same methodology was applied to the private equity and public company universes.

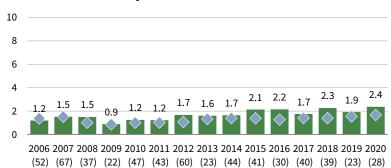
Private IT companies transact at much higher revenue PPMs than public peers

In healthcare, public valuations dwarf the private ones (this could be driven by differing subsector composition)

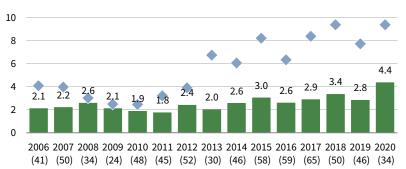
AVERAGE REVENUE PURCHASE PRICE MULTIPLES AT ACQUISTION OF US PRIVATE EQUITY-OWNED COMPANIES **VS PUBLIC COMPANIES BY SECTOR**

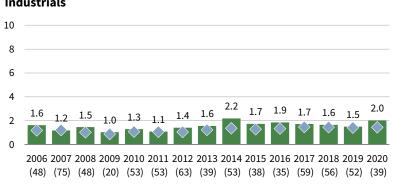
As of December 31, 2020 • Enterprise Value/Revenue

Consumer Discretionary

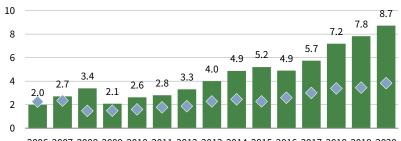


Healthcare





Information Technology



2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 (53) (47) (34) (32) (61) (59) (77) (64) (104) (100) (103) (115) (118) (114) (97)

Private Equity-Owned

Russell 2500[™]

Sources: Cambridge Associates LLC Private Investments Database (as reported by investment managers), FactSet Research Systems, and Frank Russell Company. Notes: Outliers were identified and excluded and the same methodology was applied to the private equity and public company universes. Numbers in parentheses represent number of private equity-owned companies in each year.

Industrials

From 2018–20, average revenue multiples for growth equity and growth equity IT companies were more than double those from 2006–17

Revenue PPMs for buyouts and buyout IT companies have increased more gradually, keeping more in line with publics

AVERAGE REVENUE PURCHASE PRICE MULTIPLES AT ACQUISITION BY US DEAL TYPE AND SECTOR VS PUBLIC COMPANIES



As of December 31, 2020 • Enterprise Value/LTM Revenue



Sources: Cambridge Associates LLC Private Investments Database (as reported by investment managers), FactSet Research Systems, and Frank Russell Company.

Notes: Outliers were identified and excluded, and the same methodology was applied to the private equity and public company universes. Deal type classifications are at the company level.



Contributors to this report include Andrea Auerbach, Drew Carneal, Keirsten Lawton, Caryn Slotsky, and Wyatt Yasinski.

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