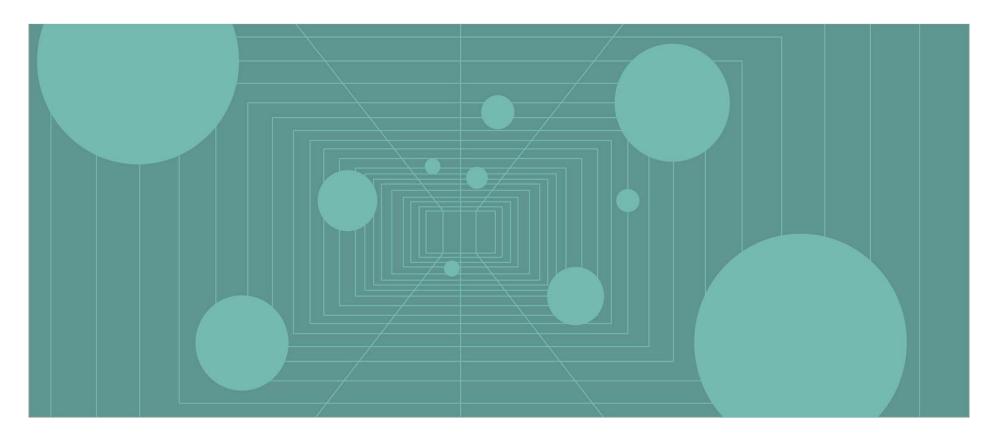
GLOBAL EQUITY MANAGER PERFORMANCE

ANALYSIS OF 2020 AND PERFORMANCE SINCE 2000





Summary Observations

- In 2020, 55% of active global managers underperformed the MSCI World Index (gross of fees), with the median manager underperforming by 150 basis points (bps). The shortfall was the worst since data began in 2000. After incorporating a fee proxy of 70 bps, 56% of active managers underperformed the index, and more than a third trailed by more than 1,000 bps. Post-2010, the percentage of managers outperforming has been significantly lower than during the 2000–10 period. On average, 46% of managers outperformed the fee-adjusted index annually from 2011 to 2020, versus an average of 58% from 2000 to 2010.
- By style, the median growth manager bested the MSCI World Index by 1,404 bps. However, the median growth manager underperformed versus the MSCI World Growth Index by 389 bps. Conversely, the median value manager underperformed the headline index by 786 bps, but outpaced the MSCI World Value Index by 920 bps. Growth managers have been in favor recently, and have the strongest returns over three-, five-, and ten-year periods.
- Managers' sector allocations can differ substantially from the index. The four most underweighted sectors in 2020 all underperformed the broader index, providing a positive net allocation effect. However, the top-performing sector—information technology—was broadly underweighted, creating a headwind for manager performance.

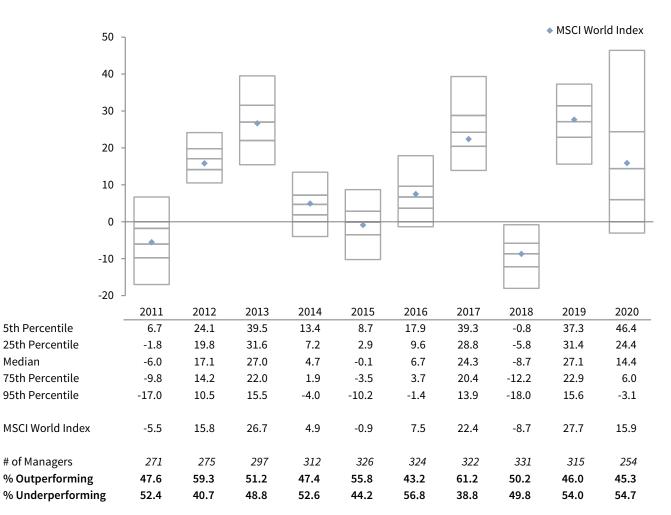
Summary Observations (continued)

- US equities hold the largest weight in the MSCI World Index; when MSCI World Index outperforms the MSCI US Index, managers have consistently outperformed, as they tend to be underweight US equities. US equities outperformed the MSCI World Index by 480 bps in 2020, yet managers were more than 1,100 bps underweight to the MSCI US Index, which was a likely driver of relative underperformance. Of the index's remaining five largest country weights, managers were overweight United Kingdom and France, which both underperformed the MSCI World Index in USD terms.
- Out-of-benchmark exposure to emerging markets has historically provided a tailwind to active global equity managers, and in 2020, the MSCI Emerging Markets Index outgained the MSCI World Index by 240 bps. China, where the largest number of managers had exposure and where median exposure was highest, trounced the MSCI World Index in USD terms by 1,351 bps, boosting returns.
- Persistence in manager performance is rare, and movement among performance quintiles is fairly common. Of the top-performing quintile of global equity managers in the 2011–15 period, 39% placed in the bottom two quintiles over the subsequent five-year period (2016–20). Similarly, 36% of bottom-performing managers in the initial five-year period were in the top two quintiles in the most recent five-year period.

55% of managers underperformed the index in 2020

GLOBAL EQUITY MANAGER ANNUAL RETURNS BY QUARTILES

2011-20 • Percent (%)

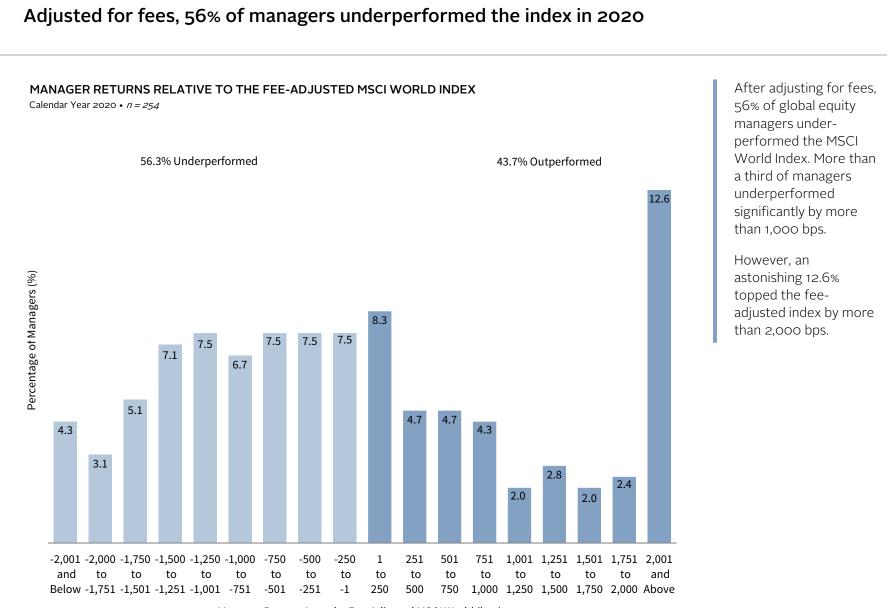


The majority of active managers underperformed the index in 2020, a continuation of the trend seen in 2019.

Value managers, which represent a larger subset of the sample, lagged the broader index, while growth outperformed.

Sources: Cambridge Associates LLC, MSCI Inc., and Thomson Reuters Datastream. MSCI data provided "as is" without any express or implied warranties.

Notes: Cambridge Associates LLC's (CA) manager universe statistics are derived from CA's proprietary Investment Manager Database. Managers that do not report in US dollars, exclude cash reserves from reported total returns, or have less than \$50 million in product assets are excluded. Performance is generally reported gross of investment management fees. To be included in analysis of any period longer than one quarter, managers must have had performance available for the full period.



Manager Returns Less the Fee-Adjusted MSCI World (bps)

Sources: Cambridge Associates LLC, MSCI Inc., and Thomson Reuters Datastream. MSCI data provided "as is" without any express or implied warranties. Notes: Cambridge Associates LLC's (CA) manager universe statistics are derived from CA's proprietary Investment Manager Database. Managers that do not report in US dollars, exclude cash reserves from reported total returns, or have less than \$50 million in product assets are excluded. Performance is generally reported gross of investment management fees. We have added 70 bps to the MSCI World Index return as a proxy for manager fees. Only managers with performance available for the entire period measured are included.

Active manager performance is cyclical

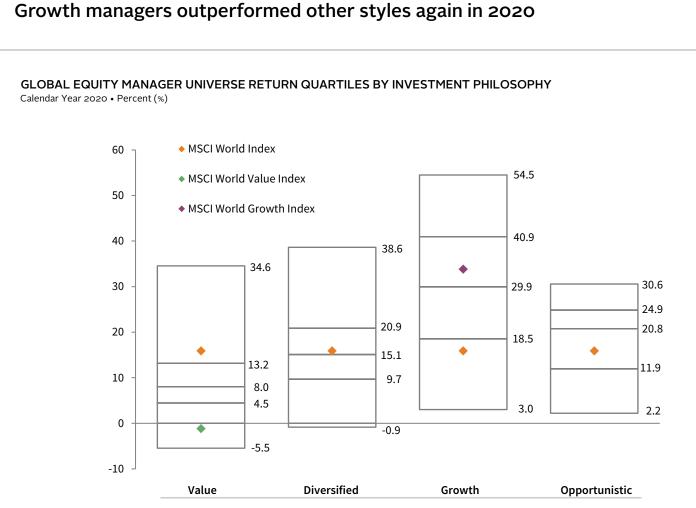
of Managers 2000 77 68.8 2001 101 60.4 2002 106 57.5 2003 110 50.0 2004 125 52.0 2005 132 62.1 2006 149 59.1 2007 185 58.4 216 2008 46.3 236 2009 63.1 2010 256 62.5 2011 271 42.4 2012 275 54.2 2013 49.2 297 2014 312 40.1 2015 50.6 326 2016 324 36.7 2017 55.9 322 45.6 2018 331 2019 315 42.9 254 2020 43.7

PERCENTAGE OF GLOBAL EQUITY MANAGERS OUTPERFORMING THE FEE-ADJUSTED MSCI WORLD INDEX 2000-20 • Percent (%)

In seven of the past ten years, the majority of managers have underperformed the fee-adjusted index. This stands in sharp contrast to the 2000–10 period, when the majority of active managers underperformed the fee-adjusted index in only one year (2008).

Sources: Cambridge Associates LLC, MSCI Inc., and Thomson Reuters Datastream. MSCI data provided "as is" without any express or implied warranties.

Notes: Cambridge Associates LLC's (CA) manager universe statistics are derived from CA's proprietary Investment Manager Database. Managers that do not report in US dollars, exclude cash reserves from reported total returns, or have less than \$50 million in product assets are excluded. Performance is generally reported gross of investment management fees. We have added 70 bps to the MSCI World Index return as a proxy for manager fees. To be included in analysis of any period longer than one quarter, managers must have had performance available for the full period.



The median growth manager fared better than other styles in 2020 and topped the broad index, but trailed the growth index. Conversely, value managers lagged the broader index, but meaningfully bested their value benchmark.

| | Value | Diversified | Growth | Opportunistic |
|----------------|-------|-------------|--------|---------------|
| High | 112.6 | 46.1 | 75.0 | 42.3 |
| Manager Median | 8.0 | 15.1 | 29.9 | 20.8 |
| Low | -10.6 | -17.6 | 1.6 | 0.7 |
| Index* | -1.2* | 15.9 | 33.8* | 15.9 |
| # of Managers | 77 | 45 | 54 | 15 |

* Index represents: MSCI World Value Index for Value; MSCI World for Diversified and Opportunistic; MSCI World Growth Index for Growth.

Sources: Cambridge Associates LLC, MSCI Inc., and Thomson Reuters Datastream. MSCI data provided "as is" without any express or implied warranties.

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Investment styles go in and out of favor over time

THE CYCLICAL NATURE OF GLOBAL EQUITY INVESTMENT PHILOSOPHIES

2000-20 • Percent (%)

Annual Total Returns

| | Median | | Median | | Median | | | | | | | |
|---------------|--|----|-----------|----|-------------------|----|------------|--|--|--|--|--|
| Year | Growth Mgr | п | Value Mgr | п | Opportunistic Mgr | n | MSCI World | | | | | |
| 2000 | -13.8 | 29 | 1.4 | 22 | - | - | -13.2 | | | | | |
| 2001 | -19.3 | 35 | -7.2 | 31 | - | - | -16.8 | | | | | |
| 2002 | -20.8 | 38 | -13.9 | 34 | - | - | -19.9 | | | | | |
| 2003 | 30.9 | 37 | 38.9 | 38 | - | - | 33.1 | | | | | |
| 2004 | 14.4 | 36 | 18.1 | 44 | - | - | 14.7 | | | | | |
| 2005 | 13.4 | 35 | 9.8 | 46 | 12.9 | 10 | 9.5 | | | | | |
| 2006 | 19.7 | 35 | 22.3 | 53 | 22.6 | 13 | 20.1 | | | | | |
| 2007 | 15.1 | 37 | 7.6 | 61 | 13.9 | 18 | 9.0 | | | | | |
| 2008 | -44.2 | 44 | -39.4 | 67 | -43.1 | 18 | -40.7 | | | | | |
| 2009 | 35.0 | 49 | 33.5 | 73 | 39.5 | 16 | 30.0 | | | | | |
| 2010 | 15.1 | 56 | 13.0 | 78 | 15.0 | 17 | 11.8 | | | | | |
| 2011 | -7.0 | 57 | -5.4 | 83 | -7.9 | 17 | -5.5 | | | | | |
| 2012 | 16.8 | 57 | 17.1 | 83 | 17.1 | 17 | 15.8 | | | | | |
| 2013 | 25.2 | 62 | 28.1 | 90 | 28.8 | 16 | 26.7 | | | | | |
| 2014 | 4.9 | 67 | 3.9 | 95 | 4.3 | 20 | 4.9 | | | | | |
| 2015 | 2.5 | 71 | -2.8 | 95 | -0.6 | 20 | -0.9 | | | | | |
| 2016 | 4.1 | 67 | 9.3 | 92 | 3.9 | 19 | 7.5 | | | | | |
| 2017 | 31.9 | 70 | 21.9 | 89 | 24.3 | 18 | 22.4 | | | | | |
| 2018 | -7.6 | 70 | -10.1 | 93 | -11.5 | 19 | -8.7 | | | | | |
| 2019 | 31.2 | 67 | 25.4 | 91 | 28.4 | 17 | 27.7 | | | | | |
| 2020 | 29.9 | 54 | 8.0 | 77 | 20.8 | 15 | 15.9 | | | | | |
| | | | | | | | | | | | | |
| Average Ar | Average Annual Compound Returns: Periods Ended December 31, 2020 | | | | | | | | | | | |
| Trailing 10-Y | r 12.5 | 28 | 9.3 | 53 | 11.2 | 10 | 9.9 | | | | | |
| Trailing 5-Yr | 17.2 | 45 | 10.3 | 69 | 12.0 | 12 | 12.2 | | | | | |
| Trailing 3-Yr | 16.4 | 51 | 6.5 | 73 | 11.4 | 14 | 10.5 | | | | | |

Growth has topped value in recent years, with higher median manager returns in six of the past seven years. Styles can experience cyclical shifts; value outperformed growth for seven of nine years from the dot-com bubble to the Global Financial Crisis.

Sources: Cambridge Associates LLC, MSCI Inc., and Thomson Reuters Datastream. MSCI data provided "as is" without any express or implied warranties.

Notes: The philosophy with the highest return in each period is highlighted. Cambridge Associates LLC's (CA) manager universe statistics are derived from CA's proprietary Investment Manager Database. Managers that do not report in US dollars, exclude cash reserves from reported total returns, or have less than \$50 million in product assets are excluded. Performance is generally reported gross of investment management fees. To be included in analysis of any period longer than one quarter, managers must have had performance available for the full period. Statistics are not shown for years with fewer than ten managers.

| ercent (%) • <i>n = 22</i> | FY MANAGERS' MEDIAN SECTOR 23 Manager Median Underweight/ | | 12/31/2019 Index Weight | CY 2020 Index | Net Allocation | On a median basis, managers started the year with an over- |
|----------------------------|--|---------------------|----------------------------|------------------|-------------------|--|
| | Underweight vs Index | Overweight vs Index | (%) | Returns | Effect (+/-) | weight position to ju two sectors— |
| Con Disc | | 59 | 10.3 | 37.0 | + | consumer discretiona and industrials—with |
| Con Stap | -125 | | 8.3 | 8.5 | + | mixed results. Howev all four of the largest |
| Energy | -133 | | 4.9 | -30.5 | + | underweights provide a positive net allocati |
| Financials | -69 | | 15.7 | -2.2 | + | effect. |
| Healthcare | -27 | | 13.0 | 14.1 | + | |
| Industrials | | 67 | 11.0 | 12.2 | - | |
| IT | -98 | | 17.4 | 44.3 | - | |
| Materials | -39 | | 4.4 | 20.5 | - | |
| Real Estate | -113 | | 3.2 | -4.2 | + | |
| Comm Svcs* | -63 | | 8.4 | 23.4 | - | |
| Utilities | -116 | | 3.4 | 5.6 | + | |
| | | | MSCI World | 16.5 | | |

Managers' differing sector allocations can influence relative returns

* The Telecommunication Services sector was renamed and expanded to become the Communication Services GICS® sector on December 3, 2018.

Sources: Cambridge Associates LLC, MSCI Inc, and Thomson Reuters Datastream. MSCI data provided "as is" without any express or implied warranties. Notes: The chart includes data for the 223 managers that provided sector allocations as of year-end 2019. Index weights represent year-end 2020 GICS® sector allocations of the MSCI World Index. Cambridge Associates LLC's (CA) manager universe statistics are derived from CA's proprietary Investment Manager Database. Managers that do not report in US dollars, exclude cash reserves from reported total returns, or have less than \$50 million in product assets are excluded. Performance is generally reported gross of investment management fees. Underweight and overweight positions do not sum to zero due to cash and out of index bet positions. For purposes of this chart, communication services is treated as a standalone sector for the full 2019 calendar year return.

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Managers are more likely to beat the index when developed markets outperform United States

ASSESSING THE IMPACT OF US EQUITIES ON ACTIVE MANAGER PERFORMANCE 2000-20

Active Managers Have Outperformed the MSCI World Index 100% of the Time When the Index Has Beaten the MSCI US Index...

...and Outperformed the MSCI World Index 58% of the Time When the Index Lagged the MSCI US Index

| | Total Return (%) Median | | MSCI World Minus | Mgr Value Added vs | | Total Return (%) Median | | | | MSCI World Mgr Value Minus Added vs | | | |
|------|-----------------------------------|-------|---------------------|-----------------------|---------|-----------------------------------|------|-------|-------|--|-----|---------|------------|
| | MSCI | MSCI | Global Eq | | MSCI US | MSCI World | | MSCI | MSCI | Global Eq | | MSCI US | MSCI World |
| Year | World | US | Mgr | п | (ppts) | (ppts) | Year | World | US | Mgr | n | (ppts) | (ppts) |
| | | | | | | | | | | | | | |
| 2006 | 20.1 | 14.7 | 21.4 | 149 | 5.4 | 1.3 | 2000 | -13.2 | -12.8 | -8.2 | 77 | -0.3 | 5.0 |
| 2003 | 33.1 | 28.4 | 34.0 | 110 | 4.7 | 0.9 | 2015 | -0.9 | 0.7 | -0.1 | 326 | -1.6 | 0.7 |
| 2004 | 14.7 | 10.1 | 15.5 | 125 | 4.6 | 0.8 | 2010 | 11.8 | 14.8 | 13.5 | 256 | -3.0 | 1.7 |
| 2005 | 9.5 | 5.1 | 11.5 | 132 | 4.3 | 2.0 | 2008 | -40.7 | -37.6 | -40.5 | 216 | -3.1 | 0.2 |
| 2009 | 30.0 | 26.3 | 33.7 | 236 | 3.7 | 3.7 | 2019 | 27.7 | 30.9 | 27.1 | 315 | -3.2 | -0.6 |
| 2007 | 9.0 | 5.4 | 10.9 | 185 | 3.6 | 1.8 | 2016 | 7.5 | 10.9 | 6.7 | 324 | -3.4 | -0.8 |
| 2002 | -19.9 | -23.1 | -18.2 | 106 | 3.2 | 1.7 | 2018 | -8.7 | -5.0 | -8.7 | 331 | -3.7 | 0.0 |
| 2017 | 22.4 | 21.2 | 24.3 | 322 | 1.2 | 1.8 | 2001 | -16.8 | -12.4 | -13.5 | 101 | -4.4 | 3.4 |
| 2012 | 15.8 | 15.3 | 17.1 | 275 | 0.5 | 1.2 | 2020 | 15.9 | 20.7 | 14.4 | 254 | -4.8 | -1.5 |
| | | | | | | | 2013 | 26.7 | 31.8 | 27.0 | 297 | -5.1 | 0.3 |
| | | | | | | | 2011 | -5.5 | 1.4 | -6.0 | 271 | -6.9 | -0.5 |
| | | | | | | | 2014 | 4.9 | 12.7 | 4.7 | 312 | -7.8 | -0.2 |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| Mean | 15.0 | 11.5 | 16.7 | | 3.5 | 1.7 | Mean | 0.7 | 4.7 | 1.4 | | -3.9 | 0.6 |

The United States is the largest weight in the MSCI World Index. but in 2020 managers were underweight United States on a median basis, which outperformed the MSCI World Index by 480 bps.

Sources: Cambridge Associates LLC, MSCI Inc., and Thomson Reuters Datastream. MSCI data provided "as is" without any express or implied warranties.

Notes: The most recent year is bolded. Cambridge Associates LLC's (CA) manager universe statistics are derived from CA's proprietary Investment Manager Database. Managers that do not report in US dollars, exclude cash reserves from reported total returns, or have less than \$50 million in product assets are excluded. Performance is generally reported gross of investment management fees. To be included in analysis of any period longer than one quarter, managers must have had performance available for the full period.

Exposure to emerging markets was a negative factor in 2020

ASSESSING THE IMPACT OF EMERGING MARKETS EQUITIES ON ACTIVE MANAGER PERFORMANCE 2000-20

Active Managers Have Outperformed the MSCI World Index 63% of the Time When the Index Has Beaten the MSCI EM Index ...

... and Outperformed the MSCI World Index 85% of the Time When the Index Has Lagged the MSCI EM Index

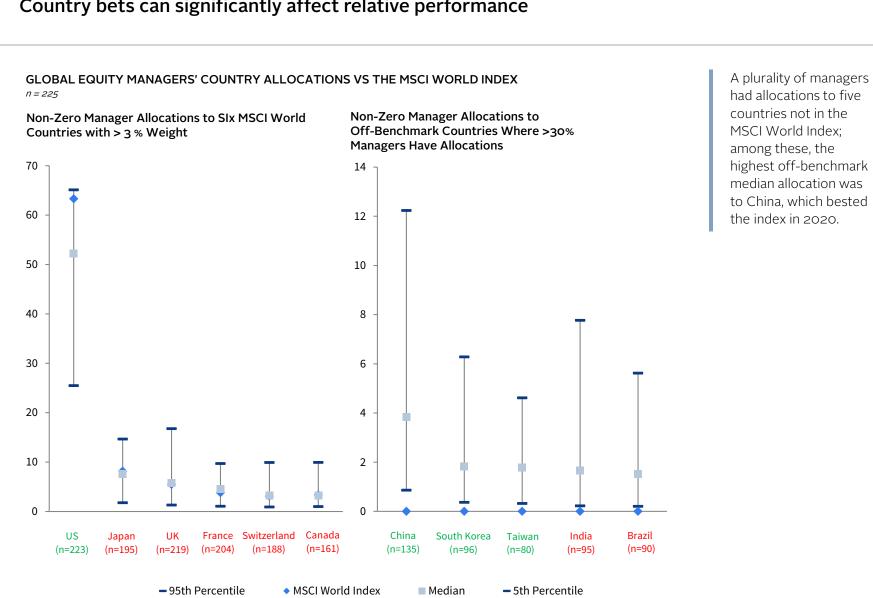
| Year | MSCI World | Total Re MSCI EM | e turn (%) Median Global Eq Mgr | n | MSCI World Minus MSCI EM (ppts) | Mgr Value Added vs MSCI World (ppts) | Year | MSCI World | Total Re MSCI EM | e turn (%) Median Global Eq Mgr | n | MSCI World Minus MSCI EM (ppts) | Mgr Value Added vs MSCI World (ppts) |
|--|---|---|--|---|---|---|--|--|---|--|---|---|---|
| 2013 2000 2015 2011 2008 2019 2014 2018 | 26.7 -13.2 -0.9 -5.5 -40.7 27.7 4.9 -8.7 | -2.6 -30.6 -14.9 -18.4 -53.3 18.4 -2.2 -14.6 | 27.0 -8.2 -0.1 -6.0 -40.5 27.1 4.7 -8.7 | 297 77 326 271 216 315 312 331 | 29.3 17.4 14.0 12.9 12.6 9.2 7.1 5.9 | 0.3 5.0 0.7 -0.5 0.2 -0.6 -0.2 0.0 | 2012 2020 2016 2010 2004 2002 2001 2017 2003 2005 2007 2009 | 15.8 15.9 7.5 11.8 14.7 20.1 -19.9 -16.8 22.4 33.1 9.5 9.0 30.0 | 18.2 18.3 11.2 18.9 25.6 32.1 -6.2 -2.6 37.3 55.8 34.0 39.4 78.5 | 17.1 14.4 6.7 13.5 15.5 21.4 -18.2 -13.5 24.3 34.0 11.5 10.9 33.7 | 275 254 256 125 149 106 101 322 110 132 185 236 | -2.4 -3.7 -7.1 -10.8 -12.1 -13.7 -14.2 -14.9 -22.7 -24.5 -30.4 -48.5 | 1.2 -1.5 -0.8 1.7 0.8 1.3 1.7 3.4 1.8 0.9 2.0 1.8 3.7 |
| Mean | -1.2 | -14.8 | -0.6 | | 13.6 | 0.6 | Mean | 11.8 | 27.7 | 13.2 | | -16.0 | 1.4 |

Emerging markets bested developed markets peers in 2020, which provided a tailwind for active managers that place off-benchmark bets in emerging markets countries.

Sources: Cambridge Associates LLC, MSCI Inc., and Thomson Reuters Datastream. MSCI data provided "as is" without any express or implied warranties.

Notes: The most recent year is bolded. Cambridge Associates LLC's (CA) manager universe statistics are derived from CA's proprietary Investment Manager Database. Managers that do not report in US dollars, exclude cash reserves from reported total returns, or have less than \$50 million in product assets are excluded. Performance is generally reported gross of investment management fees. To be included in analysis of any period longer than one quarter, managers must have had performance available for the full period.

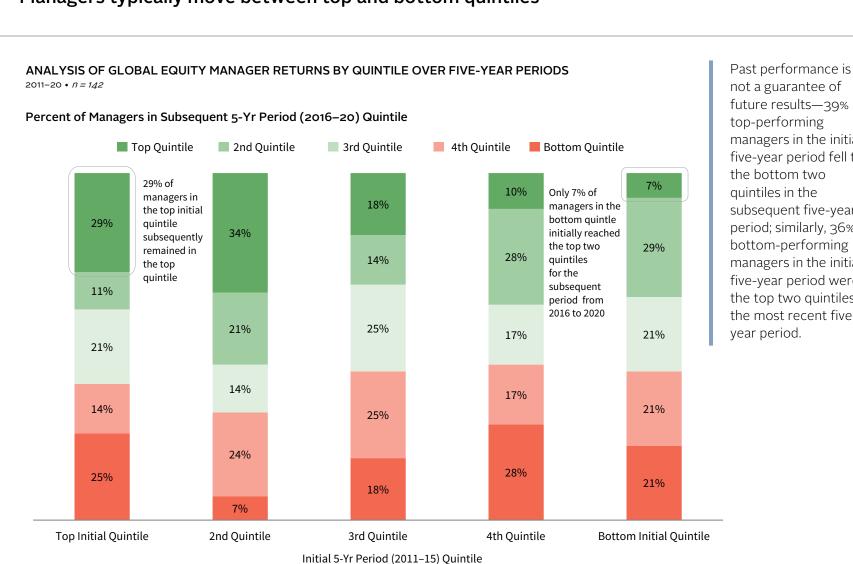
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Country bets can significantly affect relative performance

Sources: Cambridge Associates LLC, MSCI Inc., and Thomson Reuters Datastream. MSCI data provided "as is" without any express or implied warranties.

Notes: A country name in red indicates that the country underperformed the MSCI World Index in 2020, while green country names indicate outperformance. Countries are ordered by n-the total number of products exposed to a given country as of year-end 2019—and percentile, median, and average figures are calculated only from products with exposure to the country shown. Only includes data for 225 managers that provided geographic allocation as of year-end 2019. Index weights represent year-end geographic allocations of the MSCI World Index. Cambridge Associates LLC's (CA) manager universe statistics are derived from CA's proprietary Investment Manager Database. Manager that do not report in US dollars, exclude cash reserves from reported total returns, or have less than \$50 million in product assets are excluded.



Managers typically move between top and bottom quintiles

Source: Cambridge Associates LLC.

Notes: Cambridge Associates LLC's (CA) manager universe statistics are derived from CA's proprietary Investment Manager Database. Managers that do not report in US dollars, exclude cash reserves from reported total returns, or have less than \$50 million in product assets are excluded. Performance is generally reported gross of investment management fees. Only managers with performance available for the entire period measured are included.

not a guarantee of future results—39% of top-performing managers in the initial five-year period fell to the bottom two auintiles in the subsequent five-year period; similarly, 36% of bottom-performing managers in the initial five-year period were in the top two guintiles in the most recent fiveyear period.



Contributors to this report include David Kautter, Sean Duffin, Lauren Musselman, Nate Richards, and Kristin Roesch.

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