



Spending Policy Practices

2015



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Spending Policy Practices

Setting an appropriate spending policy is an important part of effective endowment management, as an institution's spending policy serves as a bridge that links the long-term investment portfolio

(LTIP) and the enterprise. Most endowed institutions rely on annual distributions from the endowment as a source of supplemental operating revenue. These distributions are based on the institution's endowment spending policy, which should be designed to balance the needs of current and future generations of stakeholders, with the goals of providing appropriate levels of support to operations and preserving, or even growing, endowment purchasing power.

The data and analysis in this report cover a variety of spending topics including spending rule types, the endowment's support of operations, and effective spending rates. This year's report also introduces the Cambridge Associates Endowment Spending Model. The model applies investment returns and spending guidelines to answer the question: If certain spending rules start in a given year and are adhered to, how would an endowment grow and be distributed according to the type of rule used? We use the model in this report to compare the effects of various spending guidelines on historical spending and endowment growth.

Participants and Spending Rule Types Defined

For 2014, Cambridge Associates collected spending policy data on 258 of our nonprofit clients, including 143 colleges and universities; 36 cultural and environmental institutions; 24 independent schools; 20 health care organizations; and 35 other nonprofit institution types. Foundations were excluded from the survey group as their spending is influenced by certain government-mandated spending requirements. A list of participants can be found at the back of this report. Figure 1 shows the distribution of these participants across various asset size bands. Institutions in this study use three primary spending rule types. **Market value–based** rules link the spending amount directly to the endowment's market value. **Constant growth** rules increase spending each year by a growth measure. **Hybrid** policies combine the elements of both market value–based and constant growth rule types.

Figure 2 shows the prevalence of the spending rule types across participating institutions. The most frequently used rule type is a market value–based policy, cited by 75% of institutions. Market value–based rules are most common among the smallest portfolios, with 88% of institutions with assets under \$100 million using this rule





Source: Spending policy data as reported to Cambridge Associates LLC.

Figure 2. Spending Policy Types 2014



By Asset Size

	Market Value–Based	Constant Growth	Hybrid	Other
Under \$100 Million	88%	4%	4%	4%
n	45	2	2	2
\$100 Million to \$200 Million	83%	6%	4%	6%
n	39	3	2	3
\$200 Million to \$500 Million	78%	10%	10%	2%
n	40	5	5	1
\$500 Million to \$1 Billion	73%	15%	12%	
n	30	6	5	_
Over \$1 Billion	57%	16%	21%	6%
n	39	11	14	4

By Institution Type

	Market Value–Based	Constant Growth	Hybrid	Other
Colleges & Universities	70%	15%	12%	3%
n	100	22	17	4
Independent Schools	71% <i>17</i>	_	21% 5	8% 2
Cultural & Environmental	75% 27	6% 2	14% 5	6% 2
Health Care n	90% <i>18</i>	5% 1	5% 1	_
Other Nonprofits	89% 31	6% 2	_	6% 2

Source: Spending policy data as reported to Cambridge Associates LLC.

Notes: Market value–based spending policies base spending on a prespecified percentage of a moving average of market values. Constant growth policies increase prior year's spending by a measure of inflation and/or a prespecified percentage. Hybrid policies are those that incorporate a weighted average of a constant growth rule and a percentage of market value rule. Other policies are those that cannot be classified as market value–based, constant growth, or hybrid policies.

type. In comparison, 57% of institutions with assets over \$1 billion use a market value–based rule. Hybrid and constant growth rules were cited by 11% and 10% of participants, respectively. Both rule types were more likely to be used by larger portfolios than smaller portfolios. Among the institutions with assets over \$1 billion, 21% used a hybrid policy and 16% used a constant growth policy.

Figure 3 shows the distribution of rule types for the 142 institutions that provided spending policy data in 2009 and 2014. The market value–based rule continues to be the most common, although some institutions have moved away from this rule type. Compared to 2009, seven fewer institutions used a market value–based policy in 2014, three more institutions used a constant growth policy, and two more institutions used a hybrid policy.

The remaining sections of this report provide detailed analysis of the characteristics of each of the three spending rules employed by the participants, examine what historical effective spending rates have looked like, review how institutions are changing their spending policies in the year ahead, and examine differences across institutions in the endowment's support of operations.



Figure 3. Spending Policy Types: 2009 Versus 2014

Source: Spending policy data as reported to Cambridge Associates LLC. Notes: Bar graph represents the 142 institutions that provided a spending policy in both 2009 and 2014.

Market Value–Based Policies

A market value–based rule dictates spending a percentage of a moving average of endowment market values. This rule type emphasizes purchasing power preservation by linking the spending distribution amount directly to the endowment's market value. The primary levers of this rule type are the target spending rate and the smoothing period used to calculate the average market value. Some institutions also use a cap and floor to contain changes in the annual spending distribution during volatile market periods. Figure 5 summarizes the characteristics of market value–based spending policies for institutions in this report.

Target Spending Rate. The target spending rate helps determine the propor-

tion of the endowment that is distributed on an annual basis. Institutions incorporate long-term investment return expectations and inflation into the selection of the appropriate target spending rate. To preserve the purchasing power of an endowment,¹ the spending rate would align with long-term real investment return expectations. The purchasing power of an endowment will increase if the spending rate is lower than the long-term real return.

The target spending rate not only impacts the amount withdrawn from the portfolio in the present, but also future portfolio growth, and, in turn, future spending. Figure 4 considers the impact of three different target spending rates applied to a

¹ In this instance, we use the term "endowment" to refer to a single fund with no future inflows. An LTIP, which is a collection of multiple endowments and other long-term funds, can use inflows to increase purchasing power even if the spending rate is equal to the pool's long-term real return.



Figure 4. Endowment Spending and Market Value Under Various Spending Rates

Source: Cambridge Associates Endowment Spending Model.

Notes: All scenarios assume a starting endowment market value of \$100 million on June 30, 1976. Spending rates are applied to a trailing 12-quarter average endowment market value.



Figure 5. Characteristics of Market Value–Based Spending Policies 2014

By Asset Size

	4.00% or				6.00%
	Less	4.01%-4.99%	5.00%	5.01%-5.99%	and Above
Under \$100 Million	23%	11%	61%	5%	
n	10	5	27	2	
\$100 Million to \$200 Million	21%	26%	45%	5%	3%
n	8	10	17	2	1
\$200 Million to \$500 Million	15%	30%	38%	13%	5%
n	6	12	15	5	2
\$500 Million to \$1 Billion	20%	23%	40%	13%	3%
n	6	7	12	4	1
Over \$1 Billion	13%	32%	42%	11%	3%
n	5	12	16	4	1

By Institution Type

	4.00% or Less	4.01%-4.99%	5.00%	5.01%-5.99%	6.00% and Above
Colleges & Universities	14%	31%	38%	13%	3%
n	14	31	38	13	3
Independent School	35% 6	24% 4	41% 7	_	_
Cultural & Environmental	11%	7%	63%	11%	7%
n	3	2	17	3	2
Health Care n	39% 7	17% 3	44% 8	_	_
Other Nonprofits	17% 5	21% 6	59% 17	3% 1	—

Source: Spending policy data as reported to Cambridge Associates LLC.

Notes: Market value–based spending policies base spending on a prespecified percentage of a moving average of market values. Graph reflects data for the 190 institutions that provided detailed data on their target spending rate. If a range was provided, the target spending rate was calculated using the midpoint of the range.



Length of Smoothing Period and Unit of Time Measurement Used in Spending Calculation (n = 190)

Figure 5 (continued). Characteristics of Market Value–Based Spending Policies

Collars, Caps, and Floors

Collars

2014

- 90%–110% of prior year's payout (*n* = 1)
- 100%–110% of prior year's payout (*n* = 1)

• 100%–106% of prior year's payout per unit; not permitted to exceed 7.0% of the 48-month average market value (n = 1)

Floors Only

- 100% of payout from 2005–06 (n = 1)
- 100% of prior year's payout (n = 1)

Caps Only

- 110% of prior year's payout (n = 1)
- 105% of prior year's payout (n = 1)
- 103% of prior year's payout (n = 1)
- 3% of endowment's beginning market value (n = 1)
- 5.3% of endowment's current market value (n = 1)
- Cap tied to historical gift value of endowment (n = 1)

Source: Spending policy data as reported to Cambridge Associates LLC.

Notes: Market value–based spending policies base spending on a prespecified percentage of a moving average of market values. Unit of time measurement indicates whether spending is calculated using monthly, quarterly, or yearly market values. Graph reflects data for the 190 organizations using a market value–based spending policy that provided the unit of time measurement in their spending calculation. trailing 12-quarter average market value.² The highest spending rate (6%) initially leads to the largest distribution from the portfolio, but ultimately limits future growth in the value of the endowment. A lower spending rate actually leads to a larger endowment market value and higher annual spending in the longer run. This shift occurred after 20 years when the distribution from the middle spending rate (5%)surpassed the distribution yielded by the highest rate (6%). Just a few years later in 2002, the lowest spending rate (4%) began vielding the highest annual spending distribution. In other words, a higher spending rate provided more benefit to an earlier generation than a lower rate, but a lower spending rate ultimately provided more benefit to later generations and resulted in a larger portfolio-thus expanding the role of the endowment.

In 2014, the majority (84%) of participating institutions that cited a market value—based rule used a pre-specified target rate while the remaining institutions allowed some discretion by setting a prespecified percentage range within which the target spending rate may fall. For the purposes of comparing target spending rates, we assume the midpoint for institutions that specified a discretionary range. Of institutions with a market value—based policy, 46% used a target spending rate of 5%, while a nearly equal proportion of institutions (42%) used a target rate below 5%. Only 12% of institutions applied a rate that exceeded 5% (Figure 5).

Nearly two-thirds of institutions (65%) reporting data since 2009 have made no change to their target spending rate. Of the remaining institutions, 22% indicated a decrease in their rate when comparing 2009 and 2014 (Figure 6). The decreases ranged from 0.08 ppt to 1.35 ppts. For the 13% of institutions that raised their target spending rate over the five-year period, increases ranged from 0.08 ppt to 1.0 ppt.

Smoothing Period. The spending distribution under a market value–based rule is determined by applying the target spending rate to an average endowment market value. Markets can be volatile and it's during times of significant market volatility that stewards of spending rely most on smoothing techniques to capture that variation in endowment market values.

A smoothing period provides the basis for which the average endowment market value is calculated. The use of a smoothing period captures the endowment's market value over several points in time, helping to reduce the year-to-year volatility in spending distributions. Smoothing periods for participants in this report range from one to seven years and the time interval (i.e., monthly, quarterly, or annual market values) can vary (Figure 5). The most common measurement period was 12 quarters (47% of those with a market value–based policy). According to our spending model, the distinction between annual and quarterly measurement intervals does not result in significantly different spending amounts over the span of many years, although the



² All scenarios studied in this report evaluate an endowment with a starting market value of \$100 million in 1976. The endowment is treated as a single fund with no future inflows. For each rule examined, spending is calculated at the beginning of each financial year (July 1) and taken out of the endowment once a year (on October 1). Returns are applied on a quarterly basis and are based on a portfolio composed of 70% S&P 500 Index and 30% Barclays Aggregate Bond Index and rebalanced annually.

Figure 6. Changes in Target Spending Rates for Market Value–Based Spending Policies 2014 Versus 2009 and 2013



2014 Compared to 2013 (*n* = 124)



Source: Spending policy data as reported to Cambridge Associates LLC.

Notes: Market value–based spending policies base spending on a prespecified percentage of a moving average of market values. Graphs reflect data for the institutions using a market value–based spending policy that provided the target rate used in their spending calculation for fiscal year 2009 or 2013. If a range was provided, the target spending rate was calculated using the midpoint of the range.



Figure 7. Endowment Spending and Market Value Under Various Smoothing Periods

Fiscal Year

Source: Cambridge Associates Endowment Spending Model. Notes: All scenarios assume a starting endowment market value of \$100 million on June 30, 1976. A spending rate of 5% is used for each of the smoothing periods.

quarterly approach consistently produced a higher endowment value. Rules based on 12 trailing quarters also had a slightly lower standard deviation in the annual percentage change in spending dollars compared to rules based on three years (7.3 vs 7.7).

Figure 7 compares the impact of various smoothing periods on annual spending distributions and endowment growth. This example uses a 5% spending rate and produces outcomes for smoothing periods ranging from four quarters to 28 quarters. Since endowment market values generally increase in the long run, extending the trailing period further into the past initially leads to a lower average endowment value and lower spending distributions. Yet, over time, the same dynamic observed in the spending rate comparison appears. The rules with lower spending during initial years resulted in greater endowment growth, eventually leading to the highest spending amounts in later years.

In this example, annual spending for the 28-quarter smoothing period yielded the smallest spending increases during the sustained bull market of the 1990s. This smoothing period also resulted in the least amount of fluctuation in distributions over the last 15 years, a period that included two significant stock market declines. Because longer trailing periods smooth an average market value over a longer timeframe, less emphasis is placed on any one period in the spending calculation, reducing the year-to-year spending volatility (Figure 8).

Cap and Floor. The introduction of a spending floor and/or cap can also serve as a smoothing mechanism for spending dollars by limiting the change in spending during particularly volatile periods. A floor prevents spending from falling below a





Source: Cambridge Associates Endowment Spending Model. Note: The standard deviation is based on the percentage changes in annual spending from 1977 to 2015.

certain level, usually the previous year's spending dollar amount. While a floor can relieve budgetary pressures during market downturns for institutions with concerns about spending cuts, it erodes more value from the endowment and can make purchasing power preservation more challenging over the long run. A cap limits spending increases when endowment growth is particular strong by setting a maximum annual growth rate that cannot be exceeded. When paired together, a cap and floor (known as a collar) can assist institutions in pursuit of intergenerational equity by maintaining a level of spending during challenging economic environments and saving a greater portion of investment gains from periods with exceptional endowment growth.

In practice, only eight institutions that use a market value rule employ a cap and/or floor

based on a prior year's spending distribution. Another two institutions use a cap that is linked to the endowment's market value on a specific date while one institution links its cap to the historical gift value of the endowment. For the 30 institutions that choose a target spending rate within a discretionary range, the range has some elements of a collar in that it allows institutions to raise the rate of spending in down markets and lower the rate of spending when endowment growth rates are high.

Constant Growth Policies

A constant growth spending policy increases the prior year's spending amount by a measure of inflation and/or a pre-specified percentage. Institutions tend to use this rule type when the endowment is a significant source of operating revenue and volatility in annual spending distributions is less tolerable. More predictable spending is derived from constant growth rules with a fixed annual increase in spending rather than those linked to inflation, which is not a constant number and not known in advance. Of the 27 institutions that use this rule type, 13 use a pre-specified percentage growth rate; ten use an inflation-index growth rate; and four use an inflation-index growth rate plus a pre-specified percentage (Figure 10).

While the strict application of a constant growth rule produces predictable spending, this rule type has some notable shortcomings. Increasing spending during prolonged periods of asset declines quickly eats away at an already dwindling portfolio value and may permanently impair the endowment. Conversely, a constant growth rule can be perceived as significantly under-spending after periods of substantial endowment growth. These shortcomings can be pronounced when compared to institutions with market value—based rules.

In practice, institutions mitigate these concerns by imposing a spending cap and floor based on a percentage of the endowment's market value, or a moving average of market values (Figure 10). Spending collars essentially transform the constant growth rule to a market value–based rule in times of significant endowment growth or contraction to avoid a complete disconnect between spending and the endowment market value. When the constant growth rate falls behind endowment growth by a certain amount, the floor is triggered and the spending distribution is raised to a new level determined by the floor. The cap works in the opposite manner by resetting spending to a lower level than was what calculated from the growth measure. Spending caps are typically triggered during periods where the endowment's market value has significantly declined.

Figure 9 compares three constant growth rules where spending is linked to the growth rate of the Consumer Price Index. The purple line uses a spending collar with floor of 4% of the endowment's trailing 12-quarter average market value and cap of 6%. The green line employs a collar with a narrower range of 4.5% to 5.5%, while the brown line uses no collar. The rule without a collar provided the highest spending distributions in the early years, which was a period of high inflation and weak investment performance. For the two rules with a collar, the spending cap in these initial years limited the growth in annual distributions to a rate that was less than inflation. As the inflation rate lowered in the mid-1980s, investment performance surged and continued to flourish through the bull market of the 1990s. In most years of this middle period, the spending floor was triggered for the two rules with a collar and spending increased at a rate that far exceeded inflation.



Figure 9. Endowment Spending and Market Value Under Various Constant Growth (CPI-Linked) Scenarios

Notes: All scenarios assume a starting endowment market value of \$100 million on June 30, 1976. The Consumer Price Index is the measure used to determine the annual change in spending. Annual spending levels are reset to the cap or floor where applicable. The cap and floor are based on a 12-quarter trailing market value average.

As investment performance turned negative during the early 2000s, endowment market values declined. This triggered the spending cap for the rule with the narrower collar in 2005–06 and reset the spending distribution to a lower level. The rule with the wider spending collar did not go over the spending cap, and distributions continued to grow during this particular market cycle. After the market downturn that resulted from the 2008–09 financial crisis, both rules with a collar surpassed the spending cap and annual distributions were adjusted downward.

The rule without a collar increased spending at a steadier rate over time compared to the other rules. However, it also produced the lowest total distributions over the full period because the long-term rate of inflation was considerably lower than long-term investment performance. The value of the portfolio under this rule eroded substantially during the initial part of the period because of the rapid growth in spending during the high-inflation years. Thus, despite spending far less over the full period, this rule resulted in an ending endowment value that was only slightly higher than the value produced by the two rules with a collar.

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Source: Spending policy data as reported to Cambridge Associates LLC. Note: Constant growth policies increase prior year's spending by a measure of inflation and/or a prespecified percentage.

Hybrid Policies

A hybrid spending policy blends the more predictable spending element of a constant growth policy with the asset preservation principle of a market value–based policy and allows an institution to set the appropriate mix that best meets its needs. The rule is expressed as a weighted average of a constant growth rule and a percentage-ofmarket-value (or average market value over a period of time) rule.

The most significant decision with the hybrid rule is to determine the weighting of the market value and constant growth components. The larger the weighting to the market value component, the more impact that a change in the endowment's market value will have on the annual spending distribution. Most institutions apply the larger weighting to the constant growth component, emphasizing more predictable spending. A majority (54%) of respondents assign a 70% weighting to the constant growth portion and a 30% weighting to the market value-based portion (Figure 12). Among institutions in this study, the constant growth component is most frequently linked to an inflation index. For the market value component, nearly half of participants used a 5% spending rate. Inputs to the calculation of both the constant growth and market value-based components are shown in Figure 12.

Figure 11 compares three hybrid rules that place separate weightings on the constant growth and market value components. In



Figure 11. Endowment Spending and Market Value Under Various Hybrid Scenarios

Source: Cambridge Associates Endowment Spending Model.

Notes: All scenarios assume a starting endowment market value of \$100 million on June 30, 1976. The constant growth component uses the Consumer Price Index as the growth measure and the market value component applies a 5% spending rate to a trailing 12-quarter market value average.





Weightings of Constant Growth and Market Value–Based Components (n = 28)

Collars, Caps, and Floors

- 3.0%–6.0% of prior year-end market value (n = 1)
- 3.75%–5.75% of prior two year's market value (n = 1)
- 4.0%–5.5% of three-year average market value (n = 1)
- 4.0%–6.0% of 12-quarter average market value (n = 1)
- 4.0%–6.0% of current market value (n = 1)
- 4.5%–6.0% of prior two year's market value (n = 1)
- 4.75%–5.75% of 12/31 market value (n = 1)
- Cap only: 5% of five-year average market value (n = 1)

Source: Spending policy data as reported to Cambridge Associates LLC.

Notes: Hybrid policies essentially have the effect of spending a prespecified percentage of an exponentially weighted average market value (MV). The rule is expressed as a weighted average of a constant growth policy and a percentage of market value policy. Of the 28 institutions that use a hybrid spending policy, 20 do not use a collar, cap, or floor to contain year-to-year spending.







Target Rates, Smoothing Periods, and Units of Time Measurement Used in Market Value–Based Component (n = 27)



Source: Spending policy data as reported to Cambridge Associates LLC.

Notes: A hybrid rule is expressed as a weighted average of a constant growth policy and a percentage of market value policy. One institution that uses a hybrid policy did not provide details for mechanics of their rule.

each rule, the constant growth component is based on the Consumer Price Index and the market value component applies a 5% spending rate to a trailing 12-quarter market value average.

The 60/40 rule, which was most heavily weighted toward the market value component, yielded the highest spending during the bull market of the 1990s. Yet spending from this rule fell below the level of the other two rules after the stock market downturn of the early 2000s and has continued to yield the lowest annual spending since. Over this nearly 40-year period, the 80/20 rule provided the highest ending endowment market value. With the greatest weighting to the constant growth component, this rule also provided the highest and most stable spending distributions from the 2008-09 financial crisis through the end of the period.

Looking Back and Looking Ahead

At what rate have institutions actually spent their endowment funds? The effective spending rate can help answer this question. The effective spending rate is calculated as the total annual spending distribution as a percentage of the beginning market value of the LTIP. For the 110 institutions that provided effective spending rates over the trailing ten-year period, rates averaged 4.9% in 2014. As Figure 13 shows, the effective spending rate has varied little since 2012 but is significantly lower than the rate of 5.5% in 2010. How will policies change in the year to come? A total of eight institutions have made spending policy changes that will be implemented in 2015 or beyond. Most of the changes will result a lower effective spending rate from the endowment over time.

Four institutions, one of which uses a hybrid policy, are lowering the market value–based target rate; two institutions will adjust the constant growth levers downward.

Another six institutions are still in the process of considering policy changes that have yet to be approved (Figure 14).



Figure 13. Mean Annual Effective Spending Rate 2005–14 • Percent (%)

Source: Spending policy data as reported to Cambridge Associates LLC. Note: Data represent the average of 110 institutions that provided effective spending rates for each year from 2005 to 2014.

Figure 14. Future Changes to Spending Policies 2015 and Beyond

Approved Changes Awaiting Implementation

Market Value–Based Rule Target Rate

- Lowering target rate from 4.75% to 4.5% by fiscal year 2017 on a linear basis
- \bullet Lowering target rate from 4.25% to 4.0% in fiscal year 2015
- Lowering target rate from 5.2% to 5.0% by 2016

Market Value–Based Rule Smoothing Periods

· Lowering smoothing period from 24 quarters to 12 quarters

Constant Growth Rule

- Lowering prespecified growth rate from 3.5% to 3.0%
- Lowering collar from 3.2%–4.7% to 3.0%–4.5%

Hybrid Rule

- Increasing constant growth weighting from 70% to 80%
- · Lowering target rate of market value-based component

Future Changes Being Considered

General

- "The college is reviewing all the inputs/forecasts used in the calculation including inflation (HEPI) and the rate applied to the floor and ceiling."
- "The school is currently discussing spending parameters and possibly the use of a range as spending parameters."

Market Value-Based

- "Considering lowering the 4% spending rate."
- "Considering lowering the 5% spending rate."

Constant Growth Mechanics

• "Considering increasing the smoothing period for the cap and floor from 12 quarters to 20 quarters."

Spending Rule Type

· "Researching the use of a Hybrid methodology."

Source: Spending policy data as reported to Cambridge Associates LLC.

Support of Operations

Few nonprofit institutions generate enough revenues from their core operations to break even on their annual operating budgets, causing many to rely on their endowment to provide additional financial support. The level of endowment support varies considerably among the institutions in this study. Endowment distributions supported 1% or less of the operating budget for some institutions, while for others they are the single largest source of revenue.

Public universities, which receive financial support from state appropriations, generally rely less on endowment to fund the operating budget compared to private colleges and universities and other nonprofits. For the 28 public universities that provided data, median support from the LTIP as a percentage of operating expenses was 2.5% in 2014. Median support for private colleges and university institutions was 11.0% (Figure 15). Among cultural and environmental institutions and independent schools, reliance on the LTIP is higher, as median support of the operating budget was 29.7% and 20.9%, respectively.





Source: Spending policy data as reported to Cambridge Associates LLC.

Notes: LTIP support of operations is the proportion of the operating budget that is funded from LTIP payout. For the three health care institutions and eight other nonprofits that provided data, LTIP support of operations averaged 44.8% and 48.1%, respectively.

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	Constant Growth	Hybrid	Market Value–Based
5th Percentile	51.0	62.8	64.8
25th Percentile	39.3	31.5	20.5
Median	26.7	17.7	7.6
75th Percentile	5.2	13.8	3.1
95th Percentile	2.3	4.6	1.1
Mean	26.6	25.3	15.6
า	20	25	112

Source: Spending policy data as reported to Cambridge Associates LLC.

Note: LTIP support of operations is the proportion of the operating budget that is funded from LTIP payout. For the three health care institutions and eight other nonprofits that provided data, LTIP support of operations averaged 44.8% and 48.1%, respectively.

The more predictable stream of spending dollars presumably makes the constant growth and hybrid rules appealing to institutions with higher endowment reliance. Median endowment reliance was 26.7% for institutions using a constant growth policy, the highest among the three main rule types (Figure 16). Institutions using hybrid policies, which also contain a constant growth component, had the second highest median endowment reliance (17.7%). For institutions using a market value–based policy, median endowment reliance was just 7.6%. ■

Colleges and Universities

University of Alaska Foundation Cons. Endowment Allegheny College American University Amherst College **Baylor University Bentley University** Berkeley Endowment Management Company Bethune-Cookman University Boston College Bowdoin College Brandeis University Brown University **Bryant University** Bryn Mawr College University of California California Institute of Technology Carleton College Carnegie Mellon University Case Western Reserve University Chapman University The University of Chicago The City University of New York Claremont McKenna College Clarkson University **Clemson University Foundation** Colby College Colgate University Columbia University Connecticut College Cornell University Dartmouth College Davidson College University of Delaware **Duke University** Emerson College Emory & Henry College **Emory University** Florida International University Foundation, Inc. Florida State University Foundation Inc. University of Florida Investment Corporation Georgetown University Georgia Tech Foundation Inc. Gettysburg College Goucher College Grand Valley State University Hampton University Harvard Management Company, Inc. Harvey Mudd College Haverford College University of Hawaii Foundation College of the Holy Cross Hope College Houston Baptist University University of Houston System University of Illinois Foundation Indiana University Foundation

Iowa State University Foundation Johns Hopkins University Kalamazoo College Kansas State University Foundation KU Endowment Lafavette College Lebanese American University Lehigh University Lewis and Clark College University of Louisville Lycoming College Macalester College University of Maine Foundation Maryland Institute College of Art MIT Investment Management Company University of Miami University of Michigan Michigan State University Mount Holyoke College University of Nebraska Foundation Nevada System of Higher Education New York University Northeastern University Northwestern University Norwich University University of Notre Dame **Oberlin College** Occidental College Ohio State University Ohio Wesleyan University University of Oklahoma Foundation Oklahoma State University Foundation Oregon Health and Science University Foundation University of Oregon Foundation University of Pennsylvania Pennsylvania State University Pepperdine University University of Pittsburgh Pomona College Princeton University The Principia Corporation Providence College Purdue Research Foundation Randolph-Macon College Rensselaer Polytechnic Institute University of Rhode Island Foundation **Rice University** University of Rochester The Rockefeller University Roger Williams University College of Saint Benedict University of San Diego Santa Clara University Scripps College Seattle University Siena College

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Colleges and Universities (continued)

Simmons College University of Southern California Spelman College Stanford University St. Lawrence University University of St. Thomas Swarthmore College **Temple University** The University of Texas Investment Management Co. University of Toronto Asset Management Corporation **Trinity University** The UCLA Foundation UNC Management Company, Inc. UNCG Endowment Partners, LP Vanderbilt University The University of Vermont Villanova University University of Virginia Virginia Tech Foundation University of Washington Washington College Washington and Jefferson College Washington University in St. Louis Wellesley College Wesleyan University Western New England University Wheelock College College of William & Mary Foundation Williams College Yale University Yeshiva University

Cultural and Environmental

Atlanta Historical Society The Vivian Beaumont Theater, Inc. Boston Athenaeum Boston Symphony Orchestra Inc. The Brookings Institution California Academy of Sciences **Chemical Heritage Foundation Conner Prairie Foundation** Cypress Lawn Endowment Care Trust The Edison Institute Isabella Stewart Gardner Museum George Washington's Mount Vernon Hagley Museum and Library Honolulu Museum of Art Indianapolis Museum of Art Inc. Kennedy Center for the Performing Arts Linda Hall Library Trusts Longwood Gardens, Inc. Mashantucket Pequot Tribal Nation Endowment Trust Minnesota Orchestral Association Museum of Fine Arts, Boston Museum of Fine Arts, Houston Museum of Science, Boston National Gallery of Art New York Philharmonic The New York Public Library New York Public Radio Philadelphia Museum of Art **Ravinia Festival Association** Scenic Hudson Land Trust Inc. The School of American Ballet Seattle Art Museum Smithsonian Institution The Trustees of Reservations White House Historical Association - Endowment Trust The Henry Francis duPont Winterthur Museum, Inc.

Health Care

American Association for Cancer Research Baystate Health, Inc. The Boston Home Inc. Cape Cod Healthcare System Children's HealthCare of Atlanta, Inc. Children's Hospital Los Angeles The Children's Institute Hawaii Pacific Health High Point Regional Health System Howard Hughes Medical Institute Huntington Medical Research Institutes Massachusetts Eye and Ear Infirmary Mayo Clinic Medical Society of South Carolina Northwest Hospital Saint Francis Foundation Shore Health System Spastic Children's Endowment Foundation Texas Biomedical Research Institute Tufts Medical Center

Independent Schools

Auditory Learning Foundation Brunswick School Buckingham Browne & Nichols School The Colburn School Episcopal School of Dallas Hockaday School The Hotchkiss School Kamehameha Schools Lakeside School The Lawrenceville School The Loomis Institute The Madeira School Park Tudor Trust Phillips Exeter Academy The Pingry School Punahou School The Roxbury Latin School Salisbury School Shady Hill School St. Paul's School The Webb Schools Western Reserve Academy The Winsor School Xaverian Brothers High School

Other Nonprofits

American College of Surgeons American Friends Service Committee American Geophysical Union American Jewish Committee American Jewish Joint Distribution Committee American Red Cross Animal Rescue League of Boston Archdiocese of Chicago Armenian Church Endowment Fund Armenian General Benevolent Union Baptist Foundation of Texas Billy Graham Evangelistic Association Catholic Church Extension Society

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