# COLLEGE AND UNIVERSITY INVESTMENT POOL RETURNS

FISCAL YEAR 2017





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his report summarizes portfolio returns, asset allocation, and related trends for 164 colleges and universities for the fiscal year ended June 30, 2017. Twenty are public institutions, 26 are foundations affiliated with public institutions, and 118 are private institutions. The 164 participants in this study reported long-term investment portfolio (LTIP) assets as of June 30, 2017, totaling \$409 billion. The LTIP size of participants ranged from \$41.7 million to \$40.9 billion. The mean LTIP size was \$2.5 billion and the median was \$693.5 million. Sixty-two colleges and universities reported LTIP assets greater than \$1 billion, and they controlled 90% of the aggregate LTIP assets.

This year's report takes a closer look at additional portfolio attributes relevant to colleges and universities. Included are exhibits on asset class returns, performance attribution, risk analytics, policy portfolio benchmarking, and uncalled capital commitments to private investments. Our section on investment management structures reviews the use of external managers by asset class and details portfolio implementation techniques. We also have a section that highlights the components of flows to and from the portfolio and how much the LTIP supports institutions' operating budgets. Finally, this year's report takes a closer look at topics pertaining to governance and investment office staffing. Included are exhibits related to investment committee structure and composition as well as those that detail the average number of personnel in the investment office.

# **Investment Portfolio Returns**

# **RETURNS IN FISCAL YEAR 2017**

Coming off two straight years of disappointing investment performance for college and university endowments, returns bounced back strongly in fiscal year 2017. Global public equities led the way, with the major broad-market indexes producing returns near 20% or higher. Private equities and hedge funds also made healthy contributions to overall portfolio performance. Real assets were mixed, with private strategies performing substantially better than public strategies during the fiscal year. And after a strong fiscal year 2016, bonds' returns fell back in 2017 and had a minimal impact on total portfolio returns.

The mean nominal total return earned by participating institutions was 13.2% in fiscal year 2017 (Figure 1). With inflation (as measured by the Consumer Price Index) at 1.6% for the year, the mean real return for all respondents is adjusted to 11.3%. When the participant group is broken out into three broad asset size groups, those with assets over \$1 billion reported the highest average nominal return of 13.4% (Figure 2). Institutions with assets under \$500 million reported an average return of 13.1%, followed by those with assets between \$500 million and \$1 billion (12.8%).

FIGURE 1. SUMMARY OF INVESTMENT POOL RETURNS

Years Ended June 30, 2017 • Percent (%)

Nominal Total Returns										
Average Annual Compound Nominal Return										
Responding Institutions	1 Year	5 Years	10 Years	20 Years						
High	17.8	12.1	7.6	12.1						
Low	7.8	4.5	2.1	4.5						
Mean	13.2	8.2	4.6	7.4						
Median	13.2	8.0	4.6	7.0						
n	164	162	153	127						
Mean After Spending	7.8	3.5	0.0	2.9						
n	135	113	94	82						
Benchmarks										
70% Russell 3000® / 30% BBG Barc Govt/Credit	12.6	10.9	6.8	7.2						
70% MSCI ACWI / 30% BBG Barc Govt/Credit	13.0	8.3	4.6	6.1						

Real Total Returns									
Responding Institutions	Average Annual Compound Real Return  1 Year 5 Years 10 Years 20 Years								
High	15.9	10.7	5.8	9.7					
Low	6.0	3.2	0.5	2.3					
Mean	11.3	6.8	2.9	5.1					
Median	11.4	6.6	2.9	4.8					
n	164	162	153	127					
Mean After Spending	6.1	2.2	-1.6	0.8					
n	135	113	94	82					
Benchmarks									
70% Russell 3000® / 30% BBG Barc Govt/Credit	10.8	9.4	5.1	5.0					
70% MSCI ACWI / 30% BBG Barc Govt/Credit	11.2	6.9	2.9	3.8					

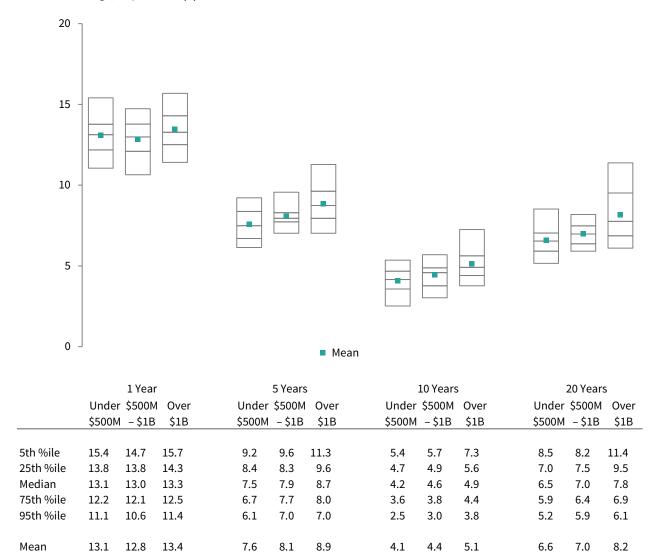
Sources: College and university data as reported to Cambridge Associates LLC. Index data are provided by Barclays, Bloomberg L.P., Frank Russell Company, and MSCI Inc. MSCI data provided "as is" without any express or implied warranties.

Notes: Real returns are adjusted for inflation as measured by the Consumer Price Index. Total returns for the MSCI ACWI are gross of dividend taxes for global ex US securities prior to October 1, 2001, and net of dividend taxes from that date to the present.



#### FIGURE 2. SUMMARY OF INVESTMENT POOL NOMINAL RETURN PERCENTILES BY ASSET SIZE

Years Ended June 30, 2017 • Percent (%)



Source: College and university data as reported to Cambridge Associates LLC.

Note: Five-, ten-, and 20-year returns are annualized.

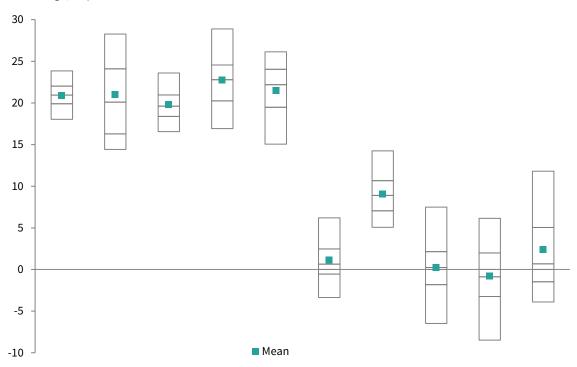
Figure 3 displays the range of participant returns across marketable asset classes for fiscal year 2017, and Figure 4 shows the same information for private investment asset classes. The marketable asset class returns are reported as time-weighted returns, and the private investment data are horizon internal rates of return. The charts that follow in this section provide fiscal year 2017 median performance for the participant group across these asset classes alongside returns for relevant indexes (all index returns are in USD terms).

n

A time-weighted return (TWR) captures the total return earned over time on the initial investment and eliminates the impact of future cash flows. TWRs are appropriate where the investor controls the timing of cash flows. An internal rate of return (IRR) extracts a return from a cash flow stream composed of the beginning net asset value (NAV) for the time horizon, all inflows and outflows within the period, and the final NAV of the period. IRRs are more appropriate for investments where the fund managers control the decisions of when to call and return capital.

FIGURE 3. DISPERSION OF PARTICIPANTS' ASSET CLASS RETURNS: MARKETABLE INVESTMENTS

Trailing 1-Yr as of June 30, 2017



	Public Equity <sup>1</sup>	Global Equity <sup>2</sup>	US Equity	DM ex US Equity	EM Equity	Bonds	Hedge Funds	Public Real Assets <sup>3</sup>	Commodities and Natural Resources	Public Real Estate
5th Percentile	23.8	28.3	23.6	28.9	26.1	6.2	14.2	7.5	6.2	11.8
25th Percentile	22.0	24.1	21.0	24.6	24.0	2.5	10.7	2.1	2.0	5.0
Median	20.9	20.1	19.6	22.8	22.2	0.6	8.9	0.2	-0.9	0.7
75th Percentile	19.9	16.3	18.4	20.3	19.5	-0.6	7.0	-1.8	-3.3	-1.5
95th Percentile	18.0	14.4	16.6	16.9	15.1	-3.4	5.1	-6.5	-8.5	-3.9
Mean	20.9	21.0	19.8	22.8	21.5	1.1	9.0	0.2	-0.8	2.4
n	115	57	119	114	117	118	121	84	87	26
Median by Asset S	ize									
Under \$500M	20.8	18.6	19.2	22.5	23.0	0.5	8.7	0.4	0.2	0.7
n	55	25	56	54	56	55	54	51	49	9
\$500M to \$1B	21.0	22.7	19.6	22.2	21.4	-0.1	9.5	0.5	-0.9	0.7
n	22	11	27	26	25	25	27	18	18	7
Over \$1B	21.2	21.4	20.0	23.7	20.7	1.4	9.1	0.1	-2.2	4.0
n	38	21	36	34	36	38	40	15	20	10

Source: College and university data as reported to Cambridge Associates LLC.

 $<sup>^3</sup>$  Public real assets is a composite of public real estate, commodities and natural resources, and inflation-linked bonds.

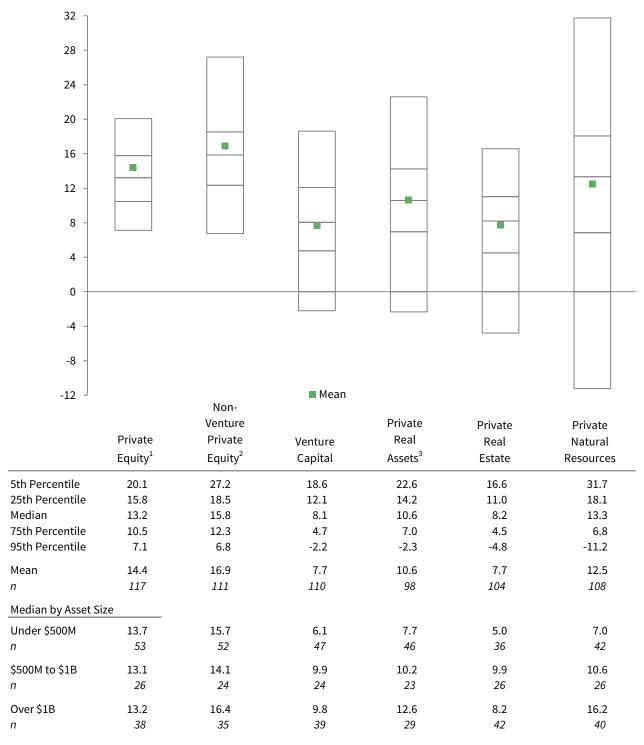


 $<sup>^{1}\,</sup>Public\,equity\,is\,a\,composite\,of\,global\,equity,\,US\,equity,\,developed\,markets\,ex\,US\,equity,\,and\,emerging\,markets\,equity.$ 

<sup>&</sup>lt;sup>2</sup> Global equity includes only investment vehicles that have a mandate to invest in US and international markets.

FIGURE 4. DISPERSION OF PARTICIPANTS' ASSET CLASS RETURNS: PRIVATE INVESTMENTS

Trailing 1-Yr as of June 30, 2017



Source: College and university data as reported to Cambridge Associates LLC.

Note: Private investment return statistics are reported as horizon internal rates of return (IRRs).

<sup>&</sup>lt;sup>3</sup> Private real assets is a composite of private real estate and private natural resources.



 $<sup>^{\</sup>rm 1}$  Private equity is a composite of non-venture private equity and venture capital.

<sup>&</sup>lt;sup>2</sup> Non-venture private equity also includes distressed securities that are invested through a private investment vehicle.

**PUBLIC EQUITY.** Public equity returns were strong across all geographic regions in fiscal year 2017. On an index basis, emerging markets equities had the highest trailing one-year return (23.7%), followed by global ex US equities (20.3%) and US equities (18.5%). The median total public equity composite return among participants was 20.9%, outperforming the MSCI ACWI Index by over 170 basis points (bps) (Figure 5).

Most institutions fared well with active management in the developed markets asset classes in fiscal year 2017. The median participant return for global ex US developed equities was 22.8%, approximately 250 bps higher than the MSCI EAFE Index. For US equities, the median participant return (19.6%) outperformed the Russell 3000® Index by more than 100 bps. Institutions with assets over \$1 billion reported the highest median return in both US equities and global ex US developed equities (Figure 3).

Participants generally did not fare as well in relative terms versus the broad market index in emerging markets. The median participant return (22.2%) was 150 bps lower than that of the MSCI Emerging Markets Index (Figure 5). Institutions with assets under \$500 million had the highest median return (23.0%) among the three asset size groups (Figure 3).

FIGURE 5. PUBLIC EQUITY: MEDIAN PARTICIPANT RETURN VERSUS INDEX RETURNS Trailing 1-Yr as of June 30, 2017

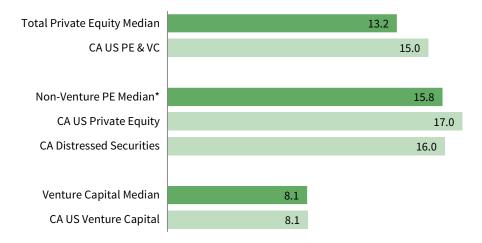


Sources: College and university data as reported to Cambridge Associates LLC. Index data are provided by Frank Russell Company and MSCI Inc. MSCI data provided "as is" without any express or implied warranties.

**PRIVATE EQUITY.** The trailing one-year IRR for the Cambridge Associates US Private Equity and Venture Capital Index was 15.0% (Figure 6). Among participants, the median IRR for the private equity composite was 13.2%. The smallest endowments reported the highest median composite IRR (13.7%) for fiscal year 2017 (Figure 4).

#### FIGURE 6. PRIVATE EQUITY: MEDIAN PARTICIPANT RETURN VERSUS INDEX RETURNS

Trailing 1-Yr as of June 30, 2017



Sources: College and university data as reported to Cambridge Associates LLC. Index data are provided by Cambridge Associates LLC. Note: Private investment return statistics are reported as horizon internal rates of return (IRRs).

On a more granular level, the median IRR among participants was 15.8% for non-venture private equity and 8.1% for venture capital. The largest endowments reported the highest median IRR for non-venture private equity (16.4%) while midsized endowments reported the highest median IRR for venture capital (9.9%). For both asset classes, the range of returns from the 5th percentile to the 95th percentile was approximately 20 percentage points (ppts) (Figure 4).

**REAL ASSETS.** Real assets consists of a diversified group of investments, including commodities, natural resources, real estate, and inflation-linked bonds. Natural resources and real estate are broken out between public and private investments in this area. Analysis of index returns for private real estate and private natural resources using the CA Modified Public Market Equivalent (mPME) shows that the private strategies significantly outperformed the reference public indexes for fiscal year 2017 (Figure 11).<sup>2</sup>

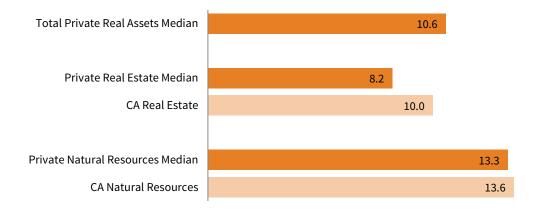
Among participants, the median IRR for private natural resources (13.3%) was higher than that of private real estate (8.2%) (Figure 7). The median IRR for the overall private real assets composite fell near the middle of these two returns (10.6%), reflecting the nearly equal median asset allocation for each category among participants. The largest endowments reported the highest median IRR for private natural resources and the overall private real assets composite, while midsized endowment reported the highest median IRR for private real estate. As is usually the case, the range of returns was quite wide for the overall private real assets composite and the sub-strategies (Figure 4).

<sup>\*</sup> Non-venture private equity also includes distressed securities that are invested through a private investment vehicle.

<sup>2</sup> Under the CA mPME methodology, the public index's share are purchased and sold according to the private fund cash flow schedule, with distributions calculated in the same proportion as the private fund, and mPME NAV is a function of mPME cash flows and public index returns. The mPME analysis evaluates what return would have been earned had the dollars invested in private investments been invested in the public market instead.

# FIGURE 7. PRIVATE REAL ASSETS: MEDIAN PARTICIPANT RETURN VERSUS INDEX RETURNS

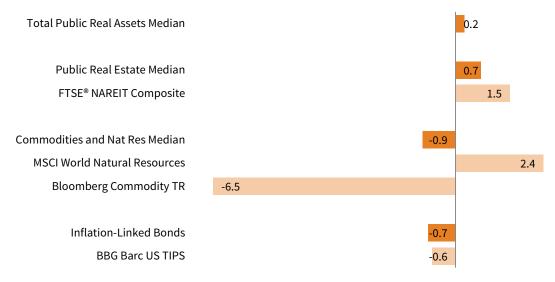
Trailing 1-Yr as of June 30, 2017



Sources: College and university data as reported to Cambridge Associates LLC. Index data are provided by Cambridge Associates LLC. Note: Private investment return statistics are reported as horizon internal rates of return (IRRs).

In public real assets, the median returns of real estate and commodities/natural resources were similar in fiscal year 2017. The median participant return for public real estate was 0.7%, slightly higher than the median return for commodities/natural resources (-0.9%). The median public real assets composite return was 0.2% (Figure 8). The range of public real assets returns from the 5th percentile to the 95th percentile was approximately 14 ppts, which was substantially narrower than the range of 25 ppts reported in fiscal year 2016.

FIGURE 8. PUBLIC REAL ASSETS: MEDIAN PARTICIPANT RETURN VERSUS INDEX RETURNS
Trailing 1-Yr as of June 30, 2017

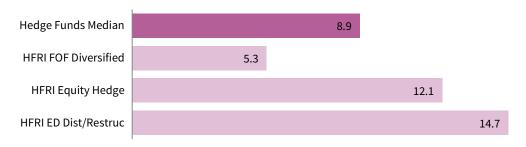


Sources: College and university data as reported to Cambridge Associates LLC. Index data are provided by Barclays, Bloomberg L.P., FTSE International Limited, and MSCI Inc. MSCI data provided "as is" without any express or implied warranties.

**HEDGE FUNDS.** Hedge funds posted their best returns since fiscal year 2014. The median hedge fund composite return was 8.9%, with midsized endowments reporting the highest median return (9.5%) (Figure 3). On an index basis, hedge funds that invest in distressed strategies returned 14.7% and equity-oriented hedge funds returned 12.1%. The HFRI Funds-of-Funds Diversified Index returned just 5.3% (Figure 9).

FIGURE 9. HEDGE FUNDS: MEDIAN PARTICIPANT RETURN VERSUS INDEX RETURNS

Trailing 1-Yr as of June 30, 2017

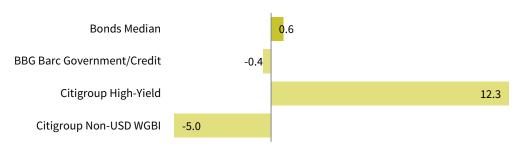


Sources: College and university data as reported to Cambridge Associates LLC. Index data are provided by Hedge Fund Research, Inc.

**BONDS.** Median participant performance for the bonds composite was just 0.6% in fiscal year 2017, with the largest endowments reporting the highest median return (1.4%) (Figure 3). US bonds, as represented by the Bloomberg Barclays Government/ Credit Bond Index returned -0.4% and the Citigroup Non-US Dollar World Government Bond Index return was even lower (-5.0%) Figure 10). The Citigroup High-Yield Index returned 12.3%, but just 33 of 164 participating institutions reported an allocation to this strategy in fiscal year 2017.

FIGURE 10. BONDS: MEDIAN PARTICIPANT RETURN VERSUS INDEX RETURNS

Trailing 1-Yr as of June 30, 2017



Sources: College and university data as reported to Cambridge Associates LLC. Index data are provided by Barclays, Bloomberg L.P., and Citigroup Global Markets.

#### **ANALYSIS OF TOP AND BOTTOM PERFORMERS IN 2017**

Many factors contribute to investor returns, including asset allocation policy and the implementation of that policy. In addition, varying performance measurement methodologies may impact the peer performance statistics reported in this study.

**ASSET ALLOCATION.** Figure 11 breaks the participant group into four quartiles based on fiscal year 2017 investment performance. Each institution's asset allocation was averaged across the beginning and ending points for the trailing one-year period. The four quartiles in the heat map table represent the average of the institutions within each quartile.

The disparity in asset allocations between the top and bottom performers was not as large as it has been in recent years. The greatest difference in allocations was in bonds, where institutions in the top quartile had the lowest average allocation (7.3%), while those in the bottom quartile had the highest average allocation (10.1%). Bonds, as represented by the Bloomberg Barclays Government/Credit Index, had the lowest return of the asset class indexes listed in Figure 11.

While equities in general produced strong returns in fiscal year 2017, the CA US Private Equity and CA US Venture Capital IRRs underperformed their reference mPME indexes in fiscal year 2017. Institutions in the top quartile had highest combined average allocation to global public equities (44.5%) and the second lowest average allocation to PE/VC (11.1%) among the four performance quartiles.

**ATTRIBUTION.** Asset allocation is a key driver of performance, but it does not fully explain the variation of returns that are reported across different institutions. The execution or implementation of an asset allocation strategy also contributes to the total returns that portfolios earn. Although we do not have the level of detailed data that is necessary to perform a precise attribution analysis, our data do allow us to conduct an estimated analysis that can help illuminate the main drivers of performance for fiscal year 2017.

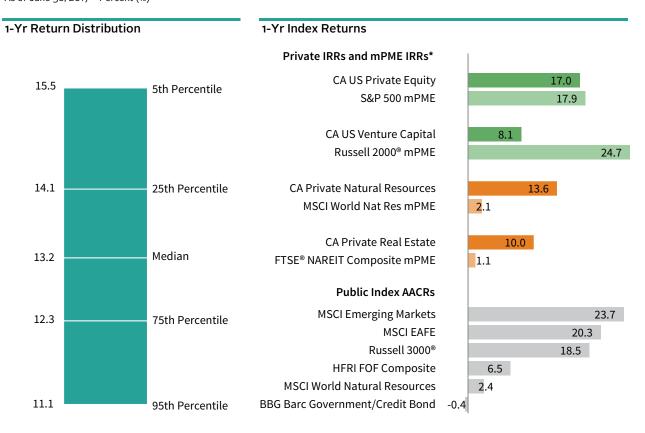
Figure 12 illustrates the results of an analysis based on the one-year return and beginning fiscal year asset allocation of 157 respondents that provided sufficient data. The darker shading on the bar chart represents the portion of the mean participant return that can be attributed to asset allocation and is calculated using a blend of representative asset class benchmarks weighted according to each institution's asset allocation. The lighter shading of the bar is calculated by subtracting the mean asset allocation return from the mean participant return and is the portion of the total return that cannot be explained by asset allocation. This "other" portion of returns is principally driven by implementation or execution decisions, which can include active management and manager selection.<sup>3</sup>

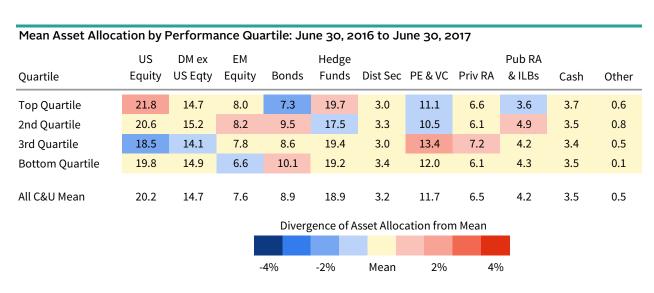


<sup>3</sup> This model assumes that flows to and from investment managers take place on the last day of the fiscal year. In addition, the analysis uses a standard set of asset class benchmarks that may be more or less representative of the asset allocation policy across different institutions. Therefore, the portion of returns from other factors may also include some residual/unattributable asset allocation effects.

#### FIGURE 11. 1-YR ASSET ALLOCATION OF TOP AND BOTTOM PERFORMERS

As of June 30, 2017 • Percent (%)





Sources: College and university data as reported to Cambridge Associates LLC. Index data are provided by Barclays, Bloomberg L.P., Cambridge Associates LLC, Frank Russell Company, FTSE International Limited, Hedge Fund Research, Inc., MSCI Inc., the National Association of Real Estate Investment Trusts, Standard & Poor's, and Thomson Reuters Datastream. MSCI data provided "as is" without any express or implied warranties.

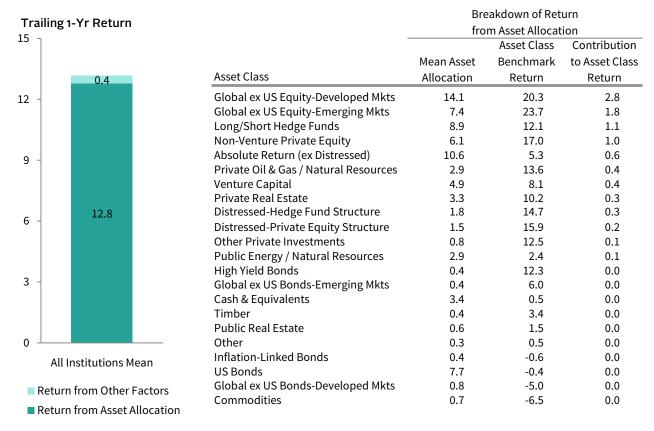
Note: Analysis includes data for 157 institutions.

<sup>\*</sup> Private indexes are pooled horizon IRRs, net of fees, expenses, and carried interest. The CA Modified Public Market Equivalent (mPME) replicates private investment performance under public market conditions. The public index's shares are purchased and sold according to the private fund cash flow schedule, with distributions calculated in the same proportion as the private fund, and mPME NAV is a function of mPME cash flows and public index returns.



#### FIGURE 12. ATTRIBUTION ANALYSIS

As of June 30, 2017 • Percent (%)



Sources: College and university data as reported to Cambridge Associates LLC. Index data provided by Barclays, Bloomberg L.P., BofA Merrill Lynch, Cambridge Associates LLC., Citigroup Global Markets, Frank Russell Company, FTSE International Limited, Hedge Fund Research, Inc., J.P. Morgan Securities, Inc., MSCI Inc., National Association of Real Estate Investment Trusts, and the National Council of Real Estate Investment Fiduciaries. MSCI data provided "as is" without any express or implied warranties.

Notes: Includes data for 157 institutions that provided beginning fiscal year asset allocation. Mean asset allocation is as of June 30, 2016. The sum of the contribution to asset class return for all categories in the table equals the amount of the total return that was explained by asset allocation. To be consistent with the methodology in which private investment returns are incorporated into the total portfolio composite calculation, private investment benchmark returns are linked quarterly horizon returns.

As is usually the case, the analysis estimates that the vast majority of the mean total return for the participant group could be explained by asset allocation in fiscal year 2017. US equity, which returned 18.5% and had the highest average allocation among the detailed asset classes, made the largest contribution to the mean asset class return. Global ex US developed equities and emerging markets equities also made significant positive contributions to overall portfolio performance. Each category's contribution to the mean asset class return is a function of its benchmark return as well as the participant group's average allocation to the category (Figure 12).

Although asset allocation tends to account for most of the return that a portfolio earns, implementation decisions usually explain most of the relative performance among participants. For fiscal year 2017, the attribution model estimates that the average asset allocation return of the top quartile was 90 bps higher than that of the bottom quartile. The difference was nearly three times higher when looking at the portion of the total return explained by other factors, with the top quartile producing a return that was 260 bps higher than the bottom quartile in this area (Figure 13).

#### FIGURE 13. ATTRIBUTION ANALYSIS BY PERFORMANCE QUARTILE

Trailing 1-Yr return • As of June 30, 2017 • Percent (%)



Source: College and university data as reported to Cambridge Associates LLC.

Note: Includes data for 157 institutions that provided beginning fiscal year asset allocation.

**RETURN CALCULATION METHODOLOGIES.** Performance reporting methodologies differ across participants in this study. Institutions that place a significant emphasis on benchmarking peer performance should take note of the following issues.

**Private Investments.** There were two main methodologies that institutions used to account for private investments in their fiscal year 2017 total portfolio return. The most frequently used methodology was to report returns on a current basis, meaning the total portfolio return incorporated private investment valuations for the entire fiscal year period. The second most frequently used methodology was the lagged basis. Under this methodology, private investment valuations lag other assets in the portfolio by one quarter. In essence, the private investment portion of the fiscal year 2017 total return represents performance for the period of April 1, 2016, to March 31, 2017.

When assessing the impact of these two methodologies, it is important to consider private investment returns for both second quarter 2016 and second quarter 2017. With the lagged basis methodology, performance for the former period will be included in the one-year total return calculation, and performance for the latter period will be excluded. For natural resources, the Cambridge Associates private index return for second quarter 2016 was substantially stronger than second quarter 2017 (Figure 14).

FIGURE 14. CAMBRIDGE ASSOCIATES PRIVATE INVESTMENT INDEX RETURNS

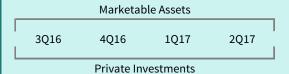
	One Quarter Horizon Pooled Return			
	Q2 2016	Q2 2017		
US Private Equity	4.0	3.6		
US Venture Capital	0.5	1.4		
Distressed Securities	2.6	3.6		
Real Estate	1.3	3.6		
Natural Resources	6.4	-0.4		

Source: Cambridge Associates LLC.

#### PERFORMANCE REPORTING METHODOLOGIES

#### **Current Basis**

Total investment pool return for 2017 includes marketable asset and private investment performance for July 1, 2016, to June 30, 2017.



#### **Lagged Basis**

Total investment pool return for 2017 includes marketable asset performance for July 1, 2016, to June 30, 2017, and private investment performance for April 1, 2016, to March 31, 2017.

		Marketable Assets										
ı	2Q16	3Q16	4Q16	1Q17	2Q17							
	Private Investments											

### **Methodologies Used by Participants**

Asset Size	Current Basis	Lagged Basis	Other	No PI Allocation
Under \$500M	86%	0%	0%	14%
n	56	0	0	9
\$500M - \$1B	78%	19%	3%	0%
n	29	7	1	0
Over \$1B	71%	29%	0%	0%
n	44	18	0	0
All Institutions	79%	15%	1%	5%
n	129	25	1	9

Source: College and university data as reported to Cambridge Associates LLC.

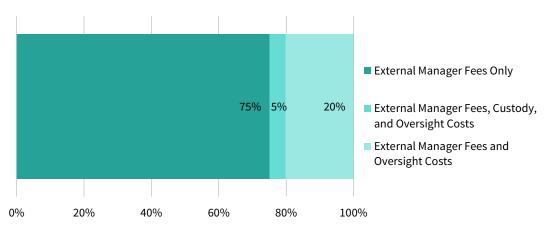
Notes: Private investments include non-venture private equity, venture capital, distressed securities (private equity structure), private oil & gas/natural resources, timber, private real estate, and other private investments. Institutions with no significant private investment allocations (<1% of their total investment portfolios) are reflected in the right-hand column.

However, second quarter 2017 returns were stronger than second quarter 2016 for private real estate, venture capital, and distressed securities. Whether or not either reporting methodology would have an advantage over the other in the fiscal year 2017 total return calculation will be depend on each institution's allocation across the private investment asset classes and their actual performance in these categories.

Net of Fee Calculations. Each participant in this study provided performance on a net-of-fees basis. The majority (75%) of respondents deduct only asset- and performance-based management fees, another 5% also deduct custody expenses, and the remaining 20% of institutions deduct the aforementioned fee types as well as some combination of investment office oversight expenses (Figure 15). Past Cambridge Associates surveys have shown that the total annual investment office oversight expenses range between

#### FIGURE 15. TYPES OF FEES DEDUCTED IN NET RETURN CALCULATION

Fiscal Year 2017 • n = 164



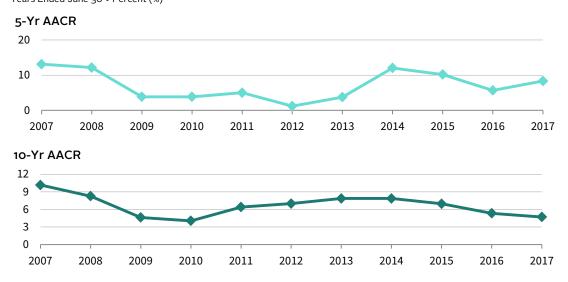
Source: College and university data as reported to Cambridge Associates LLC.

10 bps and 30 bps for most of our endowment clients. Many factors can impact the overall level of costs including staffing levels, overall complexity of the portfolio, and the types of costs recognized. The scale of asset size can also impact statistics in relative terms, as costs in basis points tend to be lower for institutions with a larger asset base.

#### **LONG-TERM RETURNS**

The mean average annual compound return (AACR) was 8.2% for the five-year period ending June 30, 2017 (Figure 1). Institutions with assets greater than \$1 billion reported the highest average five-year return (8.9%) (Figure 2). The average return for the most recent five-year period lies in the middle of those that have been reported over the last decade (Figure 16).

FIGURE 16. ROLLING 5-YR AND 10-YR AVERAGE ANNUAL COMPOUND RETURNS Years Ended June 30 • Percent (%)



Source: College and university data as reported to Cambridge Associates LLC.

Note: Analysis includes data for 127 institutions that provided returns for the last 20 years.

The mean nominal AACR for the ten-year period was 4.6% (Figure 1), with the largest portfolios again reporting the highest mean return (5.1%) (Figure 2). The most recent ten-year period is one of the lowest long-term return periods reported over the last decade, surpassing only the ten-year periods ending in fiscal years 2009 and 2010 (Figure 16).

To maintain purchasing power for an endowment,<sup>4</sup> institutions must achieve a real return that offsets the average effective spending rate over the long-term. Of the 94 institutions that provided consistent data over the last decade, the average long-term effective spending rate was 4.8%.<sup>5</sup> For the institutions that provided a long-term real return objective, the most common figure reported was 5% (Figure 17).

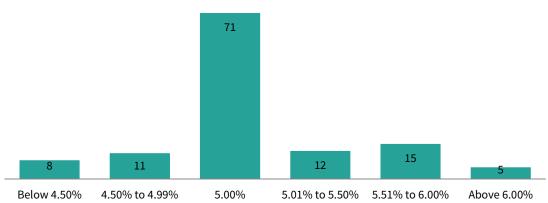


FIGURE 17. REAL TOTAL PORTFOLIO RETURN OBJECTIVES

Source: College and university data as reported to Cambridge Associates LLC.

Note: Graph includes data for 122 institutions that provided a real total portfolio return objective.

Through the trailing ten-year period ending June 30, 2017, the average real return after spending was -1.6% (Figure 1), with only 8 of 94 respondents reporting a return above 0%. This statistic is troubling as it demonstrates most endowments have lost purchasing power over the last ten years and struggled to maintain intergenerational equity at current spending and investment return levels.

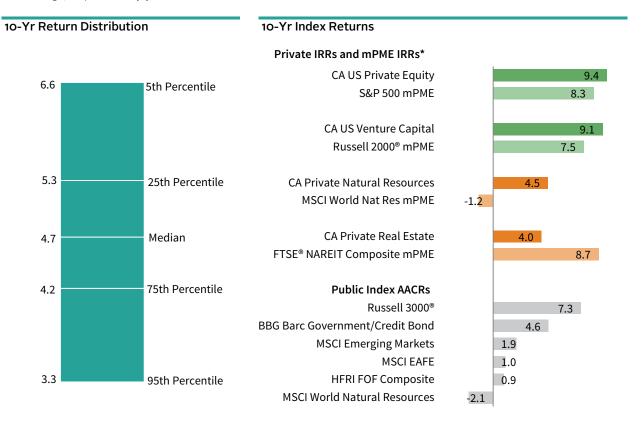
RELATIVE RETURNS: SIMPLE PORTFOLIO BENCHMARK. US equities and bonds have been among the top-performing marketable investments over the past ten years, outperforming global ex US equities, hedge funds, and natural resources (Figure 18). Consequently, portfolios that have diversified across these asset classes have considerably lagged a simple 70/30 benchmark that uses a US index for the equity component. The average return for institutions in this study underperformed this simple benchmark by nearly 220 bps (Figure 1) for the trailing ten-year period. Institutions fared better against a 70/30 benchmark that uses a global equity index, with the mean participant return equaling this benchmark over the ten-year period.

- 4 In this instance, endowment refers to a single fund with no future inflows. An LTIP, which is a collection of multiple endowments and other long-term funds, can use inflows to maintain purchasing power even if the pool's long-term real return is lower than the spending rate.
- The effective spending rate is the dollar amount of spending from the portfolio for the fiscal year divided by the beginning fiscal year market value of the portfolio. The long-term effective spending rate is the average for the ten-year period from fiscal years 2008 to 2017.
- 6 Among institutions in this study, the mean combined allocation to global ex US equities, hedge funds, and public natural resources and commodities was 45%.



#### FIGURE 18: 10-YR ASSET ALLOCATION OF TOP AND BOTTOM PERFORMERS

As of June 30, 2017 • Percent (%)



Mean Asset Allocation by Performance Quartile: June 30, 2007 to June 30, 2017

Quartile	US Equity	DM ex US Eqty	EM Equity	Bonds	Hedge Funds	Dist Sec	PE & VC	Priv RA	Pub RA & ILBs	Cash	Other
Top Quartile	14.5	11.4	6.1	7.6	20.6	3.7	18.3	12.0	3.2	2.5	0.2
2nd Quartile	19.5	13.5	7.2	10.2	19.7	4.0	10.8	6.3	5.3	3.2	0.3
3rd Quartile	20.8	14.6	6.5	12.3	18.1	3.7	9.1	5.5	6.1	2.8	0.5
Bottom Quartile	20.4	14.5	6.4	12.2	19.2	3.1	9.1	5.1	5.6	3.7	0.7
All C&U Mean	18.8	13.5	6.6	10.6	19.4	3.6	11.8	7.2	5.0	3.1	0.4



Sources: College and university data as reported to Cambridge Associates LLC. Index data are provided by Barclays, Bloomberg L.P., Cambridge Associates LLC, Frank Russell Company, FTSE International Limited, Hedge Fund Research, Inc., MSCI Inc., the National Association of Real Estate Investment Trusts, Standard & Poor's, and Thomson Reuters Datastream. MSCI data provided "as is" without any express or implied warranties.

Note: Analysis includes data for 120 institutions.

<sup>\*</sup> Private indexes are pooled horizon IRRs, net of fees, expenses, and carried interest. The CA Modified Public Market Equivalent (mPME) replicates private investment performance under public market conditions. The public index's shares are purchased and sold according to the private fund cash flow schedule, with distributions calculated in the same proportion as the private fund, and mPME NAV is a function of mPME cash flows and public index returns.



These simple benchmarks help evaluate the decision to adopt the endowment model of investing where the portfolio is allocated across a diverse set of mostly equity-oriented investments, including non-traditional illiquid assets. Though in retrospect, diversification among the marketable asset classes did not benefit institutions over the trailing ten-year period, it was another key tenet of the endowment model that was a strong contributor to investment performance over this period. Institutions that had the highest allocations to illiquid private investments generally produced the best returns over the last decade.

Among the asset class benchmarks listed in Figure 18, most private investment strategies outperformed their public market counterparts on an mPME basis over the past ten years, including private equity and venture capital. Institutions in the top quartile of performers reported an average allocation of 18.3% to private equity and venture capital over the last ten years, and those in the bottom quartile of performers averaged 9.1%. Similarly, the top quartile of performers reported the highest average allocation to private real assets (12.0%) while those in the bottom quartile reported the lowest average allocation (5.1%).

**ATTRIBUTION.** Higher allocations to the outperforming private investment asset classes led to the top quartile of performers earning the highest asset allocation return in our attribution model for trailing ten-year period. The average asset allocation return for the top quartile of performers (4.3%) was 70 bps higher than the average for the bottom quartile of performers (Figure 19). However, similar to our analysis on the trailing one-year data, our attribution model estimates that it was the return from other factors—mainly implementation decisions—that explained most of the dispersion in returns among the peer group for the trailing ten-year period.

FIGURE 19. 10-YR ATTRIBUTION ANALYSIS BY PERFORMANCE QUARTILE As of June 30, 2017 • Percent (%)



Sources: Endowment and foundation as reported to Cambridge Associates LLC. Index data provided by Barclays, Bloomberg L.P., BofA Merrill Lynch, Cambridge Associates LLC, Citigroup Global Markets, Frank Russell Company, FTSE International Limited, Hedge Fund Research, Inc., J.P. Morgan Securities, Inc., MSCI Inc., the National Association of Real Estate Investment Trusts, and the National Council of Real Estate Investment Fiduciaries. MSCI data provided "as is" without any express or implied warranties.

Notes: Includes data for 120 institutions that provided beginning year asset allocation. To be consistent with the methodology in which private investment returns are incorporated into the total portfolio composite calculation, private investment benchmark returns are linked quarterly end-to-end returns. This model assumes that flows to and from investment managers take place on the last day of the fiscal year. In addition, the analysis uses a standard set of asset class benchmarks that may be more or less representative of the asset allocation policy across different institutions. Therefore, the portion of returns from other factors may also include some residual/unattributable asset allocation effects.

The range of returns among private investment funds is usually much wider than what is experienced in marketable asset classes. Over time, portfolios with the highest private investment allocations should theoretically have more potential for earning a larger return from other factors, particularly in venture capital where the potential for excess return can be very significant in certain periods. The top quartile of performers added an average of 1.8 percentage points through implementation decisions over the trailing ten-year period, while the average institution from the bottom quartile added effectively no value through implementation.

The ranges of actual asset class returns across the entire participant group for the trailing five- and ten-year periods are listed in Figures 20 and 21.

FIGURE 20. DISPERSION OF PARTICIPANTS' ASSET CLASS RETURNS: MARKETABLE INVESTMENTS

Trailing 5- and 10-Yr • As of June 30, 2017

								Public	Commodities	Public
	Public	Global	US	DM ex US	EM		Hedge	Real	and Natural	Real
	Equity <sup>1</sup>	Equity <sup>2</sup>	Equity	Equity	Equity	Bonds	Funds	Assets <sup>3</sup>	Resources	Estate
Trailing 5-Yr										
5th Percentile	13.0	14.8	16.5	14.2	8.6	4.0	8.6	3.0	1.7	10.0
25th Percentile	12.1	13.4	15.4	11.9	5.6	2.8	6.6	-0.6	-2.0	8.8
Median	11.3	12.2	14.3	10.7	4.5	2.3	5.5	-3.0	-4.1	8.1
75th Percentile	10.6	11.2	13.5	9.3	3.5	1.5	4.8	-4.7	-6.3	7.2
95th Percentile	9.2	8.7	11.8	7.6	2.1	0.4	3.5	-7.4	-8.6	5.8
Mean	11.2	12.0	14.3	10.6	4.9	2.3	5.7	-2.5	-4.1	8.0
n	110	39	115	106	107	110	117	72	74	17
Trailing 10-Yr										
5th Percentile	7.1	9.6	9.8	6.4	5.0	6.9	6.4	3.0	0.3	7.6
25th Percentile	5.5	8.4	8.4	4.2	3.4	5.5	4.7	-0.5	-2.0	6.2
Median	4.9	7.3	7.3	3.1	2.4	4.7	3.7	-1.9	-3.1	4.6
75th Percentile	4.3	5.6	6.5	2.1	1.3	3.5	2.9	-3.6	-4.9	3.0
95th Percentile	3.7	2.3	5.3	0.3	-0.1	2.4	2.0	-6.3	-8.9	1.4
Mean	5.2	6.7	7.4	3.2	2.4	4.5	3.9	-2.0	-3.6	4.6
n	96	17	102	94	72	91	101	48	44	14

 $Source: College \ and \ university \ data \ as \ reported \ to \ Cambridge \ Associates \ LLC.$ 



<sup>&</sup>lt;sup>1</sup> Public equity is a composite of global equity, US equity, developed markets ex US equity, and emerging markets equity.

<sup>&</sup>lt;sup>2</sup> Global equity includes only investment vehicles that have a mandate to invest in US and international markets.

<sup>&</sup>lt;sup>3</sup> Total public real assets is a composite of public real estate, commodities, and inflation-linked bonds.

FIGURE 21. DISPERSION OF PARTICIPANTS' ASSET CLASS RETURNS: PRIVATE INVESTMENTS

Trailing 5- and 10-Yr • As of June 30, 2017

	Total Private Equity <sup>1</sup>	Non-Venture Private Equity <sup>2</sup>	Venture Capital	Total Private Real Assets <sup>3</sup>	Private Real Estate	Private Natural Resources
Trailing 5-Yr						
5th Percentile	19.6	21.8	25.0	13.4	17.1	10.3
25th Percentile	16.2	15.4	18.8	9.8	14.3	4.4
Median	13.6	13.3	13.6	6.2	12.4	2.1
75th Percentile	11.7	11.5	10.2	3.9	10.3	-1.2
95th Percentile	8.5	8.0	5.5	-2.0	2.3	-10.1
Mean	13.9	13.8	13.9	6.4	11.7	1.1
n	112	105	101	90	96	91
Trailing 10-Yr						
5th Percentile	13.5	13.5	18.5	8.9	9.2	11.9
25th Percentile	11.1	10.4	13.2	6.3	5.7	6.3
Median	9.9	8.8	10.9	3.9	3.4	5.0
75th Percentile	8.2	7.4	8.5	1.4	1.0	2.8
95th Percentile	5.5	4.4	4.9	-4.9	-4.8	-2.3
Mean	9.8	9.0	10.8	3.2	2.9	4.6
n	110	103	90	80	83	75

Source: College and university data as reported to Cambridge Associates LLC.

Note: Private investment return statistics are reported as internal rates of return (IRRs).

# **POLICY PORTFOLIO BENCHMARKS**

**RELATIVE RETURNS.** Benchmarking is all about answering the question, "how are we doing?" in ways that are both accurate and relevant to the objectives of the portfolio being measured. Performance results of peers can be informative, but they are not necessarily the most effective benchmark to evaluate an institution's investment performance. Each nonprofit institution has its own unique blend of investment objectives, constraints, and risk tolerances. Therefore investment policies will vary within a peer group, leading to different asset allocation structures for institutions that may otherwise be considered worthy peers.

The comparison of an institution's return to its policy portfolio benchmark is a better measure for determining whether a portfolio is being successfully managed against its target investment policy. The policy benchmark is typically a blend of indexes that represent the desired portfolio risk exposures without any expression of more active alternatives. In certain asset classes such as hedge funds and private investments, there are often no investable proxies and other types of benchmarks are used.

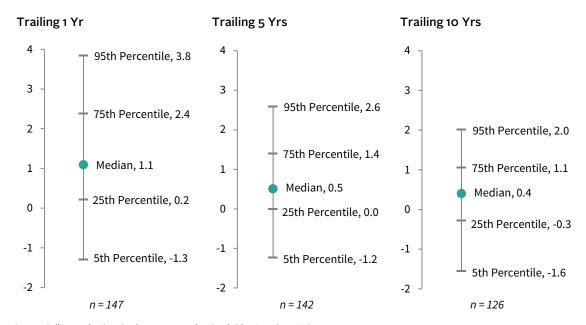
Most institution performed well relative to their policy portfolio benchmarks in fiscal year 2017. Over 80% of participating institutions (120 of 147) outperformed their policy benchmark in fiscal year 2017 (Figure 22). The median difference between the total portfolio return and the policy benchmark among all institutions was 1.1 ppts.

<sup>&</sup>lt;sup>1</sup> Total private equity is a composite of non-venture private equity and venture capital.

<sup>&</sup>lt;sup>2</sup> Non-venture private equity also includes distressed securities that are invested through a private investment vehicle.

<sup>&</sup>lt;sup>3</sup> Total private real assets is a composite of private real estate and private natural resources.

FIGURE 22. RANGE OF OUT/UNDERPERFORMANCE OF TOTAL RETURN VERSUS POLICY PORTFOLIO BENCHMARK As of June 30, 2017 • Percentage Points



Source: College and university data as reported to Cambridge Associates LLC.

Note: Data points represent the difference between the total portfolio return and the policy portfolio benchmark return.

These results were much better than the previous fiscal year when approximately three-quarters of the peer group underperformed their policy benchmark. Most institutions also fared well versus their policy benchmark over the longer time horizon. The median difference between the total portfolio AACR and the benchmark was 0.5 ppt and 0.4 ppt for the trailing five- and ten-year periods, respectively.

**POLICY PORTFOLIO BENCHMARK COMPONENTS.** Over 85% of the respondents (123 of 141) that provided a policy portfolio benchmark use a detailed, asset class—specific benchmark to evaluate the performance of the total portfolio. The other 18 institutions that provided data use a simple benchmark which typically incorporates a broad-based equity market index and a bond index weighted in proportion to the overall risk profile of the portfolio.

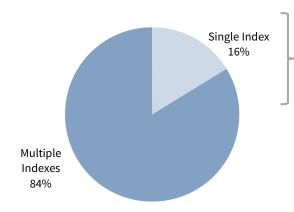
For those that use a detailed policy portfolio benchmark, the components of the benchmark should align with the asset classes or role-in-portfolio categories stated in the portfolio's asset allocation policy. Since policy allocations can be set at varying levels of granularity, approaches to benchmarking vary among institutions. One area where this is noticeable is in public and private equities, where 16% of institutions use a single index to benchmark their entire equity allocation. This method is appropriate where there is a broad target allocation to equity stated in the investment policy and there is discretion in choosing the strategies to fill out that allocation. The remaining 84% of institutions assign separate indexes for public and private equities and/or based on geographic orientation (Figure 23).

<sup>7</sup> Even in such cases where the target allocation to equity is not broken out by public and private substrategies, there is typically a liquidity policy that sets limits on the proportion of the portfolio that can be invested in illiquid private investments.

# FIGURE 23. FREQUENTLY USED COMPONENTS OF POLICY PORTFOLIO BENCHMARKS: PUBLIC AND PRIVATE EQUITY

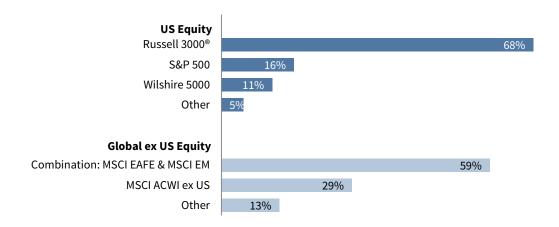
As of June 30, 2017



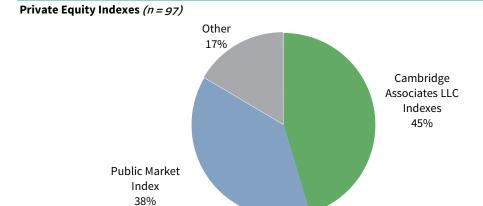


- 13 of 20 institutions have public and private equity allocations
- 7 of 20 institutions have public equity allocations only

# Public Equity Indexes Reported by Geographic Orientation (n = 63)



Percentage of Institutions



Source: College and university data as reported to Cambridge Associates LLC.



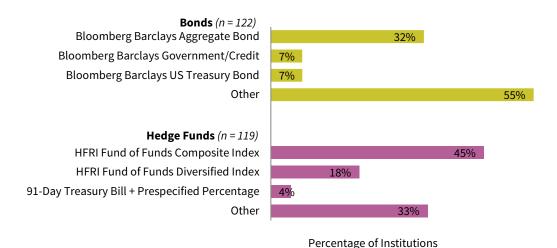
Where separate indexes were reported for public equities based on geographic orientation, the Russell 3000® Index was cited by 68% of institutions for US equities. A slightly lower proportion of institutions (59%) used a blend of the MSCI EAFE and MSCI Emerging Markets indexes to measure global ex US equities. This approach is appropriate for institutions that have separate targets to global ex US developed and emerging markets, particularly if the targets are out of proportion to the weightings of the MSCI ACWI ex US Index.

For institutions that benchmark private equity and venture capital separately from public equity, 45% use the Cambridge Associates LLC Private Equity and Venture Capital indexes. Another 38% of institutions used a public market index, with 13 of these 37 institutions adding a prespecified percentage or premium (ranging from 2% to 5%) to the index return. The choice of the public indexes reported by institutions varies widely and should be representative of the private equity program's exposure and geographic orientation.

The use of solely the Bloomberg Barclays Aggregate Bond Index was the most common benchmarking approach for bonds and was reported by 32% of institutions (Figure 24). However, many institutions use unique index combinations to better reflect their underlying bond exposure. Benchmarks should depend on whether allocations are made domestically or globally, as well as the type of issuer (sovereign versus corporate or both). Most respondents use an Hedge Fund Research Index for hedge funds, with the Fund-of-Funds Composite Index reported by 45% of institutions. For real assets, benchmark combinations are unique across most participants due to the wide variety of strategies under this category.

# FIGURE 24. FREQUENTLY USED COMPONENTS OF POLICY PORTFOLIO BENCHMARKS: BONDS AND HEDGE FUNDS

As of June 30, 2017



Source: College and university data as reported to Cambridge Associates LLC.

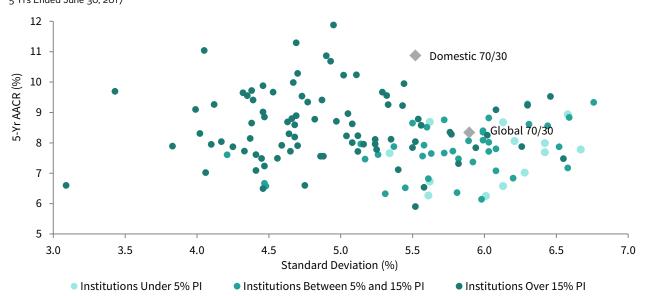
# **RISK-ADJUSTED PERFORMANCE**

Risk-adjusted performance is important to evaluate as it measures the total return relative to the total amount of risk taken by the portfolio. The most common approach to measuring risk-adjusted performance is by the Sharpe ratio, which shows how much return above the risk-free rate (T-bills) the investor has earned per unit of risk (defined as the standard deviation of returns). The higher the Sharpe ratio, the more the investor has been compensated for each unit of risk taken.

Risk-adjusted performance comparisons can be complicated when portfolios have significant allocations to private investments. The frequency and timing of private investment valuations can artificially dampen the standard deviation for the returns of these assets. Thus, a portfolio with high allocations to private investments can yield a lower volatility statistic that does not fully represent the amount of risk it has actually taken. For this reason, we have split institutions out into subcategories in Figure 25 based on their allocations to private investments.

Institutions that had an allocation of 15% or more to private investments over the last five years reported an average Sharpe ratio of 1.72, significantly higher than that of the other subgroups with smaller private allocations. Although the magnitude of the differences in average Sharpe ratios is partly a function of this group's higher average five-year return, it is also attributable to its lower average standard deviation.

FIGURE 25. STANDARD DEVIATION AND SHARPE RATIO: US ENDOWMENTS AND FOUNDATIONS 5 Yrs Ended June 30, 2017



	All Institutions	Me	an by PI Allocat	70/30 Benchmarks		
	Mean	Under 5%	5%-15%	Over 15%	Domestic	Global
5-Yr AACR	8.2	7.6	7.7	8.6	10.9	8.3
Standard Deviation	5.3	6.1	5.8	4.9	5.5	5.9
Sharpe Ratio	1.55	1.21	1.31	1.72	1.89	1.37
n	138	13	39	86		

Sources: College and university data as reported to Cambridge Associates LLC. Index data are provided by Barclays, Bloomberg L.P., Frank Russell Company, and MSCI Inc. MSCI data provided "as is" without any express or implied warranties.

Notes: Analysis includes only institutions that provided underlying quarterly returns and asset allocation for the last five years. Each institution's private investment allocation represents the mean for the six June 30 periods from 2012 to 2017. The Domestic 70/30 benchmark is composed of 70% Russell 3000® / 30% Bloomberg Barclays Government/Credit and the Global 70/30 benchmark is composed of 70% MSCI ACWI / 30% Bloomberg Barclays Government/Credit.



# **Portfolio Asset Allocation**

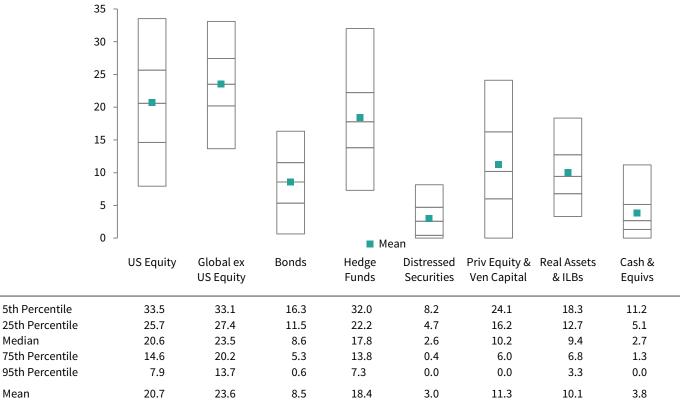
# **2017 ASSET ALLOCATION**

Nearly 45% of the average long-term investment portfolio (LTIP) consisted of public equities at June 30, 2017. On average, allocations to global ex US equities (23.6%) were higher than those to US equities (20.7%). Portfolios had significant exposure to alternative assets, with 18.4% allocated to hedge funds and 11.3% allocated to private equity and venture capital, on average. Another 3.0% was allocated, on average, to distressed securities, which are invested through either a hedge fund or private equity-type investment vehicle. Real assets, which consist of a diversified group of public and private assets, made up 10.1% of portfolios, on average. Average allocations to bonds and cash were 8.5% and 3.8%, respectively (Figure 26).

As Figure 27 shows, allocations to these broad asset classes vary considerably. A key factor in the variation of asset allocations continues to be the total value of assets under management. Portfolios with asset sizes under \$500 million continue to maintain higher allocations to public equities and bonds, while those with assets over \$1 billion have the highest allocations to private investments. Also displayed in Figure 27 is a more granular view of allocations within each broad asset class.

#### FIGURE 26. ASSET ALLOCATION DISTRIBUTION BY ASSET CLASS

As of June 30, 2017 • Percent (%) • n = 164



Source: College and university data as reported to Cambridge Associates LLC.



#### FIGURE 27. SUMMARY ASSET ALLOCATION BY ASSET SIZE

As of June 30, 2017 • Percent (%)

	Under \$500M (n = 65)		\$500M – \$1B (n = 37)			Over \$1B (n = 62)						
	Low	Mean	Median	High	Low	Mean	Median	High	Low	Mean	Median	High
US Equity	13.1	26.3	25.6	57.6	5.9	18.7	19.0	44.6	3.9	16.0	15.4	32.0
Global ex US Equity	13.6	26.5	26.7	40.0	10.7	22.2	23.2	31.3	10.1	21.3	21.7	43.7
Developed Markets	1.9	18.2	18.0	33.7	4.3	15.0	15.7	26.3	4.2	13.2	13.0	25.5
Emerging Markets	3.7	8.3	8.1	13.7	3.2	7.2	7.3	15.1	1.2	8.1	8.0	20.3
Bonds	0.0	11.2	11.2	21.4	0.0	7.9	7.4	17.0	0.0	6.1	6.0	21.6
US Bonds	0.0	10.1	10.1	21.4	0.0	6.9	6.8	14.7	0.0	4.8	4.7	13.1
Global ex US Bonds (DM)	0.0	0.3	0.0	4.4	0.0	0.5	0.0	7.0	0.0	0.7	0.0	21.6
Global ex US Bonds (EM)	0.0	0.4	0.0	3.8	0.0	0.4	0.0	2.8	0.0	0.1	0.0	1.6
High-Yield Bonds	0.0	0.3	0.0	2.6	0.0	0.2	0.0	3.7	0.0	0.5	0.0	5.8
Hedge Funds	0.0	16.6	15.9	51.0	3.3	18.9	17.4	36.9	4.5	20.1	20.2	37.2
Long/Short Hedge Funds	0.0	5.9	5.1	27.7	0.0	7.4	6.6	18.2	0.0	9.7	9.3	30.0
Absolute Return (ex Distressed)	0.0	10.6	10.2	23.4	0.3	11.5	10.9	24.3	0.0	10.4	10.8	32.1
Distressed Securities	0.0	1.7	0.8	10.1	0.0	4.1	3.9	10.4	0.0	3.7	3.0	11.0
Hedge Fund Structure	0.0	1.0	0.0	9.7	0.0	2.1	2.1	9.4	0.0	2.0	1.6	8.1
Private Equity Structure	0.0	0.8	0.4	4.4	0.0	1.9	1.4	7.0	0.0	1.7	1.1	11.0
PE & VC	0.0	5.6	5.4	36.3	3.0	12.2	11.6	24.0	2.7	16.6	16.2	33.3
Non-Venture Private Equity	0.0	2.5	1.6	26.9	1.3	6.5	6.3	15.0	2.1	8.4	8.4	17.4
Venture Capital	0.0	2.2	1.2	9.4	0.0	4.6	3.5	15.1	0.0	7.6	7.1	21.8
Other Private Investments	0.0	1.0	0.5	4.3	0.0	1.1	0.4	10.0	0.0	0.5	0.0	8.1
Real Assets & Infl-Linked Bonds	0.5	7.6	7.5	15.3	1.3	10.3	9.5	20.0	3.3	12.5	12.5	22.9
Private Real Estate	0.0	1.0	0.4	8.4	0.0	2.8	2.4	8.9	0.5	4.5	3.8	13.1
Public Real Estate	0.0	0.5	0.0	5.4	0.0	0.8	0.0	5.5	0.0	0.4	0.0	5.6
Commodities	0.0	0.5	0.0	2.6	0.0	0.3	0.0	2.5	0.0	0.6	0.0	6.6
Public Energy/Nat Resources	0.0	3.6	3.1	8.7	0.0	2.2	2.2	8.7	0.0	1.0	0.0	8.0
Private O&G/Nat Resources	0.0	1.2	0.6	5.3	0.0	3.7	3.4	11.2	0.0	5.0	4.8	13.0
Timber	0.0	0.1	0.0	2.1	0.0	0.2	0.0	2.0	0.0	0.6	0.2	6.3
Inflation-Linked Bonds	0.0	0.6	0.0	4.6	0.0	0.3	0.0	3.8	0.0	0.5	0.0	4.8
Cash & Equivalents	-1.4	3.3	2.1	19.4	-0.8	5.3	4.3	16.8	-2.2	3.5	3.0	11.3
Other	0.0	1.1	0.0	33.4	0.0	0.4	0.0	9.2	-9.2	0.3	0.0	9.6

Source: College and university data as reported to Cambridge Associates LLC.

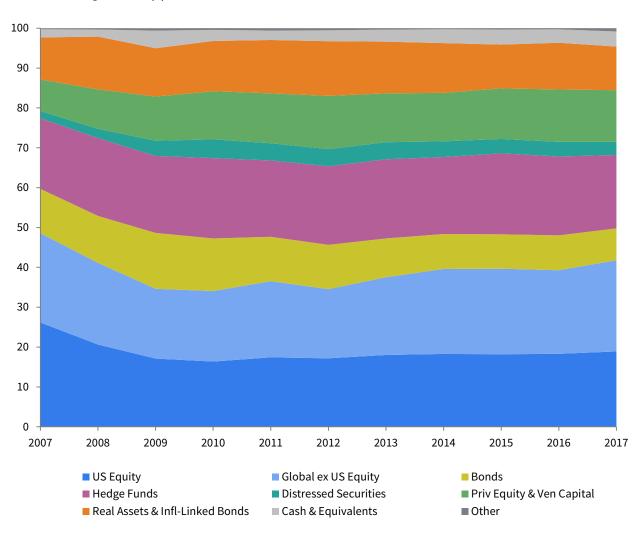
#### HISTORICAL ASSET ALLOCATION

Average allocations to some of the broad asset class categories at the end of fiscal year 2017 look considerably different than those reported a decade ago (Figure 28). The largest change in average allocations was to US equities which decreased by 7.3 ppts from 2007 to 2017. The average allocation to bonds declined by 3.1 ppts over the decade. The biggest increase was to private equity and venture capital, where the average allocation rose by 5.1 ppts.

Figure 29 shows the average asset allocation of colleges and universities in 2007, 2012, and 2017 for the three broad asset size groups. Institutions with assets under \$500 million reported the largest decrease to US equity allocations over the full ten-year

#### FIGURE 28. HISTORICAL MEAN ASSET ALLOCATION TRENDS

Years Ended June 30 • Percent (%)



									All			
	Constant Universe									C&U		
	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2017
US Equity	26.2	20.6	17.1	16.4	17.4	17.2	18.0	18.3	18.2	18.3	18.9	20.7
Global ex US Equity	22.4	20.5	17.5	17.7	19.1	17.4	19.5	21.3	21.5	21.0	22.9	23.6
Developed Markets	16.7	14.9	12.3	11.9	12.6	11.1	12.7	13.7	14.0	13.5	14.9	15.6
Emerging Markets	5.7	5.6	5.2	5.8	6.5	6.2	6.8	7.6	7.4	7.4	8.0	8.0
Bonds	11.1	11.8	14.0	13.2	11.1	11.1	9.7	8.8	8.6	8.7	8.0	8.5
Hedge Funds	17.7	19.5	19.3	20.2	19.2	19.7	19.9	19.3	20.3	19.8	18.4	18.4
Distressed Securities	1.8	2.3	3.8	4.7	4.3	4.3	4.3	3.9	3.6	3.7	3.3	3.0
Priv Equity & Ven Capital	7.9	9.9	11.1	12.1	12.5	13.4	12.3	12.2	12.7	13.1	13.0	11.3
Real Assets & Infl-Linked Bonds	10.6	13.2	12.1	12.6	13.4	13.7	13.0	12.5	11.0	11.7	10.9	10.1
Cash & Equivalents	2.0	1.8	4.4	2.8	2.4	2.7	3.0	3.5	3.8	3.4	3.8	3.8
Other	0.3	0.3	0.6	0.4	0.6	0.5	0.4	0.3	0.3	0.3	0.8	0.7

Source: College and university data as reported to Cambridge Associates LLC.

Notes: Constant universe represents 120 institutions that provided asset allocation data for each year from 2007 to 2017. All C&U represents 164 institutions that provided 2017 data.



period (8.7 ppts). Each asset size group saw significant increases to private equity and venture capital allocations over the last ten years, with portfolios over \$1 billion reporting the largest increase (6.2 ppts).

In some instances, changes in portfolio allocations over the most recent five-year period were the opposite of what was observed over the full decade. Since 2012, average US public equity allocations increased slightly for all asset size groups. For midsized and larger portfolios, the average allocation to private equity and venture capital actually declined slightly over the last five years. And even though allocations to real assets increased slightly over the last decade for midsized and larger portfolios, the average allocation in fiscal year 2017 was lower than that from five years prior for both asset size groups.

FIGURE 29. TRENDS IN ASSET ALLOCATION BY ASSET SIZE

Equal-Weighted Means as of June 30 • Percent (%)

	US	Global ex US			Hedge	Dist		RA	Cash	
	Equity	Total	Dev	EM	Bonds	Funds	Sec	PE & VC	& ILBs	& Equiv
Under \$500M (n = 33)										
2007	33.2	23.9	18.8	5.1	14.7	12.3	1.3	3.3	8.9	2.2
2012	22.4	20.0	14.1	5.9	15.2	18.1	3.4	6.4	11.4	2.6
2017	24.5	25.9	17.8	8.0	11.1	15.7	1.9	6.9	8.6	3.3
Change (ppt)										
2012-2017	2.1	5.9	3.7	2.2	-4.2	-2.4	-1.5	0.5	-2.9	0.7
2007–2017	-8.7	1.9	-1.0	2.9	-3.6	3.4	0.6	3.6	-0.4	1.1
\$500M - \$1B (n = 30)										
2007	25.8	21.3	16.4	4.9	10.9	20.5	1.7	7.5	9.6	2.4
2012	17.5	17.0	11.2	5.8	11.5	20.5	5.5	12.1	12.1	3.3
2017	18.7	22.3	15.0	7.4	8.3	18.2	4.5	12.1	10.3	5.2
Change (ppt)										
2012-2017	1.2	5.4	3.8	1.6	-3.2	-2.3	-1.0	-0.1	-1.8	1.9
2007–2017	-7.1	1.0	-1.4	2.5	-2.6	-2.2	2.8	4.6	0.7	2.8
Over \$1B (n = 57)										
2007	22.3	22.1	15.7	6.5	9.2	19.4	2.2	10.8	12.0	1.7
2012	13.9	16.0	9.4	6.6	8.5	20.3	4.2	18.0	15.9	2.5
2017	15.8	21.5	13.2	8.2	6.1	20.0	3.4	17.0	12.7	3.3
Change (ppt)										
2012-2017	1.8	5.4	3.8	1.6	-2.5	-0.2	-0.8	-1.0	-3.2	0.9
2007–2017	-6.5	-0.7	-2.4	1.8	-3.1	0.7	1.2	6.2	0.7	1.6

 $Source: College\ and\ university\ data\ as\ reported\ to\ Cambridge\ Associates\ LLC.$ 

Note: Asset sizes are based on June 30, 2017, data.



#### TARGET ASSET ALLOCATION

Though long-term asset allocation trends clearly show how investment policies have evolved over time, one-year changes in actual allocations can be influenced by factors such as asset returns and rebalancing flows. Using shorter-term data can be misleading in determining whether institutions are altering their long-term asset allocation policies. An analysis of target asset allocations is more suitable for such an evaluation.

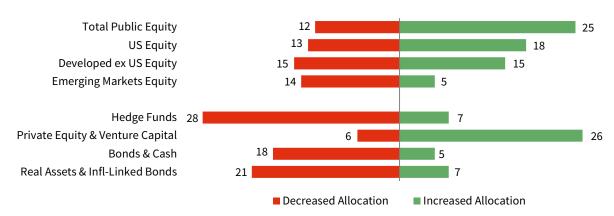
Most survey participants (152 of 164) provided target asset allocation data for fiscal year 2017. Institutions construct their target asset allocation mix under different frameworks. Of the 152 institutions that provided target asset allocation data, 80% reported data using the traditional asset allocation—centered structure. The remaining institutions reported data using other frameworks, including role-in-portfolio. Under the role-in-portfolio framework, targets are set to broad categories based on the roles that certain investments are expected to play in the portfolio (e.g., growth, deflation-hedging, diversifier).

Our trend analysis on this topic focuses on institutions that reported under the traditional asset allocation—centered framework. Almost half (47%) of these institutions made a change to their policy targets in fiscal year 2017. Institutions with larger portfolios were most likely to make changes to their policy targets (52%) followed by midsized portfolios (48%) and smaller portfolios (42%).

As shown in Figure 30, many institutions are increasing the equity exposure in their portfolio. One-quarter of respondents increased their overall target to public equity asset classes, and 12% lowered their target. For private equity and venture capital, 26% of institutions raised their target allocation in 2017, and just 6% lowered their target. Among the other broad asset class categories, the proportion of institutions that lowered their hedge fund target (28%) was four times as great as the proportion that reported increases. Meanwhile as in the last few years, the proportion of institutions lowering their targets to bonds and real assets was considerably higher that the proportion that increased their target allocation. Figure 31 shows detailed data by asset size.

### FIGURE 30. CHANGES IN TARGET ASSET ALLOCATION

June 30, 2016 - June 30, 2017 • Percentage of Institutions Increasing or Decreasing Targets



Source: College and university data as reported to Cambridge Associates LLC. Note: Real assets includes targets to both public and private assets.



FIGURE 31. CHANGES IN TARGET ASSET ALLOCATION BY ASSET SIZE

June 30, 2016 - June 30, 2017

	Total	US	DM ex US	EM	Hedge		Bonds	RA	
	Equity	Equity	Equity	Equity	Funds	PE & VC	& Cash	& ILBs	Other
Under \$500M (n = 43)									
Mean Target AA (%)									
2016	46.8	22.8	16.1	7.7	18.1	8.9	14.6	11.2	0.3
2017	47.4	23.4	16.2	7.5	17.5	10.2	13.8	10.5	0.5
% of Inst Making Changes to Targets									
Increased	21	18	17	10	9	23	2	2	5
Decreased	7	10	14	21	23	0	16	21	2
\$500M - \$1B (n = 27)									
Mean Target AA (%)									
2016	38.9	18.0	13.4	7.8	22.4	15.5	11.9	10.9	0.4
2017	39.6	17.3	13.3	7.5	21.0	16.7	11.0	10.9	0.7
% of Inst Making Changes to Targets									
Increased	22	13	14	0	4	33	0	7	7
Decreased	22	19	14	14	33	11	22	19	4
Over \$1B (n = 46)									
Mean Target AA (%)									
2016	36.1	16.8	12.7	8.6	21.0	16.9	10.5	13.7	1.9
2017	37.1	16.9	12.6	8.6	19.8	17.8	10.1	13.2	2.2
% of Inst Making Changes to Targets									
Increased	30	21	11	0	7	24	11	11	9
Decreased	11	13	16	5	30	9	17	22	7

Source: College and university data as reported to Cambridge Associates LLC. Note: Asset sizes are based on June 30, 2017, data.

#### **ASSET COMPOSITION**

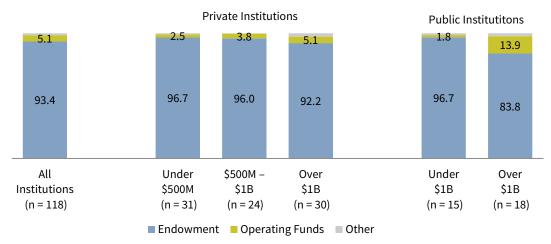
**LONG-TERM INVESTMENT PORTFOLIO.** The LTIP is the group of assets for which institutions report their asset allocation and returns in this study. Endowment assets compose all or the vast majority of the LTIP for most institutions in this study. On average, 93.4% of the LTIP were endowment assets as of June 30, 2017 (Figure 32).

In addition to endowment assets, many institutions invest a portion of their operating funds and/or other assets in the LTIP. On average, operating funds and other assets represented 5.1% and 1.5% of the LTIP, respectively (Figure 32). Examples of other assets in the LTIP include life income and annuity funds, special purpose funds, and assets invested by external organizations.

The average composition of the LTIP is mostly similar when the respondent group is broken down across public and private institutions in different size bands. Public universities with portfolios over \$1 billion tend to have a higher proportion of non-endowment assets in their LTIP than other institutions. On average, operating funds and other assets represented 13.9% and 2.4% of the LTIP, respectively, for these public institutions with larger portfolios (Figure 32).

#### FIGURE 32. COMPOSITION OF LONG-TERM INVESTMENT PORTFOLIO

Equal-Weighted Means as of Fiscal Year End 2017



Source: College and university data as reported to Cambridge Associates LLC.

**ENDOWMENT.** On average, 67.9% of endowment assets were donor-restricted at private institutions. There was not a significant differential in the proportion of donor-restricted assets for the separate asset size subgroups of private institutions (Figure 33).

The proportion of endowment consisting of donor-restricted assets (82.7%) was higher at public institutions (Figure 33). For public institutions, there was a meaningful differential between large and smaller portfolios in endowment composition. On average, donor-restricted assets represented 75.6% of endowment for portfolios greater than \$1 billion compared to 89.8% for portfolios less than \$1 billion.

FIGURE 33. CLASSIFICATION OF ENDOWMENT FUNDS

Equal-Weighted Means as of Fiscal Year End 2017 65.1 67.9 67.7 70.4 34.9 32.1 32.3 29.6 All Private Institutions Under \$500M \$500M - \$1B Over \$1B (n = 85)(n = 35)(n = 22)(n = 28)75.6 82.7 89.8 24.4 17.3 All Public Institutions Under \$1B Over \$1B (n = 32)(n = 16)(n = 16)■ Unrestricted ■ Donor Restricted

Source: College and university data as reported to Cambridge Associates LLC. Note: Institutions grouped by fiscal year 2017 market value of endowment assets.

#### PRIVATE INVESTMENTS AND UNCALLED CAPITAL COMMITMENTS

One of the core principles of the endowment model is the use of private investments that, in part due to their illiquid nature, offer the potential for higher long-term returns than those of public equities. Participating institutions, particularly those with larger asset sizes, allocate a significant portion of their portfolios to private investments. The average allocation to private investments for all participants was 18.9%, while those with portfolios greater than \$1 billion had an average allocation of 28.3% (Figure 27).

Investors should be mindful of the liquidity implications of investing in and funding a private investments program. Uncalled capital represents a commitment of capital to be funded in the future. Although annual spending distributions usually represent the biggest liquidity need of a portfolio, institutions with private investment programs must also consider the potential impact of uncalled capital commitments.

For participants with private investment programs, uncalled capital commitments as a percentage of the total LTIP value averaged 12.3% at the end of fiscal year 2017 (Figure 34). Predictably, institutions with larger asset sizes tend to have a higher ratio of uncalled capital commitments to the total long-term investment portfolio value. For those with asset sizes greater than \$1 billion, uncalled capital commitments represented an average of 17.1% of their total LTIP value (ranging from 8.3% to 27.1%, excluding outliers).

Larger portfolios also tend to have a higher ratio of uncalled capital commitments to the LTIP's total liquid assets, which exclude hedge funds and private investments. For institutions with asset sizes greater than \$1 billion, uncalled capital commitments represented an average of 37.4% of their total liquid assets. For institutions with asset sizes under \$500 million, the average was 10.1% (Figure 34).

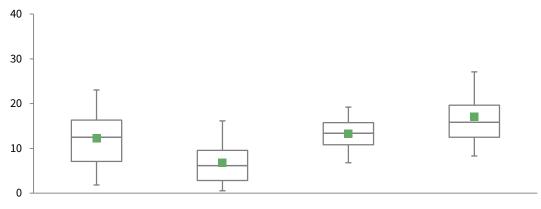
Of the participants that have provided consistent historical data, over 90% (85 of 93) reported an increase in the dollar amount of uncalled capital commitments over the last five years. The median percent change in the amount of uncalled capital commitments among all institutions was 92%. Over the same five-year period, the median percent change in the market value of the LTIP (35%) and the portfolio's liquid assets (49%) was substantially lower. As a result, both of the aforementioned ratios increased for most colleges and universities. The trend in the median ratios for all institutions and the three asset size groups are displayed in Figure 35.

8 Private investments include private equity, venture capital, private distressed securities, private real estate, private oil & gas/natural resources, and timber.

# FIGURE 34. UNCALLED CAPITAL COMMITTED TO PRIVATE INVESTMENT FUNDS

As of June 30, 2017 • Percent (%)

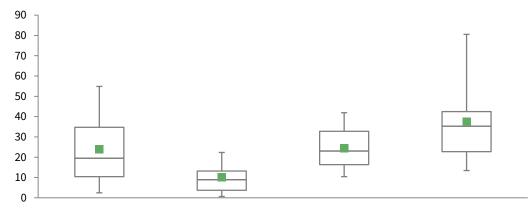
# Uncalled Capital Commitments as a Percentage of the Total LTIP



■ Mean

	All Institutions	Under \$500M	\$500M - \$1B	Over \$1B
5th Percentile	23.1	16.2	19.2	27.1
25th Percentile	16.3	9.6	15.8	19.6
Median	12.5	6.2	13.4	15.8
75th Percentile	7.1	2.8	10.8	12.5
95th Percentile	1.8	0.5	6.8	8.3
Mean	12.3	6.8	13.3	17.1
n	137	52	32	53

# Uncalled Capital Commitments as a Percentage of the LTIP's Liquid Assets



	■ Mean							
	All Institutions	Under \$500M	\$500M – \$1B	Over \$1B				
5th Percentile	54.9	22.3	41.9	80.5				
25th Percentile	34.8	13.2	32.8	42.5				
Median	19.5	8.9	23.1	35.3				
75th Percentile	10.5	3.7	16.4	22.7				
95th Percentile	2.4	0.6	10.4	13.5				
Mean	24.0	10.1	24.3	37.4				
n	137	52	32	53				

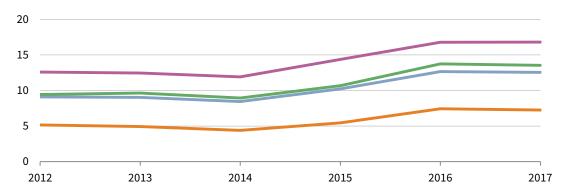
 $Source: College \ and \ university \ data \ as \ reported \ to \ Cambridge \ Associates \ LLC.$ 

Notes: Uncalled capital is the amount committed, but not yet paid in, to private investment funds. Liquid assets consist of all LTIP assets excluding hedge funds and private investments. Private investments include non-venture private equity, venture capital, distressed securities (private equity structure), private oil & gas/natural resources, private real estate, and timber.

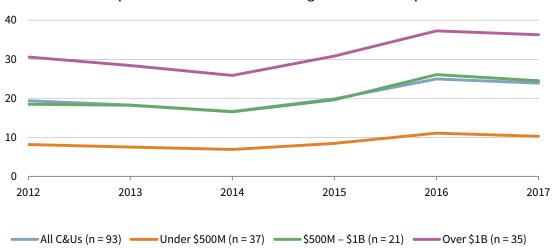


# FIGURE 35. TREND IN UNCALLED CAPITAL COMMITMENTS TO PRIVATE INVESTMENT FUNDS Years Ended June 30 • Percent (%)

#### Median Uncalled Capital Commitments as a Percentage of the LTIP



# Median Uncalled Capital Commitments as a Percentage of the LTIP's Liquid Assets



Source: College and university data as reported to Cambridge Associates LLC.

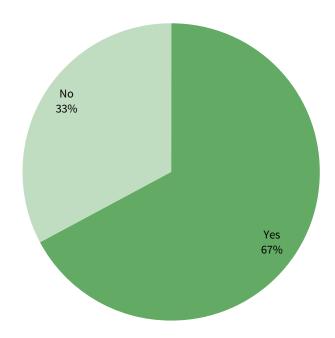
Notes: Uncalled capital is the amount committed, but not yet paid in, to private investment funds. Liquid assets consist of all LTIP assets excluding hedge funds and private investments. Private investments include non-venture private equity, venture capital, distressed securities (private equity structure), private oil & gas/natural resources, private real estate, and timber.

As the ratios of unfunded capital commitments to assets rise, the potential liquidity risks associated with funding future capitals can increase as well. In recent years, these risks have been mitigated for most institutions due to the self-funding nature of private investment program cash flows. In 2017, approximately two-thirds (67%) of institutions reported that their private investment programs were cash flow positive, meaning the amount of fund distributions was higher than paid-in capital calls (Figure 36). For participants whose private investment fund distributions are not enough to offset new capital calls, the remaining funding of capital calls has to come from cash reserves or other liquidity sources, which could include proceeds from sales of other investment assets in the LTIP.

# FIGURE 36. PRIVATE INVESTMENT PROGRAM CASH FLOW

As of June 30, 2017 • n = 137

# Was Your Private Investment Program Cash Flow Positive in 2016?



# By Asset Size

	Yes	No
Under \$500M	66%	34%
<u>n</u>	35	18
\$500M - \$1B	65%	35%
n	20	11
Over \$1B	70%	30%
n	37	16

Source: College and university data as reported to Cambridge Associates LLC.

Note: Private investment fund programs were considered cash flow positive if fund distributions were higher than paid in capital calls in 2017.

# **Investment Manager Structures**

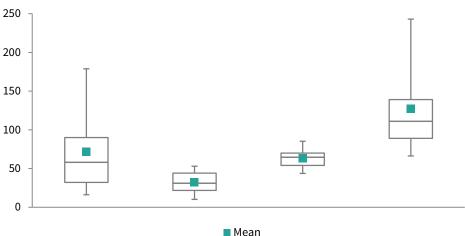
#### NUMBER OF EXTERNAL MANAGERS

Many factors contribute to the number of managers employed within an investment portfolio. The scale of total assets under management is a primary factor, as portfolios with more assets generally spread their assets across a greater number of managers. On average, college and universities with assets over \$1 billion employed 127 external investment managers in 2017 (Figure 37). In contrast, midsized portfolios had an average of 63 managers, while smaller portfolios reported even fewer (32). For institutions that have provided historical data, the average number of external managers has trended higher over the last five years across all asset size groups (Figure 38).

Even within the broad asset size groups, the range of managers employed can be wide. Within the smallest portfolios, the number of managers employed at the 25th percentile (44) is double the number used at the 75th percentile (22) (Figure 37). For portfolios over \$1 billion, 243 managers are employed at the 5th percentile compared to just 66 at the 95th percentile. Much of the variation can be attributed to the management of alternative asset classes. As Figure 39 shows, the dispersion in the number of alternative asset managers employed, particularly within private investments, is much wider than that of the more traditional equity and bond asset classes. Further detail on these and other asset classes are provided for the three broad asset size groups in Figure 40.

# FIGURE 37. NUMBER OF EXTERNAL MANAGERS

As of June 30, 2017

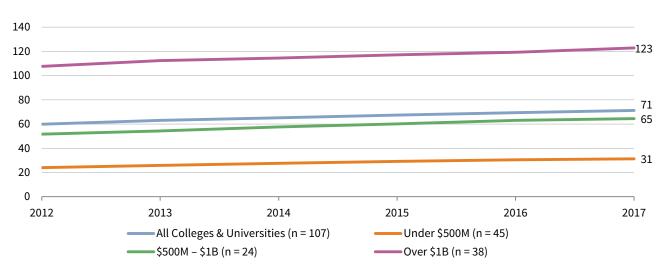


	All Institutions	Under \$500M	\$500M - \$1B	Over \$1B
5th Percentile	179	53	85	243
25th Percentile	90	44	70	139
Median	58	31	65	111
75th Percentile	32	22	54	89
95th Percentile	16	10	44	66
Mean	71	32	63	127
n	145	64	32	49

Source: College and university data as reported to Cambridge Associates LLC. Note: Funds-of-funds are counted as one separate investment manager.

# FIGURE 38. TREND IN NUMBER OF AVERAGE EXTERNAL MANAGERS

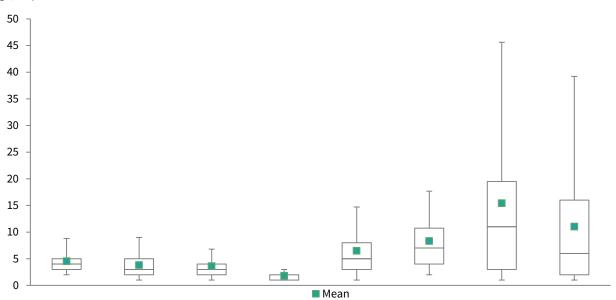
2012-17



Source: College and university data as reported to Cambridge Associates LLC.

# FIGURE 39. DISPERSION IN NUMBER OF MANAGERS FOR SELECTED ASSET CLASSES

As of June 30, 2017



	US Equity	DM ex US Equity	Emerging Markets Equity	US Bonds	Long/Short Hedge Funds	Ab Return Hedge Funds	Private Equity	Venture Capital
5th %ile	9	8	8	4	14	17	51	40
25th %ile	5	5	4	2	8	11	20	16
Median	4	3	3	2	5	7	11	6
75th %ile	3	2	2	1	3	4	3	2
95th %ile	2	2	1	1	1	1	1	1
Mean	5	4	4	2	6	8	15	11
n	148	144	148	134	128	146	135	132

Source: College and university data as reported to Cambridge Associates LLC.

Notes: Only those institutions with an allocation to the specific asset class have been included. Funds-of-funds are counted as one manager.



# FIGURE 40. EXTERNAL MANAGERS BY STRATEGY

As of June 30, 2017

	Under \$500M		\$500M - \$1B		Over \$1B	
	Average		Average		Average	
	Number of		Number of		Number of	
Strategy	Managers	n	Managers	n	Managers	n
Traditional Equity					<u> </u>	
Global Equity	2	35	2	16	4	27
US Equity	4	64	4	34	6	50
Developed ex US Equity	3	62	3	34	5	48
Emerging Markets Equity	3	64	3	34	5	50
Traditional Bonds						
Global Bonds	1	19	1	6	1	11
US Bonds	2	62	2	30	2	42
Developed ex US Bonds	_	0	1	3	2	7
Emerging Markets Bonds	1	3	1	5	1	6
High-Yield Bonds	1	11	1	3	2	13
Hedge Funds						
Long/Short Hedge Funds	4	52	6	30	10	46
Absolute Return (ex Dist Securities)	6	61	8	34	11	51
Distressed Securities						
Distressed (Hedge Fund Structure)	1	27	2	23	3	38
Distressed (Private Equity Structure)	2	38	5	31	7	43
Private Investments						
Non-Venture Private Equity	4	50	12	34	29	51
Venture Capital	2	47	7	34	21	51
Other Private Investments	2	43	2	20	4	21
Real Assets & ILBs						
Private Real Estate	2	39	6	33	16	51
Public Real Estate	1	12	1	13	1	14
Commodities	1	15	1	6	2	17
Inflation-Linked Bonds (TIPS)	1	13	1	3	1	8
Private Oil & Gas / Natural Resources	3	41	5	33	13	51
Timber	1	3	2	8	2	25
Public Energy/Natural Resources	2	55	2	25	2	26
Diversified (Multi-Strategy) RA	1	12	1	3	1	2
Cash (Dedicated Cash Managers Only)	1	19	1	17	1	27
Tactical Asset Allocation	1	4	1	2	_	0
Other	_	0	2	2	2	6

Source: College and university data as reported to Cambridge Associates LLC.

Notes: n indicates the number of colleges and universities that are included in the average number of managers. Only those institutions with an allocation to the specific asset class are included in each category. As a result, the sum of the individual asset classes will not equal the true total average of managers.

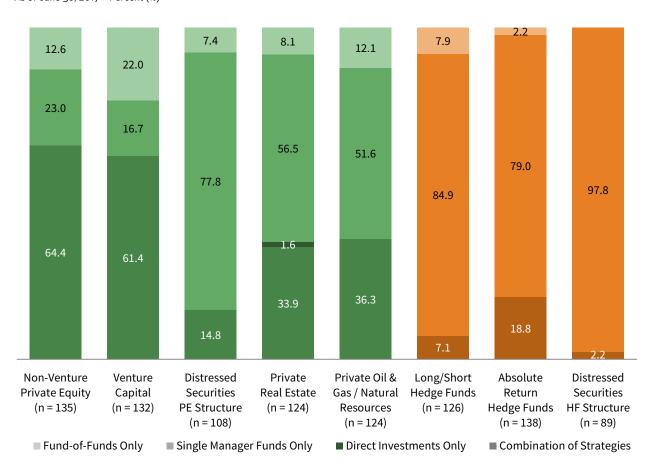


#### **ASSET CLASS IMPLEMENTATION**

**ALTERNATIVE ASSETS.** Institutions can use different strategies when it comes to implementing their alternative asset allocations. For hedge funds, there are two primary types of investment vehicles that institutions use. A single manager fund is a type of investment vehicle where the investment manager makes the decisions for the securities and assets held within the fund. In contrast, a fund-of-funds is a type of strategy where the investment manager invests in a collection of other investment funds. Within each of the hedge fund categories in our asset allocation framework, the vast majority of institutions solely use single manager funds to implement their allocations (Figure 41).

Implementation practices are more varied across private investment asset classes. A combination of single manager funds and funds-of-funds were used by a majority of respondents for non-venture private equity (64%) and venture capital (61%). A sole reliance upon single manager funds was most prevalent with private distressed securities (78%), private real estate (57%), and private oil & gas/natural resources (52%). Smaller portfolios generally employ more funds-of-funds managers than larger portfolios in all private investment asset classes.

FIGURE 41. PORTFOLIO IMPLEMENTATION: PRIVATE INVESTMENTS AND HEDGE FUNDS As of June 30, 2017 • Percent (%)

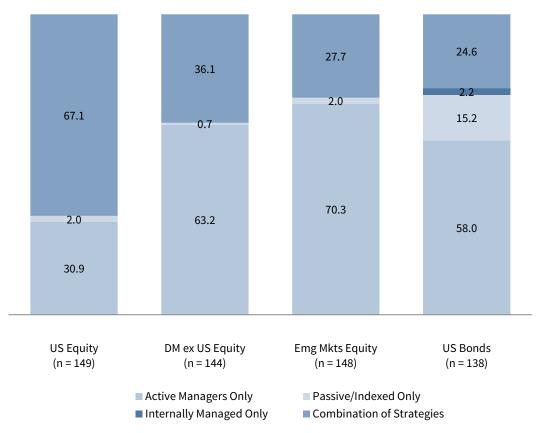


Source: College and university data as reported to Cambridge Associates LLC. Note: n represents the number of institutions that provided the portfolio implementation for each asset class.



**PUBLIC EQUITIES AND BONDS.** Of the colleges and universities that provided implementation data on traditional asset classes, 31% used active managers for all of their US equity allocation, while most (67%) use a combination of active and passive implementation (Figure 42). Among those that use a combination of strategies, 66% of the US equity allocation was implemented through active management. For global ex US equities, developed markets and emerging markets allocations were achieved solely through active managers for 63% and 70% of respondents, respectively. For US bonds, 58% of respondents used only active managers for their allocation.

FIGURE 42. PORTFOLIO IMPLEMENTATION: TRADITIONAL EQUITIES AND BONDS As of June 30, 2017 • Percent (%)



Source: College and university data as reported to Cambridge Associates LLC.

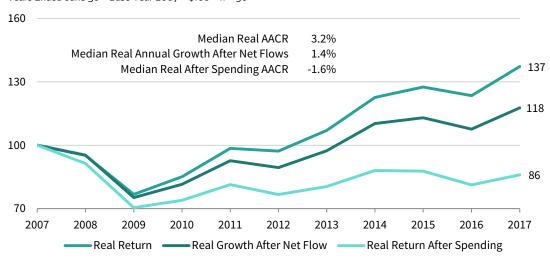
Note: n represents the number of institutions that provided the portfolio implementation for each asset class.

# Payout from the Long-Term Investment Portfolio

#### **NET FLOW RATE**

Traditionally, endowment health has been evaluated in terms of investment performance and endowment spending or payout rate. A key objective has been to achieve real investment returns that exceed the average annual payout rate over the long term. Figure 43 is based on median data for the group of participants that provided returns, LTIP market values, and spending rates over the last decade. Using median investment performance and starting with an initial investment of \$100 in 2007, the portfolio would have grown to \$137 in real dollars by the end of fiscal year 2017. After deducting the annual spending distributions from real investment performance, the investment would have fallen to \$86, eroding purchasing power by over 10%. This approach omits an important part of the picture: the LTIP is also driven by inflows that come in as gifts, and other funds designated for long-term investment.

FIGURE 43. CUMULATIVE DOLLAR GROWTH AFTER INFLATION, NET FLOWS, AND SPENDING Years Ended June 30 • Base Year 2007 = \$100 • n = 90



Source: College and university data as reported to Cambridge Associates LLC.

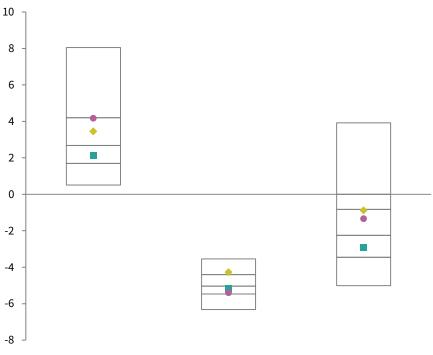
Notes: To limit the impact of outliers, median data are used for each statistic in this exhibit. The median real annual growth after net flows represents the actual growth in the long-term investment portfolio's market value adjusted for inflation.

The combination of the total inflows and outflows for the LTIP constitutes the net flow rate. In the same figure, the actual value of the investment, which incorporates both real investment performance and net flows, is tracked by the middle line and grew by 18% over the ten-year period. Because of the steady inflow from gifts and other additions that most institutions experienced, the actual growth in the portfolio was substantially higher than growth based on returns after spending only. Since maintaining the purchasing power of existing endowment gifts is a key objective in endowment management, the traditional return after spending statistic should not be dismissed. However, this statistic can understate the actual extent of asset growth. By incorporating real investment performance with the overall net flow rate, an institution can better evaluate the trajectory of the LTIP's role in the institution's business model.

The net flow rate is calculated as a percentage of the LTIP market value at the beginning of the fiscal year. As is typically the case, the median (-2.3%) net flow rate for participants in fiscal year 2017 was negative, meaning the amount of withdrawals from the portfolio surpassed the amount of additions for the majority of respondents (Figure 44). The median net flow rate was lowest for private colleges and universities (-2.9%). Public institutions and affiliated foundations reported median net flow rates of -0.9% and -1.3%, respectively.

FIGURE 44. INFLOW, OUTFLOW, AND NET FLOW RATES

Fiscal Year 2017



	Inflow Rate	Outflow Rate	Net Flow Rate
5th Percentile	8.0	-3.5	3.9
25th Percentile	4.2	-4.4	-0.8
Median	2.7	-5.0	-2.3
75th Percentile	1.7	-5.5	-3.5
95th Percentile	0.5	-6.3	-5.0
n	99	99	99
Private Institution	on Median		
	2.1	-5.2	-2.9
<ul> <li>Public Institution</li> </ul>	on Median		
	3.4	-4.3	-0.9
<ul><li>Public – Affiliate</li></ul>	ed Foundation Median		
	4.2	-5.4	-1.3

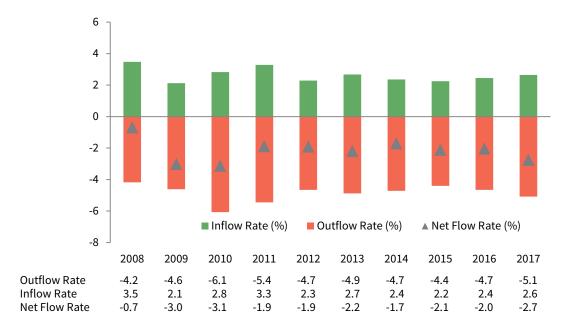
Source: College and university data as reported to Cambridge Associates LLC.

Notes: All rates are expressed as a percentage of the beginning year LTIP market value. Included in this analysis are 70 private institutions, 16 public institution, and 13 public–affiliated foundations.

For the 32 participants that provided a detailed breakdown of flows over the last decade, the median net flow rate was negative (i.e., net outflow) for each of the ten years (Figure 45). The median net outflow rate in fiscal year 2017 was the third highest reported over the last decade, falling only below those of fiscal years 2009 and 2010.

FIGURE 45. HISTORICAL MEDIAN NET FLOW RATE

Fiscal Years 2008–2017 • n = 32



Source: College and university data as reported to Cambridge Associates LLC.

Note: Since median data are used, the sum of the outflow and inflow rates will not equal the net flow rate.

**INFLOW RATE.** Endowment gifts typically represent the bulk of the inflows that an LTIP receives. On average, endowment gifts represented 79% of total inflows in fiscal year 2017 among participants. Other types of inflows can include reinvested operating surpluses, capital campaign funds, proceeds from non-portfolio asset sales, and other various types of additions.

The inflow rate among participants in fiscal year 2017 varied from 8.0% at the 5th percentile to 0.5% at the 95th percentile (Figure 44). Foundations affiliated with public institutions reported the highest median inflow rate (4.2%), followed by public institutions (3.4%) and private institutions (2.1%).

**OUTFLOW RATE.** The vast majority of outflows consist of distributions determined by the endowment spending policy. On average, spending policy distributions represented 91% of total outflows in fiscal year 2017 among participants. Other types of outflows consist of special one-time appropriations as well as recurring annual distributions to cover administrative costs and expenses.

The range of outflow rates among participants fell within a narrower band than inflow rates, from -3.5% at the 5th percentile to -6.3% at the 95th percentile (Figure 44). The median outflow rate for public institutions (-4.3%) was considerably lower than that of private institutions (-5.2%) and foundations affiliated with public institutions (-5.4%).

#### **SPENDING POLICIES**

An institution's spending policy serves as a bridge that links the LTIP and the enterprise. The spending policy should be designed to balance the needs of current and future generations of stakeholders, with the goals of providing appropriate levels of support to operations and preserving, or even growing, endowment purchasing power.<sup>9</sup>

The majority (74%) of responding institutions continue to use a market value—based rule which dictates spending a percentage of a moving average of endowment market values (Figure 46). This rule type emphasizes purchasing power preservation by linking the spending distribution amount directly to the endowment's market value.

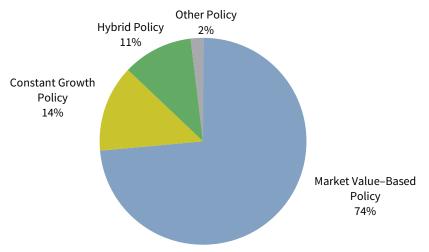
The next most common spending rule type is the constant growth rule, which was used by 14% of institutions. This rule type increases the prior year's spending amount by a measure of inflation and/or a prespecified percentage. Institutions tend to use this rule type when the endowment is a significant source of operating revenue and volatility in annual spending distributions is less tolerable. Though the strict application of a constant growth rule produces predictable spending, most institutions using this rule type impose a spending cap and floor based on a percentage of the endowment's market value, or a moving average of market values. Spending collars essentially transform the constant growth rule to a market value—based rule in times of significant endowment growth or contraction to avoid a complete disconnect between spending and the endowment market value.

The third most common spending rule type is a hybrid policy, which was cited by 11% of institutions. A hybrid spending policy blends the more predictable spending element of a constant growth policy with the asset preservation principle of a market value—based policy and allows an institution to set the appropriate mix that best meets its needs. The rule is expressed as a weighted average of a constant growth rule and a percentage-of-market-value (or average market value over a period of time) rule.

9 For a more in-depth discussion on this topic please see William Prout et al., "Spending Policy Practices," Cambridge Associates Research Report, 2017.

#### FIGURE 46. SPENDING RULE TYPES

Fiscal Year 2017 • n = 155



Source: College and university data as reported to Cambridge Associates LLC.



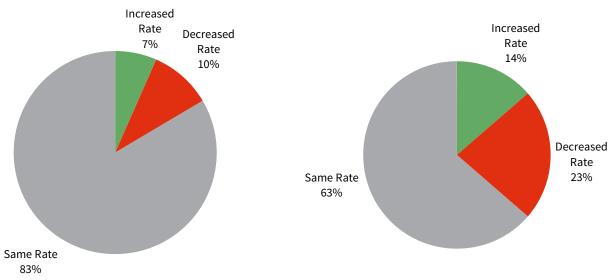
**SPENDING POLICY CHANGES.** Spending policy, like investment policy, should reflect a long-term approach to investing and distributions. Since long-term expectations are incorporated, most institutions do not make major changes to their spending policy on a regular basis. Of the 135 institutions that provided a spending policy for the last two years, just two switched to a different spending rule type in fiscal year 2017. Similarly when compared to five years ago, just 7% of respondents (7 of 105) used a spending rule type in fiscal year 2017 that was different than the type of rule used in fiscal year 2012.

For institutions using a market–based rule, a primary component of the spending calculation is the target spending rate. To preserve the purchasing power of an endowment, the target spending rate must align with the long-term real investment return. Although the current low return environment is spurring many institutions to reevaluate their spending policies, most respondents that use this rule type have maintained the same target spending rate over the last several years. Approximately 83% of institutions left their target rate unchanged in fiscal year 2017 compared to 2016 (Figure 47). Looking back even further over the last five years, 63% of institutions have made no changes to their target spending rate.

FIGURE 47. CHANGES IN TARGET SPENDING RATES FOR MARKET VALUE-BASED SPENDING POLICIES 2017 vs 2016 and 2012



# **2017 Compared to 2012** (*n* = 66)



 $Source: College \ and \ university \ data \ as \ reported \ to \ Cambridge \ Associates \ LLC.$ 

Notes: Market value-based spending policies base spending on a prespecified percentage of a moving average of market values. Pie charts reflect data for the institutions using a market value-based spending policy that also provided the target rate used in their spending calculation for fiscal year 2016 or 2012. If a range was provided, the target spending rate was calculated using the midpoint of the range.



#### **ADMINISTRATIVE FEES FOR UNIVERSITY-AFFILIATED FOUNDATIONS**

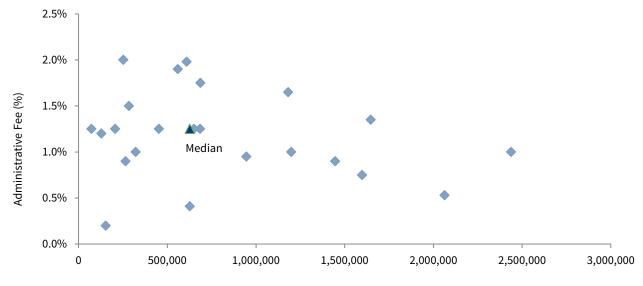
A university-affiliated foundation is a private entity that raises funds and can manage investment assets for a public university. For their services, affiliated foundations often charge an administrative fee to the endowment that goes beyond the spending draw to the institution. The administrative fee is used to cover the foundation's operating expenses. The range of fees can be attributed to what services the foundation provides and the assets under management. Our data show that as asset size increases, the total administrative fee charged against assets tends to decrease (Figure 48).

The median administrative fee rate for the 23 affiliated foundations that provided data was 1.25% of assets under management.

#### FIGURE 48. ADMINISTRATIVE FEES OF UNIVERSITY-AFFILIATED FOUNDATIONS

Fiscal Year 2017 • n = 23

University-affiliated foundations charge an administrative fee back to the endowment to cover the annual operating expenses of the foundation. Operating expenses can include costs associated with fundraising for the university, endowment oversight costs, and other institutional advancement and revenue development costs.



Long-Term Investment Pool Net Asset Value (\$000s)

Source: College and university data as reported to Cambridge Associates LLC.

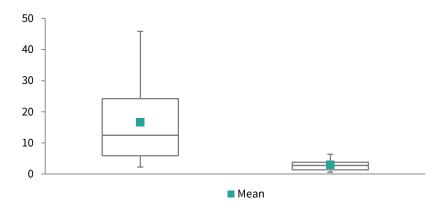
Note: The median marker is displayed where the median administrative fee for fiscal year 2017 intersects with the median LTIP market value as of June 30, 2017

#### LTIP SUPPORT OF OPERATIONS

Colleges and universities draw the bulk of their revenue from operations (instruction, research, student housing, food services, patient care, etc.). However, since few break even on operations, institutions rely on endowment and gifts for additional support. Public institutions, which receive substantial financial support from state appropriations, generally rely less on endowment payout to fund the operating budget compared to private institutions. For the 22 public institutions that provided data, support from the LTIP as a percentage of the total operating expenses averaged just 2.9% in fiscal year 2017 (Figure 49). Average support from the LTIP for private institutions was 16.6%.



Fiscal Year 2017



	Private Institutions	Public Institutions
5th Percentile	45.8	6.4
25th Percentile	24.2	3.8
Median	12.4	2.8
75th Percentile	5.9	1.4
95th Percentile	2.2	0.6
Mean	16.6	2.9
n	83	22

Source: College and university data as reported to Cambridge Associates LLC.

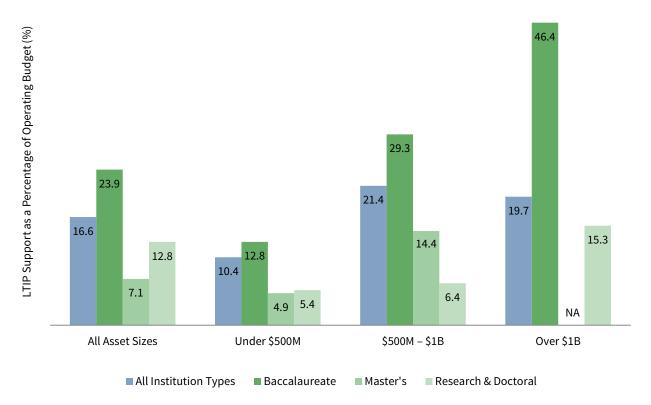
Note: LTIP support of operations is the proportion of the operating budget that is funded from LTIP payout.

The range of LTIP support varies considerably among private institutions. Institutions with smaller asset sizes tend to have a lower ratio of LTIP support than those with larger asset sizes (Figure 50). Support from the LTIP as a percentage of operating expenses averaged 10.4% for institutions with asset sizes under \$500 million. In contrast, average LTIP reliance was 21.4% for institutions with assets between \$500 million and \$1 billion and 19.7% for those with assets over \$1 billion.

LTIP reliance also varies within the private colleges and universities depending on the type of institution. The core operating structure of baccalaureate colleges is based mostly on student revenues, reflecting a mission that is focused almost exclusively on providing instruction and other services to students. These types of colleges tend to have the greatest reliance on support from the LTIP to subsidize the annual operating budget. In fiscal year 2017, the average level of LTIP support was 23.9% for private baccalaureate colleges (Figure 50). Research and doctoral universities have more complex and diversified enterprises and revenue streams. They have business models that are focused on a variety of activities, including education, research, and hospital services in some cases. This group of universities reported a lower average level of LTIP support (12.8%). Average reliance upon the LTIP was just 7.1% for master's colleges and universities; the vast majority of these institutions (10 of 13) have asset sizes less than \$500 million.

#### FIGURE 50. LTIP SUPPORT OF OPERATIONS: PRIVATE COLLEGE AND UNIVERSITIES

Fiscal Year 2017 • n = 83



Source: College and university data as reported to Cambridge Associates LLC.

Notes: LTIP support of operations is the proportion of the operating budget that is funded from LTIP payout. Colleges and universities are grouped by institution type based on the classification categories set forth by the Carnegie Foundation for the Advancement of Teaching.

#### **ENDOWMENT PAYOUT COVERAGE RATIOS**

As discussed earlier in this section, the endowment spending policy distribution accounts for the vast majority of the annual outflows from the LTIP. Since most spending rules incorporate some measure of the endowment's market value, institutions can be susceptible to decreases in endowment spending following periods of market decline. Similarly, institutions may prefer to avoid liquidating certain assets at depressed prices during market bottoms. In such instances, institutions may seek to replace a portion of endowment spending or supplement it by drawing funds from other liquidity sources. A discussion of data on two coverage metrics that compare the market value of operating funds and the amount available under lines of credit to endowment spending follows. Though credit lines and operating funds can be used for many different purposes by an institution, the coverage ratios we show here provide hypothetical markers for colleges and universities to evaluate their endowment payout in relation to these sources of liquidity.

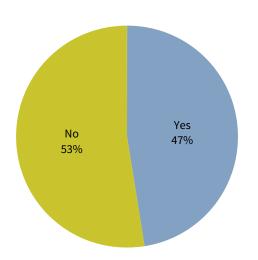
**OPERATING FUNDS.** Almost half of the institutions that provided data on their operating funds (47 of 99) invest a portion of those funds in the LTIP. The median percentage of operating funds invested in the LTIP was 44.7%, but this percentage varies considerably across respondents (Figure 51).



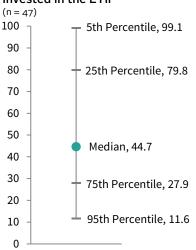
#### FIGURE 51. OPERATING FUNDS

Fiscal Year 2017

Operating Funds Invested in the LTIP (n = 99)



Percentage (%) of Operating Funds Invested in the LTIP



Source: College and university data as reported to Cambridge Associates LLC.

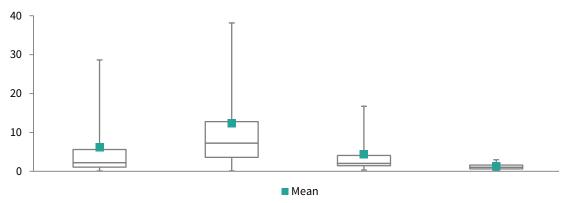
There were 83 respondents that reported data on their operating funds and endowment spending policy distribution. The coverage ratio displayed in Figure 52 considers the amount of operating funds outside of the LTIP in relation to the endowment spending policy distribution. The median ratio among all respondents was 2.2. At this level, there would be enough operating funds outside the LTIP to cover two full years of endowment spending.

For institutions that rely little on the LTIP to support the operating budget, spending distributions are often lower relative to other aspects of the business model. Indeed, the ratio of operating funds outside the LTIP to the endowment spending policy distribution is generally higher among colleges, and universities in this study have lower LTIP support. Institutions that have low LTIP support (5% or less) reported a median ratio of 7.2. Respondents with a moderate reliance on LTIP support reported a median ratio of 2.0, and those with a high reliance on LTIP support reported a median of 1.0 (Figure 52).

**LINE OF CREDIT.** There were 63 respondents that reported data on their line(s) of credit and endowment spending policy distribution. Among these institutions, the median ratio of available line of credit to endowment spending policy distribution was 0.7 for fiscal year 2017 (Figure 52). A ratio under 1.0 means that there are not enough funds available to be drawn from the credit lines to replace the entire annual endowment spending policy distribution.

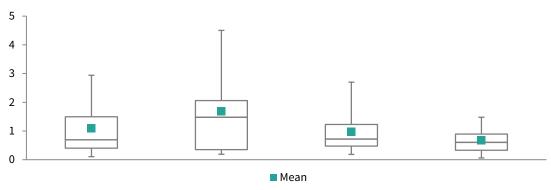
Similar to the coverage ratio that focused on operating funds, this ratio also tends to be higher for institutions that have lower levels of LTIP support. Institutions that rely the least on the LTIP to support the operating budget reported a median ratio of 1.5 (Figure 52). Respondents with a moderate reliance on LTIP support reported a median ratio of 0.7 while those with a high reliance reported a similar median ratio (0.6).

# Ratio of Operating Funds Outside LTIP to Endowment Spending Policy Distribution



	All Institutions	Low LTIP Support	Moderate LTIP Support	High LTIP Support
5th Percentile	28.6	38.2	16.7	3.0
25th Percentile	5.6	12.8	4.1	1.6
Median	2.2	7.2	2.0	1.0
75th Percentile	1.1	3.6	1.4	0.7
95th Percentile	0.1	0.1	0.3	0.1
Mean	6.2	12.3	4.4	1.3
n	83	27	35	21

# Ratio of Available Line of Credit to Endowment Spending Policy Distribution



	All Institutions	Low LTIP Support	Moderate LTIP Support	High LTIP Support
5th Percentile	2.9	4.5	2.7	1.5
25th Percentile	1.5	2.1	1.2	0.9
Median	0.7	1.5	0.7	0.6
75th Percentile	0.4	0.3	0.5	0.3
95th Percentile	0.1	0.2	0.2	0.1
Mean	1	2	1	1
n	63	17	30	16

Source: College and university data as reported to Cambridge Associates LLC.

Notes: Subgroups in this analysis are based on the proportion of the operating budget that is funded from LTIP payout. The subgroups are broken out as follows: low LTIP support, less than 5%; moderate LTIP support, 5% to 20%; and high LTIP support, greater than 20%. Available line of credit is calculated as the total amount of all credit lines net of any amounts drawn against those lines as of June 30, 2017.



# **Investment Office Staffing and Governance**

#### **STAFFING**

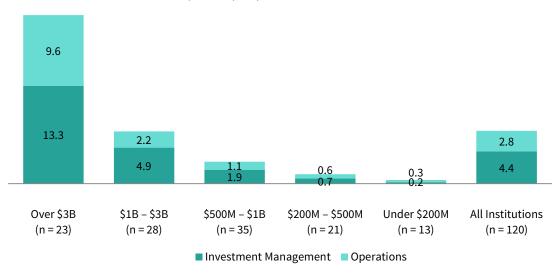
The primary mission of an investment office is to assume day-to-day responsibility for the endowment and other investment assets. This mission will be defined by the set of functions that internal investment office staff will carry out or oversee. Since both the investment philosophy and the demands on the office will vary among institutions, each office will have its own unique profile. Therefore, when evaluating the current structure or anticipated growth of an investment office, it is important to consider not only the size of the asset base, but also the portfolio complexity (whether handled by internal or external resources), the secondary demands on the staff (i.e., treasury functions), the utilization of outside consultants or advisors, and the level of involvement by boards and committees. Both the number of internal professional investment staff and the depth of specialization required to successfully manage the asset base will fluctuate based on these characteristics.

**STAFFING LEVELS.** Our survey shows that investment office staffing levels typically correlate with asset size. This is perhaps not surprising as larger portfolios tend to invest with more fund managers and favor a more active investment approach, which can require more resources. Overall, participating institutions employed an average of 7.2 full-time equivalents (FTEs) to manage their investment assets. The largest institutions employed 22.9 FTEs on average, while the smallest institutions maintained 0.5 FTE (Figure 53).

Comparing the breakout of investment management and operations roles, we see the average investment staff consisted of 4.4 investment management and 2.8 operations personnel (Figure 53). This relative ratio of 60% investment management and 40% investment operations staff is mostly consistent across all sizes.

#### FIGURE 53. AVERAGE STAFFING LEVELS

Fiscal Year 2017 • Number of Full-Time Equivalents (FTEs)



Source: College and university data as reported to Cambridge Associates LLC.



Personnel consisted of a mixture of senior, mid, and junior-level positions. Senior investment professionals typically carry the title of Investment Director or Managing Director and have more than ten years of professional experience. Mid-level professionals can hold the titles of Investment Officer or Associate and bring five to ten years of experience. Junior-level positions are usually recent graduates or those with a few years of experience. Junior positions usually carry the title of Investment Analyst or Associate. Figure 54 provides the average FTEs by asset size and position levels for investment management and operations positions.

CHIEF INVESTMENT OFFICER. The presence of a dedicated Chief Investment Officer (CIO) also correlates with asset size and is most common at larger endowments. Nearly all (96%) of the respondents with endowments greater than \$1 billion have a full-time CIO, while only 54% of respondents with assets between \$500 million and \$1 billion indicated they had a CIO in place. The proportion is drastically lower for endowments less than \$500 million, where only 6% of respondents have a CIO. It is most common for the CIO to report directly to the President of the institution (Figure 55).

#### FIGURE 54. AVERAGE INVESTMENT STAFF BY FUNCTION

Fiscal Year • Number of Full-Time Equivalents (FTEs)

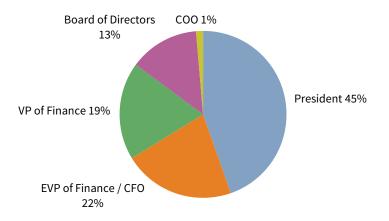
	Investment Management		Operations			
	Senior	Mid	Junior	Senior	Mid	Junior
Over \$3B	4.6	4.7	4.2	2.1	4.7	4.5
n	22	20	20	20	20	19
\$1B - \$3B	1.9	1.8	1.8	1.0	1.0	1.5
n	25	15	18	17	20	17
\$500M - \$1B	0.9	1.1	1.0	0.7	0.8	0.8
n	18	14	13	11	19	18
\$200M - \$500M	0.5	1.0	0.9	0.3	0.3	0.9
n	6	1	4	9	6	9
Under \$200M	0.1	0.1	0.1	0.2	0.1	0.4
n	4	4	2	3	6	6

Source: College and university data as reported to Cambridge Associates LLC.

Notes: Office leadership positions (CFO/CIO) are not included in the analysis. Only institutions with personnel at the specific staffing level are included in each category. Therefore, the sum of the personnel across each category will not equal the total investment office FTEs.

# FIGURE 55. CHIEF INVESTMENT OFFICER REPORTING LINES

Fiscal Year 2017 • n = 74



Source: College and university data as reported to Cambridge Associates LLC.

#### **GOVERNANCE**

Good governance is one key factor to a successful investment program. To create the conditions for good governance, endowments should assess whether they have in place the appropriate model for portfolio oversight and management, are upholding their fiduciary responsibilities, and are learning about peer best practices in structure, process, and policies.

**INVESTMENT COMMITTEE STRUCTURE.** Regardless of asset size, most institutions have separate governing bodies responsible for finance and investments, with 91.5% of all respondents indicating a distinction between these two functions (Figure 56). Although separate, most often, a portion of the investment committee also serves on the finance committee; 88% of respondents have at least one person that is a member of both committees. Institutions also indicated that it is important for their Chief Financial Officer to attend investment committee meetings, with 93% reporting such.

4.3 5.6 8.5 10.7 14.3 96.0 95.7 94.4 91.5 89.3 85.7 \$200M - \$500M All Institutitons Over \$3B \$1B - \$3B \$500M - \$1B Under \$200M (n = 129)(n = 23)(n = 28)(n = 35)(n = 25)(n = 18)Separate Committees Not Separate

FIGURE 56. INSTITUTIONS WITH SEPARATE INVESTMENT AND FINANCE COMMITTEES Fiscal Year 2017 • Percent (%)

Source: College and university data as reported to Cambridge Associates LLC.

**INVESTMENT COMMITTEE COMPOSITION.** The average investment committee has ten members and the size of the committee tends to be larger for the biggest portfolios. On average, institutions with assets greater than \$3 billion had 12 committee members, while those with assets less than \$200 million had just 9 members (Figure 57). Voting members compose the majority of all committees. It is notable that the number of voting members changes little across institution size. Institutions with larger portfolios appear to have larger committees due to the addition of non-voting members.

### FIGURE 57. AVERAGE NUMBER OF INVESTMENT COMMITTEE MEMBERS

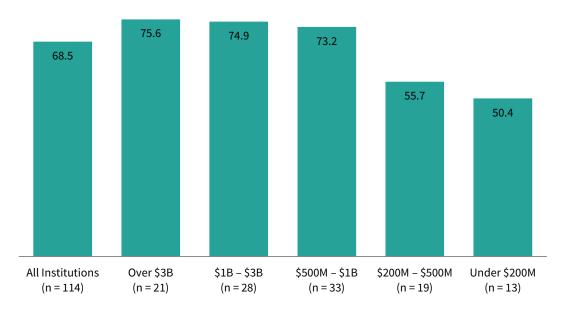
Fiscal Year 2017



Source: College and university data as reported to Cambridge Associates LLC.

Institutional investment experience is a sought after quality for committee members. Though professionals with investment experience comprise the majority of the average investment committee for all asset sizes, the proportion is generally smaller for portfolios with under \$500 million in assets (Figure 58).

FIGURE 58. PERCENT OF INVESTMENT COMMITTEE WHO ARE INVESTMENT PROFESSIONALS Fiscal Year 2017 • Percent (%)



Source: College and university data as reported to Cambridge Associates LLC.



**TERM LIMITS AND LENGTHS.** Setting guidelines for terms can help manage member turnover and mitigate committee stagnation, but a majority of respondents indicated they have no term limits for the investment committee. Just 42% of institutions limit the number of terms that the investment committee chair can serve. A similar proportion (40%) of respondents have term limits in place for committee members. Term lengths (in years) for both chairs and committee members are displayed in Figure 59. Institutions with assets between \$500 million and \$1 billion reported the longest average term length for both the committee chair (3.9 years) and committee members (4.5 years).

FIGURE 59. AVERAGE TERM LENGTHS BY ASSET SIZE

Fiscal Year 2017 • Number of Years



Source: College and university data as reported to Cambridge Associates LLC.

**INVESTMENT COMMITTEE MEETINGS.** Our survey responses show that the overwhelming majority of institutions (89%) hold quarterly meetings. Few institutions hold meetings on a more or less frequent schedule, but ad hoc conference calls are a frequently cited occurrence. Regular attendance of investment committee members is critical to proper oversight. Participants indicated that average attendance was strong, at 84%.

# Notes on the Data

# DATA COLLECTION AND RESULTS

This report includes data for 164 colleges and universities. Twenty are public institutions, 26 are foundations affiliated with public institutions, and 118 are private institutions. All participants provided investment pool data as of June 30, 2017. The notation of n denotes the number of institutions included in each analysis.

#### CALCULATION OF THE REAL RATE OF RETURN

The real, or inflation-adjusted, rate of return for a given investment is calculated by dividing the nominal total return by the appropriate deflator for the same time period. Throughout the report, the deflation measure used for this purpose is the Consumer Price Index. Note that simply subtracting the deflator from the nominal total return does not result in an accurate computation of real total return. The formula is:

# **CALCULATION OF THE RETURN AFTER SPENDING**

The rate of return after spending for a given investment is calculated by dividing the total return by the effective spending rate for the time period. The effective spending rate is the dollar amount of spending (endowment spending policy distribution and other annual appropriations) for a fiscal year as a percentage of the beginning market value of assets. The effective spending rate does not include investment management fees that are netted out of returns. Note that simply subtracting the effective spending rate from the total return does not result in an accurate computation of total return after spending. The formula is:

#### **CALCULATION OF THE SHARPE RATIO**

The Sharpe ratio shows how much return above the risk-free rate (T-bills) the investor has earned per unit of risk (defined as standard deviation of returns). The higher the Sharpe ratio, the more the investor has been compensated for each unit of risk taken. The ratio is a measure of reward relative to total volatility. The formula is:

$$\frac{R_p - R_f}{S_p} = Sharpe Ratio$$

# Where:

- Rp is the arithmetic average of composite quarterly returns,
- · Rf is the arithmetic average of T-bill (risk-free) quarterly returns, and
- Sp is the quarterly standard deviation of composite quarterly returns.

# **BLENDED PORTFOLIO BENCHMARKS**

Throughout the report, the 70/30 simple portfolio benchmarks are calculated assuming rebalancing occurs on the final day of each quarter. ■

#### **PARTICIPANTS**

The University of Akron Foundation

University of Alaska Foundation Cons. Endowment

Allegheny College

American Coll. of Greece & American Univ. of Greece

American University Amherst College

University of Arkansas Foundation Inc.

College of The Atlantic **Baylor University** Bentley University

Berkeley Endowment Management Company

Bethune-Cookman University

**Boston College Boston University** Bowdoin College **Brown University Bryant University** Bryn Mawr College University of California

California Institute of Technology

Carleton College

Carnegie Mellon University Case Western Reserve University Centenary College of Louisiana

Chapman University The University of Chicago University of Cincinnati Claremont McKenna College

Clarkson University

Clemson University Foundation

Colby College Colgate University Columbia University Connecticut College

Cooper Union for the Advancement of Science & Art

Cornell University College For Creative Studies Dartmouth College **Davidson College** University of Delaware **Duke University** 

**Duquesne University Emerson College** Emory & Henry College

**Emory University** 

Florida International University Foundation, Inc. Florida State University Foundation Inc.

University of Florida Investment Corporation

Georgetown University Georgia Tech Foundation Inc.

Gettysburg College Goucher College

Grand Valley State University

Hampton University

Harvard Management Company, Inc. Harvey Mudd College

Haverford College

University of Hawaii Foundation

Hollins University

College of the Holy Cross Hope College

Houston Baptist University University of Houston System

**Howard University** 

University of Idaho Foundation, Inc. University of Illinois Foundation Indiana University Foundation

Iowa State University Foundation

Johns Hopkins University Kalamazoo College

**KU** Endowment Lafayette College

Lebanese American University

Lehigh University Lewis and Clark College

Louisiana State University Foundation University of Louisville

Lycoming College Macalester College

University of Maine Foundation Maryland Institute College of Art

Mercy College

MIT Investment Management Company

University of Michigan Michigan State University Mount Holyoke College Mount St. Mary's University National University

University of Nebraska Foundation Nevada System of Higher Education

New England Conservatory New York University Northeastern University Northwestern University Norwich University University of Notre Dame

Oberlin College Occidental College Ohio State University Ohio Wesleyan University

University of Oklahoma Foundation Oklahoma State University Foundation

Pace University

University of the Pacific University of Pennsylvania Pennsylvania State University Pepperdine University University of Pittsburgh Pomona College Princeton University The Principia Corporation

Providence College Purdue Research Foundation Randolph-Macon College

Reed College

Rensselaer Polytechnic Institute University of Rhode Island Foundation

Rice University University of Rochester The Rockefeller University College of Saint Benedict University of San Diego

San Francisco State University Foundation

Santa Clara University Scripps College Seattle University Simmons College

Soka University of America University of Southern California Southern Methodist University

Spelman College Stanford University St. Lawrence University University of St. Thomas



Swarthmore College Texas Lutheran University

The University of Texas Investment Management Co.

University of Toronto Asset Management Corporation

Trinity University

**Tulane University** 

The UCLA Foundation

UNC Management Company, Inc.

UNCG Endowment Partners, LP

Union Theological Seminary

Vanderbilt University

University of Vermont

Villanova University

University of Virginia

Virginia Tech Foundation

Washburn University Foundation University of Washington

Washington College

Washington and Jefferson College

Washington University in St. Louis

Webb Institute

Wellesley College

Wesleyan University

Western New England University

Wheelock College

College of William & Mary Foundation

Williams College Yale University

Yeshiva University

York College of Pennsylvania



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